

2025-2027

Arkansas Statewide

Short-Term Industry and
Occupational Projections



ARKANSAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2025-2027



Arkansas Division of
Workforce Services

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ARKANSAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2025-2027

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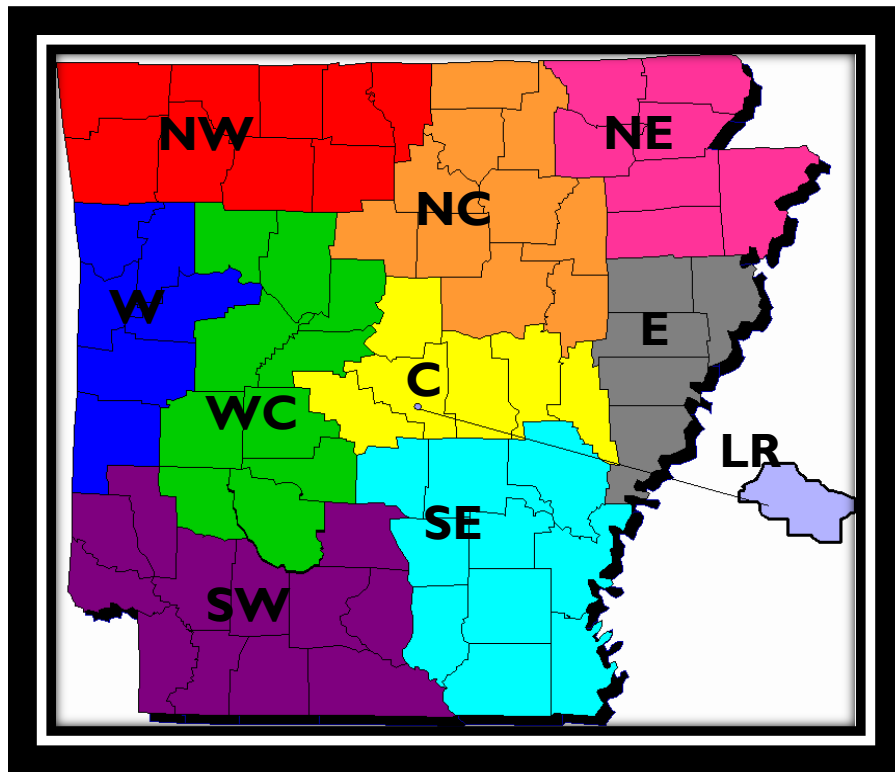
Definitions of Important Terms

| Term | Definition |
|--|---|
| Estimated Employment | The average number of jobs in a particular industry or occupation during the benchmark year or quarter. |
| Content Skills | Learned capabilities that allow workers to master and perform the specific activities of their jobs. |
| Current Employment Statistics (CES) | A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas. |
| Employment | The number of jobs in a business or firm at any given time. |
| Fastest Growing/Declining | Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing. For declining industries or occupations, the lower the percent growth, the faster it is declining. |
| Generalized Work Activities | Learned sets of facts and standards required by many work situations. |
| Industry | A group of establishments that produce similar products or provide similar services. |
| Knowledge Domain | Learned sets of facts and standards required by many work situations. |
| Metropolitan Statistical Area | A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties. |
| Numeric Change | The difference between projected employment and base employment. |
| North American Industry Classification System (NAICS) | A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered; established by the U.S. Office of Management and Budget and used by all agencies for data compilation. |
| Occupation | A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation even if they are in the same industry. |
| Occupational Employment Statistics (OES) | A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation. |
| Percent (%) Change | The rate at which an industry or occupation is expected to grow or decline. |
| Projected Employment | The average number of jobs expected to be in an industry or occupation in the future. |
| Quarterly Census of Employment and Wage (QCEW) | A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program. Data is arranged by the type of industry according to the North American Industry Classification System (NAICS). |
| Sector | A level of industry classification under supersector according to the NAICS structure. |
| Standard Occupational Classification (SOC) | A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data. |
| Subsector | A level of industry classification under sector according to the NAICS structure. |
| Supersector | The top level of industry classification according to the NAICS structure. |

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Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline counties

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis counties

Introduction

The *Arkansas Short-Term Industry and Occupational Projections* publication includes an overview of where the Arkansas labor market may be heading soon. It contains information on the growth and decline of industries and occupations.

Industries in this publication are classified by North American Industry Classification System (NAICS) codes. NAICS was created to bring consistency and comparability to the classification of industries and businesses across the United States, Canada, and Mexico.

This publication is divided into two main parts. The first part of the publication involves the industry projections. Several tables and graphs are used to show what is happening at the industry level in Arkansas. A written narrative highlights projections at the division level, as well as key industries within that division.

The second part of this publication involves occupational projections. Several tables and graphs are used to show what is happening at the occupational level in Arkansas. A written narrative highlights projections at the division level, as well as key occupations within that division. Occupations are classified by Standard Occupational Classification (SOC) codes.

Information about annual job openings is included in this publication. Based on Bureau of Labor Statistics (BLS) methodology, job openings are classified in three categories: Occupational Exits, Occupational Transfers, and Occupational Growth. It is important to look at all these components when looking at specific occupations or occupational groups.

For each occupation, an education/training level is provided. Educational requirements are determined by the Bureau of Labor Statistics and recognize the educational attainment of most people in a particular occupation. Each occupation will have three categories: Education, Work Experience, and Training. Some businesses, however, may require a higher level of training. Some occupations may also have different grades or levels that require different levels of training. These various levels of training will not be reflected in this publication.

Visit <https://public.tableau.com/profile/brian.pulliam#!/> to view tables and graphics related to business, education, and other industry and occupational outlook information.

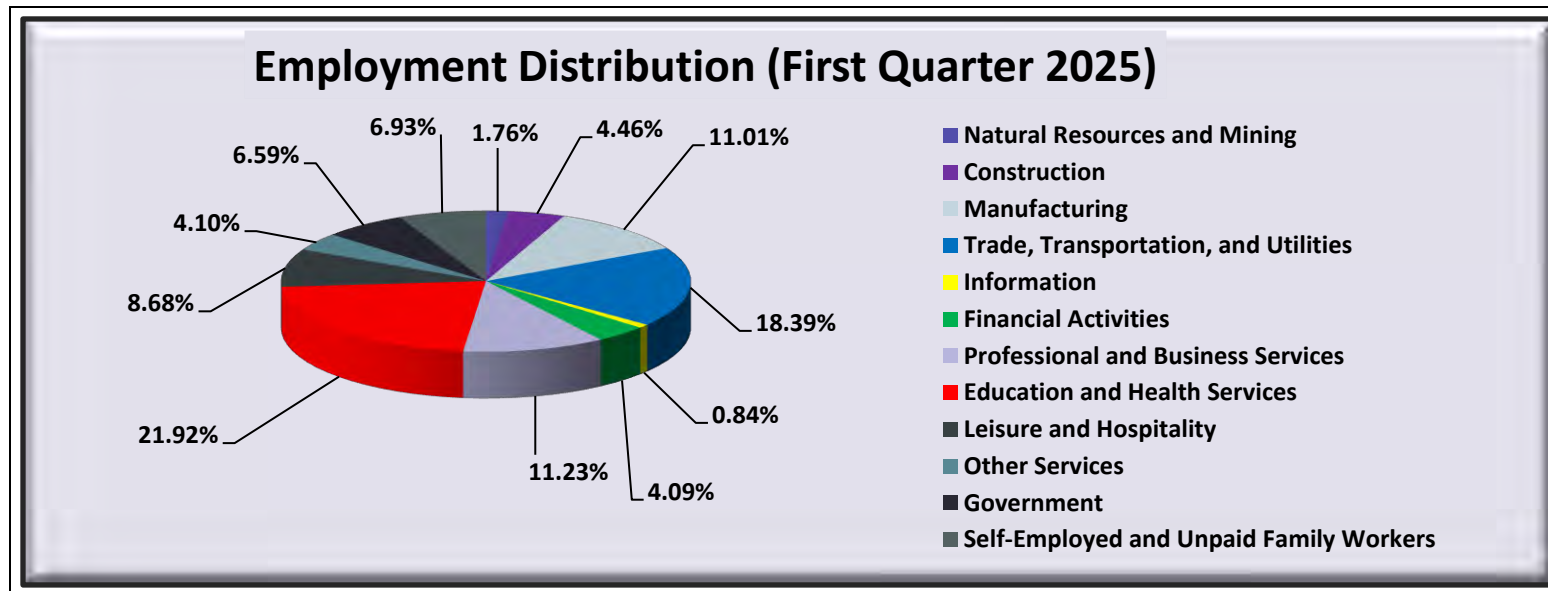
State of Arkansas Profile

Arkansas has 75 counties and 10 Local Workforce Development Areas. There are also five Metropolitan Statistical Areas (MSAs). The MSAs are Little Rock/North Little Rock/Conway, Fayetteville/Springdale/Rogers, Hot Springs, Jonesboro, and Fort Smith (which includes Sequoyah County in Oklahoma). Parts of two other MSAs are in the state but are based in other states. Crittenden County is part of the Memphis/West Memphis MSA, which is based in Tennessee, and Miller County is part of the Texarkana AR/TX MSA, which is based in Texas.

Arkansas is rich in natural resources. There are many historical landmarks, including over 2,600 listings on the National Registry of Historical Places and around 53 state parks scattered throughout the state. This is one of the reasons Arkansas is called the Natural State.

Educational opportunities in the state of Arkansas are numerous. Prospective students have a wide range of institutions to choose from, ranging from two-year community and technical colleges to four-year universities. Students can also choose between public/state institutions and private or religious-based institutions. These schools offer a variety of programs, ranging from technical certificates and associate degrees to graduate degrees. Arkansas also has several small institutions that focus on specific types of careers. With all these educational opportunities, an array of occupational careers is waiting for students.

Arkansas' population, based on State Census Data Center estimates, was 3,114,791 as of July 1, 2025, an increase of 18,711 residents from the July 1, 2024, estimate of 3,096,080. The not-seasonally adjusted average unemployment rate for first quarter 2025 was 3.9 percent, while the seasonally adjusted number was 3.6 percent.



Source: QCEW and CES-Non-Covered

Methodology

The following is a brief overview of the methods used to produce short-term employment projections in Arkansas.

Data Development

Data development is accomplished by using the following sources:

The Quarterly Census of Employment and Wages (QCEW) program. This source provides all the covered employment for Arkansas. A firm or business is considered covered if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *Quarterly Census of Employment and Wages (QCEW)* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the US Census Bureau is used to supplement agriculture employment.

Other Non-Covered Employment. Data on additional agriculture employment, specifically NAICS 113, 114, and 115, as well as private households, are supplemented using data from the US Census Bureau and Lightcast.

Industry Projections

A monthly time series is developed at the three- and four-digit NAICS levels from the three sources listed above, with a time frame of January 1990 to March of the base year 2025. The industry projections in this publication were produced using the *Projections Suite* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components that deal with industry projections. First, it allows the analyst to choose from a list of national and state variables to determine a state leading index, which is a list of variables that, when factored together, help predict changes in the state employment figures. National economic variables are also provided. State variables are labor force data, such as civilian labor force and unemployment rate, major industry division (CES) totals, nonfarm employment, building permits, manufacturing hours, natural gas prices, air passenger data, and a composite index.

The software uses a series of statistical models to forecast employment through eight quarters. Using trend and seasonal factors, as well as business cycle patterns, a forecast is chosen based on established statistical methodology. Projections are adjusted to reflect current or near-future events in the labor market, such as closures, layoffs, openings, and expansions.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics' Occupational Employment and Wage Statistics (OEWS) survey and uses a Standard Occupational Classification (SOC) code for each occupation. It uses the May 2024 OEWS semiannual survey panel to establish state staffing patterns and is provided through the Local Employment and Wage Information System (LEWIS). National staffing patterns from 2024 are used where state patterns do not exist. Some staffing adjustments are made for some non-covered industries.

The occupational employment projections contained in this publication were created using the *Projections Suite* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. Also, using national self-employment staffing patterns, the system generates base and projected employment for self-employed workers. Patterns and projections for Unpaid Family Workers are based on Census numbers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to rely on these projections as the actual employment numbers that will occur in 2027. While every attempt is made to incorporate current and near-future events, such as business closings, corporate layoffs, openings, and expansions, it's not possible to know everything that might happen. Events that may take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. Also, legislative policy could cause employment to change. Events such as these will likely cause the actual employment numbers to vary significantly from these projections.

It is important to look at both numeric growth and percent growth when looking at projections. Generally, industries or occupations with small employment will have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. When examining occupational projections, it is important to look at all types of job openings, which include growth, exits, and transfers. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession due to changing jobs or due to a person retiring or leaving the workforce for some other reason.

EXPLANATION OF INDUSTRY PROJECTIONS DATA
 ARKANSAS-STATEWIDE
 2025-2027

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Net Growth | Percent Growth |
|--|---|---|---|--|---|
| Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure. | Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure. | An estimate of the number of jobs in an industry in 2025. | The projected number of jobs expected to be in an industry in 2027. | Total number of jobs an industry is expected to gain or lose over the 2025 to 2027 period. | Percent change in the number of jobs in an industry over the 2025 to 2027 period. |

2025-2027 Arkansas Statewide Industry Projections by Major Division

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|--|---------------------------|---------------------------|----------------|----------------|
| 000000 | TOTAL ALL INDUSTRIES | 1,459,536 | 1,486,153 | 26,617 | 1.82% |
| 006010 | Self Employed Workers, All Jobs | 101,175 | 102,254 | 1,079 | 1.07% |
| 101000 | Goods Producing | 251,532 | 251,898 | 366 | 0.15% |
| 101100 | NATURAL RESOURCES AND MINING | 25,663 | 25,186 | -477 | -1.86% |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 22,323 | 21,854 | -469 | -2.10% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 3,340 | 3,332 | -8 | -0.24% |
| 101200 | CONSTRUCTION | 65,136 | 66,758 | 1,622 | 2.49% |
| 101300 | MANUFACTURING | 160,733 | 159,954 | -779 | -0.48% |
| | Non-Durable Goods Manufacturing | 85,003 | 84,005 | -998 | -1.17% |
| | Durable Goods Manufacturing | 75,730 | 75,949 | 219 | 0.29% |
| 102000 | Services Providing | 1,106,829 | 1,132,001 | 25,172 | 2.27% |
| 102100 | TRADE, TRANSPORTATION, AND UTILITIES | 268,451 | 267,137 | -1,314 | -0.49% |
| 420000 | Wholesale Trade | 53,526 | 54,748 | 1,222 | 2.28% |
| 440000 | Retail Trade | 142,119 | 143,142 | 1,023 | 0.72% |
| 480000 | Transportation and Warehousing | 64,188 | 60,448 | -3,740 | -5.83% |
| 220000 | Utilities | 8,618 | 8,799 | 181 | 2.10% |
| 102200 | INFORMATION | 12,205 | 11,823 | -382 | -3.13% |
| 102300 | FINANCIAL ACTIVITIES | 59,723 | 61,057 | 1,334 | 2.23% |
| 520000 | Finance and Insurance | 44,560 | 45,800 | 1,240 | 2.78% |
| 530000 | Real Estate and Rental and Leasing | 15,163 | 15,257 | 94 | 0.62% |
| 102400 | PROFESSIONAL AND BUSINESS SERVICES | 163,840 | 170,625 | 6,785 | 4.14% |
| 540000 | Professional, Scientific, and Technical Services | 53,057 | 55,749 | 2,692 | 5.07% |
| 550000 | Management of Companies and Enterprises | 42,383 | 44,687 | 2,304 | 5.44% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 68,400 | 70,189 | 1,789 | 2.62% |
| 102500 | EDUCATION AND HEALTH SERVICES | 319,933 | 328,309 | 8,376 | 2.62% |
| 610000 | Educational Services | 115,791 | 117,104 | 1,313 | 1.13% |
| 620000 | Health Care and Social Assistance | 204,142 | 211,205 | 7,063 | 3.46% |
| 102600 | LEISURE AND HOSPITALITY | 126,757 | 131,066 | 4,309 | 3.40% |
| 710000 | Arts, Entertainment, and Recreation | 13,036 | 13,590 | 554 | 4.25% |
| 720000 | Accommodation and Food Services | 113,721 | 117,476 | 3,755 | 3.30% |
| 102700 | OTHER SERVICES (EXCEPT GOVERNMENT) | 59,777 | 64,215 | 4,438 | 7.42% |
| 102800 | GOVERNMENT | 96,143 | 97,769 | 1,626 | 1.69% |

Industry Outlook

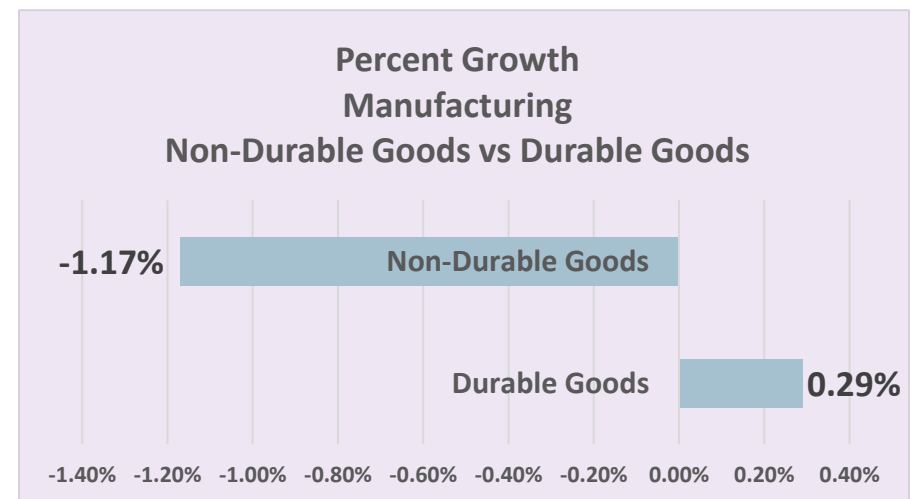
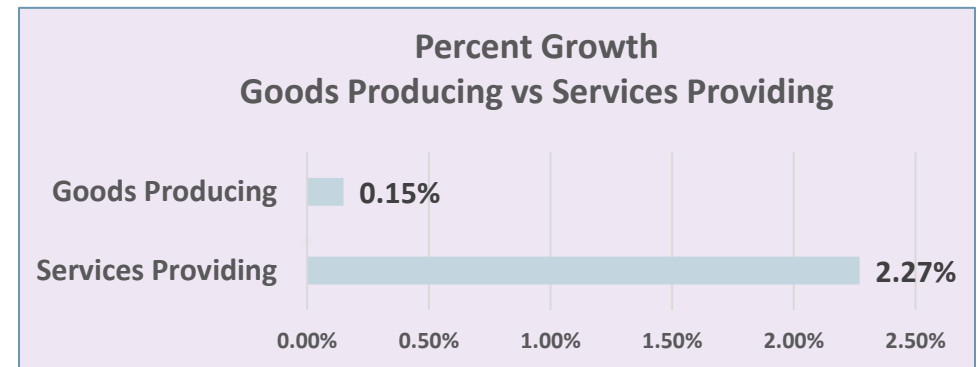
The employment projections show modest overall growth across all industries between 2025 and 2027. Total employment is expected to increase from 1,459,536 jobs in 2025 to 1,486,153 jobs in 2027, representing a gain of 26,617 jobs, or 1.82 percent growth. In addition, **Self-Employed Workers** across all occupations are projected to rise slightly from 101,175 to 102,254, an increase of 1,079 workers, or 1.07 percent, indicating stable but limited growth in self-employment. Employment in Arkansas grew 12,696 jobs over the last year, just shy of a one-percent gain.

Employment in **Goods-Producing** industries is projected to remain relatively stable, increasing slightly from 251,532 jobs to 251,898 jobs, a gain of 366 jobs, an increase of 0.15 percent. This industry group lost 1,165 jobs over the last year, cutting 0.48 percent from its overall workforce. Within this sector, **Natural Resources and Mining** is expected to decline from 25,663 to 25,186 jobs, a loss of 477 jobs, or 1.86 of its overall workforce. Most of this decline occurs in **Agriculture, Forestry, Fishing, and Hunting**, which is projected to decrease by 469 jobs, or 2.10 percent, while **Mining, Quarrying, and Oil and Gas Extraction** shows a minimal decline of 8 jobs, just 0.24 percent of its workforce. Overall, **Natural Resources and Mining** lost 95 jobs, or 0.63 percent between first quarter 2024 and first quarter 2025.

The **Construction** industry is expected to experience moderate growth, increasing from 65,136 jobs in 2025 to 66,758 in 2027, a gain of 1,622 jobs, an increase of 2.49 percent. It gained 99 jobs over the last year, an increase of 0.15 percent.

In contrast, **Manufacturing** employment is projected to decline slightly overall, falling from 160,733 to 159,954 jobs, a loss of 779 jobs, a 0.48 percent drop in employment. Within **Manufacturing**, **Non-Durable Goods Manufacturing** is expected to decrease by 998 jobs, or 1.17 percent of its workforce, while **Durable Goods Manufacturing** is projected to grow modestly by 219 jobs, an

increase of 0.29 percent. Combined, **Manufacturing** lost 1,754 jobs between 2024 and 2025, a 0.72 percent decline.



The **Services-Providing** sector, which represents the largest share of employment, is expected to grow from 1,106,829 jobs to 1,132,001 jobs, adding 25,172 jobs, a 2.27 percent increase. This sector added 13,861 jobs over the last year, a 1.33 percent gain. However, growth within this sector varies significantly by industry. **Trade, Transportation, and Utilities** is projected to decline slightly overall, decreasing by 1,314 jobs, a 0.49 percent drop in employment. This

industry supersector gained 2,502 jobs between 2024 and 2025. Within this group, **Wholesale Trade** is expected to grow by 1,222 jobs, or 2.28 percent. The sector added 789 jobs over the last year.

Retail Trade added 166 jobs to the local economy between first quarter 2024 and first quarter 2025. The sector is forecast to grow by 1,023 jobs, an increase of 0.72 percent

Transportation and Warehousing is projected to experience a notable decline of 3,740 jobs, a cut of 5.83 percent of its workforce. The sector gained 1,349 jobs over the last year, an increase of 2.24 percent. **Utilities**, however, is expected to grow modestly by 181 jobs, a gain of 2.10 percent. The sector gained 198 jobs over the last year, a 2.35 percent gain since March 2024.

Employment in the **Information** sector is projected to decline from 12,205 to 11,823 jobs, representing a loss of 382 jobs, or 3.13 percent of its workforce. During the last year, this industry sector lost 578 jobs, or 4.56 percent of its workforce.

Meanwhile, **Financial Activities** are expected to grow from 59,723 to 61,057 jobs, adding 1,334 jobs, a 2.23 rise in employment. The supersector gained 512 jobs over the last year, an increase of 0.92 percent. This growth is driven primarily by **Finance and Insurance**, which is projected to increase by 1,240 jobs, an increase of 2.78 percent. The sector gained 833 jobs between 2024 and 2025, a 1.38 percent rise in jobs. **Real Estate and Rental and Leasing** shows a smaller gain of 94 jobs, a gain of 0.62 percent. The sector lost 66 jobs over the last year, a loss of 0.29 percent of its workforce.

One of the fastest growing supersectors is **Professional and Business Services**, which is expected to expand from 163,840 jobs to 170,625 jobs, adding 6,785 jobs, an increase of 4.14 percent. The supersector gained 4,631 jobs since March 2024, an increase of 2.91 percent. Within this sector, **Professional, Scientific, and Technical Services** is projected to increase by 2,692 jobs, adding 5.07 percent to its workforce. The sector gained 1,626 new jobs over the last year. **Management of Companies and Enterprises** gained 3,204 jobs

between 2024 and 2025 and is expected to increase by 2,304 jobs, or 5.44 percent between 2025 and 2027. **Administrative and Support and Waste Management Services** is estimated to raise employment levels by 1,789 jobs, adding 2.62 percent to the labor market. The sector lost 199 jobs over the last year. Multiple business openings on the horizon are expected to drive growth in this sector.

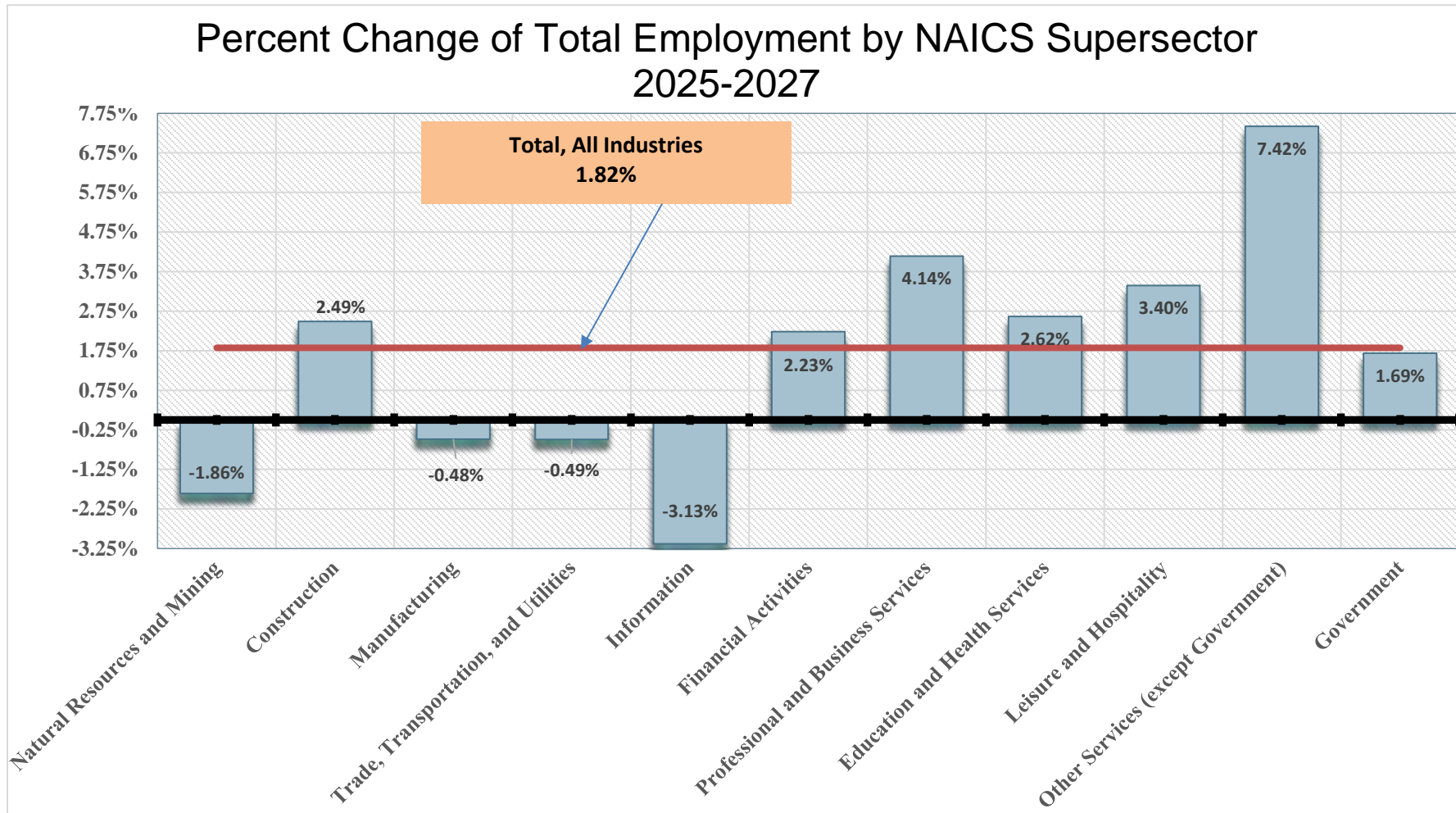
The **Education and Health Services** supersector is projected to experience significant growth, rising from 319,933 jobs to 328,309 jobs, an increase of 8,376 jobs, a gain of 2.62 percent, becoming the top growing supersector in Arkansas. The supersector gained 3,603 jobs over the last year, an increase of 1.18 percent. The majority of the supersector's growth will occur in **Health Care and Social Assistance**, which is expected to add 7,063 jobs, an increase of 3.46 percent, becoming the top growing sector in the Arkansas labor market. This sector gained 4,409 jobs between first quarter 2024 and first quarter 2025, a rise of 2.24 percent.

Educational Services is slated to grow more modestly with a gain of 1,313 jobs, raising employment levels 1.13 percent. The sector lost 806 jobs between 2024 and 2025.

Similarly, **Leisure and Hospitality** is projected to grow from 126,757 jobs to 131,066 jobs, an increase of 4,309 jobs, a gain of 3.40 percent. The supersector gained 1,467 jobs over the last year. Within this supersector, **Arts, Entertainment, and Recreation** is expected to grow by 554 jobs, adding 4.25 percent to the Arkansas economy. The sector gained 210 jobs over the last year, a 1.64 percent increase. **Accommodation and Food Services** will add 3,755 jobs, increasing its workforce by 3.30 percent. The sector gained 1,257 jobs between first quarter 2024 and first quarter 2025, amounting to a 1.12 percent increase in the labor market.

The **Other Services (Except Government)** is projected to experience the fastest percentage growth, increasing from 59,777 to 64,215 jobs, a gain of 4,438 jobs, increasing its workforce by 7.42 percent. A gain of 888 new jobs was realized for this supersector over the last year, a 3.15 percent gain.

Finally, government employment is expected to grow moderately from 96,143 to 97,769 jobs, adding 1,626 jobs, or 1.69 percent. There were 837 new jobs added to government agencies over the last year.



Top 25 Growing Industries by Numeric Change

| Rank | NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------|------------|--|---------------------------|---------------------------|----------------|----------------|
| 1 | 722500 | Restaurants and Other Eating Places | 95,883 | 98,883 | 3,000 | 3.13% |
| 2 | 813100 | Religious Organizations | 18,591 | 20,997 | 2,406 | 12.94% |
| 3 | 551000 | Management of Companies and Enterprises | 42,383 | 44,687 | 2,304 | 5.44% |
| 4 | 622100 | General Medical and Surgical Hospitals | 57,400 | 59,249 | 1,849 | 3.22% |
| 5 | 541600 | Management, Scientific, and Technical Consulting Services | 10,040 | 11,624 | 1,584 | 15.78% |
| 6 | 621300 | Offices of Other Health Practitioners | 13,525 | 14,850 | 1,325 | 9.80% |
| 7 | 999300 | Local Government, Excluding Education and Hospitals | 42,530 | 43,770 | 1,240 | 2.92% |
| 8 | 611100 | Elementary and Secondary Schools | 79,253 | 80,284 | 1,031 | 1.30% |
| 9 | 423000 | Merchant Wholesalers, Durable Goods | 29,145 | 30,131 | 986 | 3.38% |
| 10 | 455000 | General Merchandise Retailers | 40,877 | 41,847 | 970 | 2.37% |
| 11 | 621100 | Offices of Physicians | 28,290 | 29,155 | 865 | 3.06% |
| 12 | 238200 | Building Equipment Contractors | 23,908 | 24,695 | 787 | 3.29% |
| 13 | 561700 | Services to Buildings and Dwellings | 17,094 | 17,856 | 762 | 4.46% |
| 14 | 332000 | Fabricated Metal Product Manufacturing | 16,201 | 16,919 | 718 | 4.43% |
| 15 | 441100 | Automobile Dealers | 11,872 | 12,488 | 616 | 5.19% |
| 16 | 624100 | Individual and Family Services | 24,225 | 24,795 | 570 | 2.35% |
| 17 | 813300 | Social Advocacy Organizations | 3,633 | 4,183 | 550 | 15.14% |
| 18 | 524200 | Agencies, Brokerages, and Other Insurance Related Activities | 9,999 | 10,518 | 519 | 5.19% |
| 19 | 624400 | Child Day Care Services | 11,768 | 12,269 | 501 | 4.26% |
| 20 | 722300 | Special Food Services | 6,269 | 6,755 | 486 | 7.75% |
| 21 | 541300 | Architectural, Engineering, and Related Services | 8,293 | 8,759 | 466 | 5.62% |
| 22 | 541500 | Computer Systems Design and Related Services | 10,469 | 10,934 | 465 | 4.44% |
| 23 | 814000 | Private Households | 7,436 | 7,862 | 426 | 5.73% |
| 24 | 492100 | Couriers and Express Delivery Services | 5,821 | 6,229 | 408 | 7.01% |
| 25 | 424000 | Merchant Wholesalers, Nondurable Goods | 20,813 | 21,190 | 377 | 1.81% |

Restaurants and Other Eating Places is slated to be the top growing industry in Arkansas with a growth of 3,000 jobs. Combined growth in the Top 25 Growing Industries list amount to 25,211 new jobs in the Arkansas economy, more than 90 percent of the overall net growth.

Fastest Growing Industries by Percent Change (Minimum 50 Employment)

| Rank | NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------|------------|--|---------------------------|---------------------------|----------------|----------------|
| 1 | 331400 | Nonferrous Metal (except Aluminum) Production and Processing | 373 | 434 | 61 | 16.35% |
| 2 | 321200 | Veneer, Plywood, and Engineered Wood Product Manufacturing | 2,000 | 2,316 | 316 | 15.80% |
| 3 | 541600 | Management, Scientific, and Technical Consulting Services | 10,040 | 11,624 | 1,584 | 15.78% |
| 4 | 813300 | Social Advocacy Organizations | 3,633 | 4,183 | 550 | 15.14% |
| 5 | 813100 | Religious Organizations | 18,591 | 20,997 | 2,406 | 12.94% |
| 6 | 812900 | Other Personal Services | 1,702 | 1,907 | 205 | 12.04% |
| 7 | 488200 | Support Activities for Rail Transportation | 801 | 889 | 88 | 10.99% |
| 8 | 812100 | Personal Care Services | 3,506 | 3,877 | 371 | 10.58% |
| 9 | 485900 | Other Transit and Ground Passenger Transportation | 921 | 1,014 | 93 | 10.10% |
| 10 | 621300 | Offices of Other Health Practitioners | 13,525 | 14,850 | 1,325 | 9.80% |
| 11 | 336200 | Motor Vehicle Body and Trailer Manufacturing | 2,087 | 2,277 | 190 | 9.10% |
| 12 | 488100 | Support Activities for Air Transportation | 1,669 | 1,811 | 142 | 8.51% |
| 13 | 331300 | Alumina and Aluminum Production and Processing | 902 | 977 | 75 | 8.31% |
| 14 | 485400 | School and Employee Bus Transportation | 439 | 475 | 36 | 8.20% |
| 15 | 713100 | Amusement Parks and Arcades | 250 | 270 | 20 | 8.00% |
| 16 | 611700 | Educational Support Services | 944 | 1,018 | 74 | 7.84% |
| 17 | 562900 | Remediation and Other Waste Management Services | 1,683 | 1,814 | 131 | 7.78% |
| 18 | 722300 | Special Food Services | 6,269 | 6,755 | 486 | 7.75% |
| 19 | 444200 | Lawn and Garden Equipment and Supplies Retailers | 2,848 | 3,065 | 217 | 7.62% |
| 20 | 813200 | Grantmaking and Giving Services | 3,689 | 3,963 | 274 | 7.43% |
| 21 | 562200 | Waste Treatment and Disposal | 1,421 | 1,526 | 105 | 7.39% |
| 22 | 492100 | Couriers and Express Delivery Services | 5,821 | 6,229 | 408 | 7.01% |
| 23 | 622200 | Psychiatric and Substance Abuse Hospitals | 3,319 | 3,544 | 225 | 6.78% |
| 24 | 711300 | Promoters of Performing Arts, Sports, and Similar Events | 685 | 731 | 46 | 6.72% |
| 25 | 336400 | Aerospace Product and Parts Manufacturing | 4,507 | 4,799 | 292 | 6.48% |

Nonferrous Metal (except Aluminum) Production and Processing is predicted to be the fastest growing industry in Arkansas. Five of the Top 25 Fastest Growing Industries, including the top two, are in **Manufacturing**. The average growth among the Top 25 Fastest Growing Industries list is 9.78 percent.

Top 25 Declining Industries by Numeric Change

| Rank | NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------|------------|--|---------------------------|---------------------------|----------------|----------------|
| 1 | 493000 | Warehousing and Storage | 15,272 | 11,677 | -3,595 | -23.54% |
| 2 | 484000 | Truck Transportation | 30,524 | 29,520 | -1,004 | -3.29% |
| 3 | 336300 | Motor Vehicle Parts Manufacturing | 4,226 | 3,344 | -882 | -20.87% |
| 4 | 311600 | Animal Slaughtering and Processing | 35,045 | 34,311 | -734 | -2.09% |
| 5 | 457100 | Gasoline Stations | 12,244 | 11,611 | -633 | -5.17% |
| 6 | 326200 | Rubber Product Manufacturing | 3,786 | 3,524 | -262 | -6.92% |
| 7 | 112000 | Animal Production and Aquaculture | 6,302 | 6,057 | -245 | -3.89% |
| 8 | 321100 | Sawmills and Wood Preservation | 4,447 | 4,204 | -243 | -5.46% |
| 9 | 335300 | Electrical Equipment Manufacturing | 2,730 | 2,509 | -221 | -8.10% |
| 10 | 326100 | Plastics Product Manufacturing | 6,881 | 6,662 | -219 | -3.18% |
| 11 | 337000 | Furniture and Related Product Manufacturing | 3,288 | 3,069 | -219 | -6.66% |
| 12 | 322200 | Converted Paper Product Manufacturing | 6,373 | 6,179 | -194 | -3.04% |
| 13 | 541800 | Advertising, Public Relations, and Related Services | 3,896 | 3,708 | -188 | -4.83% |
| 14 | 339900 | Other Miscellaneous Manufacturing | 1,425 | 1,246 | -179 | -12.56% |
| 15 | 322100 | Pulp, Paper, and Paperboard Mills | 2,419 | 2,270 | -149 | -6.16% |
| 16 | 336600 | Ship and Boat Building | 1,609 | 1,463 | -146 | -9.07% |
| 17 | 513100 | Newspaper, Periodical, Book, and Directory Publishers | 1,468 | 1,324 | -144 | -9.81% |
| 18 | 425000 | Wholesale Electronic Markets and Agents and Brokers | 3,568 | 3,427 | -141 | -3.95% |
| 19 | 111000 | Crop Production | 8,211 | 8,071 | -140 | -1.71% |
| 20 | 813900 | Business, Professional, Labor, Political, and Similar Organizations | 2,908 | 2,771 | -137 | -4.71% |
| T-21 | 518000 | Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 4,048 | 3,913 | -135 | -3.33% |
| T-21 | 532000 | Rental and Leasing Services | 3,959 | 3,824 | -135 | -3.41% |
| 23 | 449200 | Electronics and Appliance Retailers | 2,822 | 2,689 | -133 | -4.71% |
| 24 | 331500 | Foundries | 1,130 | 1,024 | -106 | -9.38% |
| 25 | 458100 | Clothing and Clothing Accessories Retailers | 5,544 | 5,463 | -81 | -1.46% |

Warehousing and Storage could see the toughest outlook in the 2025-2027 projection period with a loss of 3,595 jobs. In all, the Top 25 Declining Industries list could see a total of 10,265 jobs being eliminated from the Arkansas labor market.

Top 25 Fastest Declining Industries by Percent Change (Minimum Decline of 5)

| Rank | NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------|------------|---|---------------------------|---------------------------|----------------|----------------|
| 1 | 114000 | Fishing, Hunting and Trapping | 53 | 17 | -36 | -67.92% |
| 2 | 493000 | Warehousing and Storage | 15,272 | 11,677 | -3,595 | -23.54% |
| 3 | 336300 | Motor Vehicle Parts Manufacturing | 4,226 | 3,344 | -882 | -20.87% |
| 4 | 339900 | Other Miscellaneous Manufacturing | 1,425 | 1,246 | -179 | -12.56% |
| 5 | 513100 | Newspaper, Periodical, Book, and Directory Publishers | 1,468 | 1,324 | -144 | -9.81% |
| 6 | 315200 | Cut and Sew Apparel Manufacturing | 198 | 179 | -19 | -9.60% |
| 7 | 331500 | Foundries | 1,130 | 1,024 | -106 | -9.38% |
| 8 | 336600 | Ship and Boat Building | 1,609 | 1,463 | -146 | -9.07% |
| T-9 | 721200 | RV (Recreational Vehicle) Parks and Recreational Camps | 395 | 363 | -32 | -8.10% |
| T-9 | 335300 | Electrical Equipment Manufacturing | 2,730 | 2,509 | -221 | -8.10% |
| 11 | 326200 | Rubber Product Manufacturing | 3,786 | 3,524 | -262 | -6.92% |
| 12 | 337000 | Furniture and Related Product Manufacturing | 3,288 | 3,069 | -219 | -6.66% |
| 13 | 322100 | Pulp, Paper, and Paperboard Mills | 2,419 | 2,270 | -149 | -6.16% |
| 14 | 335100 | Electric Lighting Equipment Manufacturing | 131 | 123 | -8 | -6.11% |
| 15 | 321100 | Sawmills and Wood Preservation | 4,447 | 4,204 | -243 | -5.46% |
| 16 | 316900 | Other Leather and Allied Product Manufacturing | 149 | 141 | -8 | -5.37% |
| 17 | 311500 | Dairy Product Manufacturing | 541 | 513 | -28 | -5.18% |
| 18 | 457100 | Gasoline Stations | 12,244 | 11,611 | -633 | -5.17% |
| 19 | 541800 | Advertising, Public Relations, and Related Services | 3,896 | 3,708 | -188 | -4.83% |
| 20 | 457200 | Fuel Dealers | 501 | 477 | -24 | -4.79% |
| T-21 | 449200 | Electronics and Appliance Retailers | 2,822 | 2,689 | -133 | -4.71% |
| T-21 | 813900 | Business, Professional, Labor, Political, and Similar Organizations | 2,908 | 2,771 | -137 | -4.71% |
| 23 | 512100 | Motion Picture and Video Industries | 988 | 943 | -45 | -4.55% |
| 24 | 811400 | Personal and Household Goods Repair and Maintenance | 704 | 672 | -32 | -4.55% |
| 25 | 316200 | Footwear Manufacturing | 615 | 588 | -27 | -4.39% |

Fishing, Hunting, and Trapping is forecast to be the fastest declining industry in Arkansas, losing over two-thirds of its workforce. Between 2022 and 2024, Census records show a major loss in this industry. The average loss among the Top 25 Fastest Declining Industries list is 10.34%, with the top four losing at least 12.56 percent

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|---|---------------------------|---------------------------|----------------|----------------|
| 000000 | TOTAL ALL INDUSTRIES | 1,459,536 | 1,486,153 | 26,617 | 1.82% |
| 006010 | Self Employed Workers, All Jobs | 101,175 | 102,254 | 1,079 | 1.07% |
| 101000 | Goods Producing | 251,532 | 251,898 | 366 | 0.15% |
| 101100 | NATURAL RESOURCES AND MINING | 25,663 | 25,186 | -477 | -1.86% |
| 110000 | <i>Agriculture, Forestry, Fishing and Hunting</i> | 22,323 | 21,854 | -469 | -2.10% |
| 111000 | <i>Crop Production</i> | 8,211 | 8,071 | -140 | -1.71% |
| 112000 | <i>Animal Production and Aquaculture</i> | 6,302 | 6,057 | -245 | -3.89% |
| 113000 | <i>Forestry and Logging</i> | 1,899 | 1,840 | -59 | -3.11% |
| 113132 | Forestry | 180 | 180 | 0 | 0.00% |
| 113300 | Logging | 1,719 | 1,660 | -59 | -3.43% |
| 114000 | <i>Fishing, Hunting and Trapping</i> | 53 | 17 | -36 | -67.92% |
| 115000 | <i>Support Activities for Agriculture and Forestry</i> | 5,858 | 5,869 | 11 | 0.19% |
| 210000 | <i>Mining, Quarrying, and Oil and Gas Extraction</i> | 3,340 | 3,332 | -8 | -0.24% |
| 211000 | <i>Oil and Gas Extraction</i> | 375 | 365 | -10 | -2.67% |
| 212000 | <i>Mining (except Oil and Gas)</i> | 1,934 | 1,963 | 29 | 1.50% |
| 212300 | Nonmetallic Mineral Mining and Quarrying | 1,832 | 1,855 | 23 | 1.26% |
| 213000 | <i>Support Activities for Mining</i> | 1,031 | 1,004 | -27 | -2.62% |
| 101200 | CONSTRUCTION | 65,136 | 66,758 | 1,622 | 2.49% |
| 236000 | <i>Construction of Buildings</i> | 14,062 | 14,379 | 317 | 2.25% |
| 236100 | Residential Building Construction | 4,947 | 5,160 | 213 | 4.31% |
| 236200 | Nonresidential Building Construction | 9,115 | 9,219 | 104 | 1.14% |
| 237000 | <i>Heavy and Civil Engineering Construction</i> | 9,806 | 9,930 | 124 | 1.26% |
| 237100 | Utility System Construction | 5,206 | 5,253 | 47 | 0.90% |
| 237200 | Land Subdivision | 72 | 72 | 0 | 0.00% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|---|---------------------------|---------------------------|----------------|----------------|
| 237300 | Highway, Street, and Bridge Construction | 3,502 | 3,602 | 100 | 2.86% |
| 237900 | Other Heavy and Civil Engineering Construction | 1,026 | 1,003 | -23 | -2.24% |
| <i>238000</i> | <i>Specialty Trade Contractors</i> | <i>41,268</i> | <i>42,449</i> | <i>1,181</i> | <i>2.86%</i> |
| 238100 | Foundation, Structure, and Building Exterior Contractors | 7,146 | 7,321 | 175 | 2.45% |
| 238200 | Building Equipment Contractors | 23,908 | 24,695 | 787 | 3.29% |
| 238300 | Building Finishing Contractors | 4,187 | 4,203 | 16 | 0.38% |
| 238900 | Other Specialty Trade Contractors | 6,027 | 6,230 | 203 | 3.37% |
| | | | | | |
| 101300 | MANUFACTURING | 160,733 | 159,954 | -779 | -0.48% |
| | | | | | |
| | Non-Durable Goods Manufacturing | 85,003 | 84,005 | -998 | -1.17% |
| <i>311000</i> | <i>Food Manufacturing</i> | <i>52,303</i> | <i>52,006</i> | <i>-297</i> | <i>-0.57%</i> |
| 311100 | Animal Food Manufacturing | 1,865 | 1,912 | 47 | 2.52% |
| 311200 | Grain and Oilseed Milling | 3,075 | 3,202 | 127 | 4.13% |
| 311400 | Fruit and Vegetable Preserving and Specialty Food Manufacturing | 4,201 | 4,196 | -5 | -0.12% |
| 311500 | Dairy Product Manufacturing | 541 | 513 | -28 | -5.18% |
| 311600 | Animal Slaughtering and Processing | 35,045 | 34,311 | -734 | -2.09% |
| 311800 | Bakeries and Tortilla Manufacturing | 4,778 | 4,975 | 197 | 4.12% |
| 311900 | Other Food Manufacturing | 2,734 | 2,832 | 98 | 3.58% |
| <i>312000</i> | <i>Beverage and Tobacco Product Manufacturing</i> | <i>1,896</i> | <i>1,921</i> | <i>25</i> | <i>1.32%</i> |
| <i>313000</i> | <i>Textile Mills</i> | <i>43</i> | <i>73</i> | <i>30</i> | <i>69.77%</i> |
| <i>314000</i> | <i>Textile Product Mills</i> | <i>751</i> | <i>719</i> | <i>-32</i> | <i>-4.26%</i> |
| 314100 | Textile Furnishings Mills | 18 | 17 | -1 | -5.56% |
| 314900 | Other Textile Product Mills | 733 | 702 | -31 | -4.23% |
| <i>315000</i> | <i>Apparel Manufacturing</i> | <i>488</i> | <i>456</i> | <i>-32</i> | <i>-6.56%</i> |
| 315200 | Cut and Sew Apparel Manufacturing | 198 | 179 | -19 | -9.60% |
| <i>316000</i> | <i>Leather and Allied Product Manufacturing</i> | <i>764</i> | <i>729</i> | <i>-35</i> | <i>-4.58%</i> |
| 316200 | Footwear Manufacturing | 615 | 588 | -27 | -4.39% |
| 316900 | Other Leather and Allied Product Manufacturing | 149 | 141 | -8 | -5.37% |
| <i>322000</i> | <i>Paper Manufacturing</i> | <i>8,792</i> | <i>8,449</i> | <i>-343</i> | <i>-3.90%</i> |
| 322100 | Pulp, Paper, and Paperboard Mills | 2,419 | 2,270 | -149 | -6.16% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------------|---|---------------------------|---------------------------|----------------|----------------|
| 322200 | Converted Paper Product Manufacturing | 6,373 | 6,179 | -194 | -3.04% |
| 323000 | <i>Printing and Related Support Activities</i> | 2,864 | 2,811 | -53 | -1.85% |
| 324000 | <i>Petroleum and Coal Products Manufacturing</i> | 1,110 | 1,148 | 38 | 3.42% |
| 325000 | <i>Chemical Manufacturing</i> | 5,325 | 5,507 | 182 | 3.42% |
| 326000 | <i>Plastics and Rubber Products Manufacturing</i> | 10,667 | 10,186 | -481 | -4.51% |
| 326100 | Plastics Product Manufacturing | 6,881 | 6,662 | -219 | -3.18% |
| 326200 | Rubber Product Manufacturing | 3,786 | 3,524 | -262 | -6.92% |
| | | | | | |
| | Durable Goods Manufacturing | 75,730 | 75,949 | 219 | 0.29% |
| 321000 | <i>Wood Product Manufacturing</i> | 9,478 | 9,677 | 199 | 2.10% |
| 321100 | Sawmills and Wood Preservation | 4,447 | 4,204 | -243 | -5.46% |
| 321200 | Veneer, Plywood, and Engineered Wood Product Manufacturing | 2,000 | 2,316 | 316 | 15.80% |
| 321900 | Other Wood Product Manufacturing | 3,031 | 3,157 | 126 | 4.16% |
| 327000 | <i>Nonmetallic Mineral Product Manufacturing</i> | 3,771 | 3,820 | 49 | 1.30% |
| 331000 | <i>Primary Metal Manufacturing</i> | 8,822 | 9,184 | 362 | 4.10% |
| 331100 | Iron and Steel Mills and Ferroalloy Manufacturing | 4,223 | 4,447 | 224 | 5.30% |
| 331200 | Steel Product Manufacturing from Purchased Steel | 2,194 | 2,302 | 108 | 4.92% |
| 331300 | Alumina and Aluminum Production and Processing | 902 | 977 | 75 | 8.31% |
| 331400 | Nonferrous Metal (except Aluminum) Production and Processing | 373 | 434 | 61 | 16.35% |
| 331500 | Foundries | 1,130 | 1,024 | -106 | -9.38% |
| 332000 | <i>Fabricated Metal Product Manufacturing</i> | 16,201 | 16,919 | 718 | 4.43% |
| 333000 | <i>Machinery Manufacturing</i> | 11,837 | 11,757 | -80 | -0.68% |
| 334000 | <i>Computer and Electronic Product Manufacturing</i> | 1,436 | 1,420 | -16 | -1.11% |
| 334400 | Semiconductor and Other Electronic Component Manufacturing | 1,120 | 1,131 | 11 | 0.98% |
| 335000 | <i>Electrical Equipment, Appliance, and Component Manufacturing</i> | 4,341 | 4,140 | -201 | -4.63% |
| 335100 | Electric Lighting Equipment Manufacturing | 131 | 123 | -8 | -6.11% |
| 335200 | Household Appliance Manufacturing | 20 | 18 | -2 | -10.00% |
| 335300 | Electrical Equipment Manufacturing | 2,730 | 2,509 | -221 | -8.10% |
| 335900 | Other Electrical Equipment and Component Manufacturing | 1,460 | 1,490 | 30 | 2.05% |
| 336000 | <i>Transportation Equipment Manufacturing</i> | 13,674 | 13,236 | -438 | -3.20% |
| 336200 | Motor Vehicle Body and Trailer Manufacturing | 2,087 | 2,277 | 190 | 9.10% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|--|---------------------------|---------------------------|----------------|----------------|
| 336300 | Motor Vehicle Parts Manufacturing | 4,226 | 3,344 | -882 | -20.87% |
| 336400 | Aerospace Product and Parts Manufacturing | 4,507 | 4,799 | 292 | 6.48% |
| 336600 | Ship and Boat Building | 1,609 | 1,463 | -146 | -9.07% |
| 337000 | <i>Furniture and Related Product Manufacturing</i> | 3,288 | 3,069 | -219 | -6.66% |
| 339000 | <i>Miscellaneous Manufacturing</i> | 2,882 | 2,727 | -155 | -5.38% |
| 339100 | Medical Equipment and Supplies Manufacturing | 1,457 | 1,481 | 24 | 1.65% |
| 339900 | Other Miscellaneous Manufacturing | 1,425 | 1,246 | -179 | -12.56% |
| | | | | | |
| 102000 | Services Providing | 1,106,829 | 1,132,001 | 25,172 | 2.27% |
| | | | | | |
| 102100 | TRADE, TRANSPORTATION, AND UTILITIES | 268,451 | 267,137 | -1,314 | -0.49% |
| | | | | | |
| 420000 | Wholesale Trade | 53,526 | 54,748 | 1,222 | 2.28% |
| 423000 | <i>Merchant Wholesalers, Durable Goods</i> | 29,145 | 30,131 | 986 | 3.38% |
| 424000 | <i>Merchant Wholesalers, Nondurable Goods</i> | 20,813 | 21,190 | 377 | 1.81% |
| 425000 | <i>Wholesale Electronic Markets and Agents and Brokers</i> | 3,568 | 3,427 | -141 | -3.95% |
| | | | | | |
| 440000 | Retail Trade | 142,119 | 143,142 | 1,023 | 0.72% |
| 441000 | <i>Motor Vehicle and Parts Dealers</i> | 19,954 | 20,599 | 645 | 3.23% |
| 441100 | Automobile Dealers | 11,872 | 12,488 | 616 | 5.19% |
| 441200 | Other Motor Vehicle Dealers | 1,884 | 1,843 | -41 | -2.18% |
| 441300 | Automotive Parts, Accessories, and Tire Retailers | 6,198 | 6,268 | 70 | 1.13% |
| 444000 | <i>Building Material and Garden Equipment and Supplies Dealers</i> | 13,603 | 13,794 | 191 | 1.40% |
| 444100 | Building Material and Supplies Dealers | 10,755 | 10,729 | -26 | -0.24% |
| 444200 | Lawn and Garden Equipment and Supplies Retailers | 2,848 | 3,065 | 217 | 7.62% |
| 445000 | <i>Food and Beverage Retailers</i> | 20,174 | 20,098 | -76 | -0.38% |
| 449000 | <i>Furniture, Home Furnishings, Electronics, and Appliance Retailers</i> | 5,857 | 5,700 | -157 | -2.68% |
| 449100 | Furniture and Home Furnishings Retailers | 3,035 | 3,011 | -24 | -0.79% |
| 449200 | Electronics and Appliance Retailers | 2,822 | 2,689 | -133 | -4.71% |
| 455000 | <i>General Merchandise Retailers</i> | 40,877 | 41,847 | 970 | 2.37% |
| 456000 | <i>Health and Personal Care Retailers</i> | 8,925 | 8,966 | 41 | 0.46% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|---|---------------------------|---------------------------|----------------|----------------|
| 457000 | <i>Gasoline Stations and Fuel Dealers</i> | 12,745 | 12,088 | -657 | -5.15% |
| 457100 | Gasoline Stations | 12,244 | 11,611 | -633 | -5.17% |
| 457200 | Fuel Dealers | 501 | 477 | -24 | -4.79% |
| 458000 | <i>Clothing, Clothing Accessories, Shoe, and Jewelry Retailers</i> | 7,191 | 7,084 | -107 | -1.49% |
| 458100 | Clothing and Clothing Accessories Retailers | 5,544 | 5,463 | -81 | -1.46% |
| 458200 | Shoe Retailers | 939 | 916 | -23 | -2.45% |
| 458300 | Jewelry, Luggage, and Leather Goods Retailers | 708 | 705 | -3 | -0.42% |
| 459000 | <i>Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers</i> | 12,793 | 12,966 | 173 | 1.35% |
| 4590A1 | Miscellaneous Store Retailers (4594 and 4595 Only) | 3,905 | 3,836 | -69 | -1.77% |
| 459100 | Sporting Goods, Hobby, and Musical Instrument Retailers | 3,921 | 3,989 | 68 | 1.73% |
| 459200 | Book Retailers and News Dealers | 415 | 401 | -14 | -3.37% |
| 459300 | Florists | 617 | 593 | -24 | -3.89% |
| 459900 | Other Miscellaneous Retailers | 3,935 | 4,147 | 212 | 5.39% |
| | | | | | |
| 480000 | <i>Transportation and Warehousing</i> | 64,188 | 60,448 | -3,740 | -5.83% |
| 481000 | <i>Air Transportation</i> | 731 | 770 | 39 | 5.34% |
| 481100 | Scheduled Air Transportation | 621 | 660 | 39 | 6.28% |
| 481200 | Nonscheduled Air Transportation | 110 | 110 | 0 | 0.00% |
| 483000 | <i>Water Transportation</i> | 32 | 30 | -2 | -6.25% |
| 484000 | <i>Truck Transportation</i> | 30,524 | 29,520 | -1,004 | -3.29% |
| 485000 | <i>Transit and Ground Passenger Transportation</i> | 1,676 | 1,816 | 140 | 8.35% |
| 485300 | Taxi and Limousine Service | 81 | 83 | 2 | 2.47% |
| 485400 | School and Employee Bus Transportation | 439 | 475 | 36 | 8.20% |
| 485500 | Charter Bus Industry | 114 | 118 | 4 | 3.51% |
| 485900 | Other Transit and Ground Passenger Transportation | 921 | 1,014 | 93 | 10.10% |
| 486000 | <i>Pipeline Transportation</i> | 514 | 508 | -6 | -1.17% |
| 486200 | Pipeline Transportation of Natural Gas | 358 | 358 | 0 | 0.00% |
| 488000 | <i>Support Activities for Transportation</i> | 6,388 | 6,755 | 367 | 5.75% |
| 488100 | Support Activities for Air Transportation | 1,669 | 1,811 | 142 | 8.51% |
| 488200 | Support Activities for Rail Transportation | 801 | 889 | 88 | 10.99% |
| 488300 | Support Activities for Water Transportation | 482 | 486 | 4 | 0.83% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|--|---------------------------|---------------------------|----------------|----------------|
| 488400 | Support Activities for Road Transportation | 976 | 1,011 | 35 | 3.59% |
| 488500 | Freight Transportation Arrangement | 2,422 | 2,524 | 102 | 4.21% |
| 488900 | Other Support Activities for Transportation | 38 | 34 | -4 | -10.53% |
| <i>492000</i> | <i>Couriers and Messengers</i> | <i>6,548</i> | <i>6,941</i> | <i>393</i> | <i>6.00%</i> |
| 492100 | Couriers and Express Delivery Services | 5,821 | 6,229 | 408 | 7.01% |
| 492200 | Local Messengers and Local Delivery | 727 | 712 | -15 | -2.06% |
| <i>493000</i> | <i>Warehousing and Storage</i> | <i>15,272</i> | <i>11,677</i> | <i>-3,595</i> | <i>-23.54%</i> |
| | | | | | |
| 220000 | Utilities | 8,618 | 8,799 | 181 | 2.10% |
| 221100 | Electric Power Generation, Transmission and Distribution | 6,175 | 6,313 | 138 | 2.23% |
| 221200 | Natural Gas Distribution | 1,399 | 1,412 | 13 | 0.93% |
| 221300 | Water, Sewage and Other Systems | 1,044 | 1,074 | 30 | 2.87% |
| | | | | | |
| 102200 | INFORMATION | 12,205 | 11,823 | -382 | -3.13% |
| | | | | | |
| <i>512000</i> | <i>Motion Picture and Sound Recording Industries</i> | <i>1,017</i> | <i>972</i> | <i>-45</i> | <i>-4.42%</i> |
| 512100 | Motion Picture and Video Industries | 988 | 943 | -45 | -4.55% |
| 512200 | Sound Recording Industries | 29 | 29 | 0 | 0.00% |
| <i>513000</i> | <i>Publishing Industries</i> | <i>2,196</i> | <i>2,098</i> | <i>-98</i> | <i>-4.46%</i> |
| 513100 | Newspaper, Periodical, Book, and Directory Publishers | 1,468 | 1,324 | -144 | -9.81% |
| 513200 | Software Publishers | 728 | 774 | 46 | 6.32% |
| <i>516000</i> | <i>Broadcasting and Content Providers</i> | <i>1,416</i> | <i>1,358</i> | <i>-58</i> | <i>-4.10%</i> |
| 516100 | Radio and Television Broadcasting Stations | 986 | 945 | -41 | -4.16% |
| 516200 | Media Streaming Distribution Services, Social Networks, and Other Media Networks and Content Providers | 430 | 413 | -17 | -3.95% |
| <i>517000</i> | <i>Telecommunications</i> | <i>3,343</i> | <i>3,289</i> | <i>-54</i> | <i>-1.62%</i> |
| <i>518000</i> | <i>Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services</i> | <i>4,048</i> | <i>3,913</i> | <i>-135</i> | <i>-3.33%</i> |
| <i>519000</i> | <i>Web Search Portals, Libraries, Archives, and Other Information Services</i> | <i>185</i> | <i>193</i> | <i>8</i> | <i>4.32%</i> |
| | | | | | |
| 102300 | FINANCIAL ACTIVITIES | 59,723 | 61,057 | 1,334 | 2.23% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|--|---------------------------|---------------------------|----------------|----------------|
| 520000 | <i>Finance and Insurance</i> | 44,560 | 45,800 | 1,240 | 2.78% |
| 522000 | <i>Credit Intermediation and Related Activities</i> | 19,807 | 20,183 | 376 | 1.90% |
| 523000 | <i>Securities, Commodity Contracts, and Other Financial Investments and Related Activities</i> | 3,419 | 3,505 | 86 | 2.52% |
| 524000 | <i>Insurance Carriers and Related Activities</i> | 21,144 | 21,897 | 753 | 3.56% |
| 524100 | Insurance Carriers | 11,145 | 11,379 | 234 | 2.10% |
| 524200 | Agencies, Brokerages, and Other Insurance Related Activities | 9,999 | 10,518 | 519 | 5.19% |
| | | | | | |
| 530000 | <i>Real Estate and Rental and Leasing</i> | 15,163 | 15,257 | 94 | 0.62% |
| 531000 | <i>Real Estate</i> | 11,170 | 11,394 | 224 | 2.01% |
| 532000 | <i>Rental and Leasing Services</i> | 3,959 | 3,824 | -135 | -3.41% |
| 533000 | <i>Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)</i> | 34 | 39 | 5 | 14.71% |
| | | | | | |
| 102400 | PROFESSIONAL AND BUSINESS SERVICES | 163,840 | 170,625 | 6,785 | 4.14% |
| | | | | | |
| 540000 | <i>Professional, Scientific, and Technical Services</i> | 53,057 | 55,749 | 2,692 | 5.07% |
| 541000 | <i>Professional, Scientific, and Technical Services</i> | 53,057 | 55,749 | 2,692 | 5.07% |
| 541100 | Legal Services | 6,075 | 6,024 | -51 | -0.84% |
| 541200 | Accounting, Tax Preparation, Bookkeeping, and Payroll Services | 7,765 | 8,016 | 251 | 3.23% |
| 541300 | Architectural, Engineering, and Related Services | 8,293 | 8,759 | 466 | 5.62% |
| 541400 | Specialized Design Services | 623 | 640 | 17 | 2.73% |
| 541500 | Computer Systems Design and Related Services | 10,469 | 10,934 | 465 | 4.44% |
| 541600 | Management, Scientific, and Technical Consulting Services | 10,040 | 11,624 | 1,584 | 15.78% |
| 541700 | Scientific Research and Development Services | 1,192 | 1,221 | 29 | 2.43% |
| 541800 | Advertising, Public Relations, and Related Services | 3,896 | 3,708 | -188 | -4.83% |
| 541900 | Other Professional, Scientific, and Technical Services | 4,704 | 4,823 | 119 | 2.53% |
| | | | | | |
| 550000 | <i>Management of Companies and Enterprises</i> | 42,383 | 44,687 | 2,304 | 5.44% |
| | | | | | |
| 560000 | <i>Administrative and Support and Waste Management and Remediation Services</i> | 68,400 | 70,189 | 1,789 | 2.62% |
| 561000 | <i>Administrative and Support Services</i> | 63,719 | 65,215 | 1,496 | 2.35% |
| 561100 | Office Administrative Services | 7,928 | 8,161 | 233 | 2.94% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|---|---------------------------|---------------------------|----------------|----------------|
| 561200 | Facilities Support Services | 754 | 762 | 8 | 1.06% |
| 561300 | Employment Services | 24,334 | 24,632 | 298 | 1.22% |
| 561400 | Business Support Services | 6,763 | 6,858 | 95 | 1.40% |
| 561500 | Travel Arrangement and Reservation Services | 366 | 350 | -16 | -4.37% |
| 561600 | Investigation and Security Services | 5,220 | 5,336 | 116 | 2.22% |
| 561700 | Services to Buildings and Dwellings | 17,094 | 17,856 | 762 | 4.46% |
| 561900 | Other Support Services | 1,260 | 1,260 | 0 | 0.00% |
| <i>562000</i> | <i>Waste Management and Remediation Services</i> | <i>4,681</i> | <i>4,974</i> | <i>293</i> | <i>6.26%</i> |
| 562100 | Waste Collection | 1,577 | 1,634 | 57 | 3.61% |
| 562200 | Waste Treatment and Disposal | 1,421 | 1,526 | 105 | 7.39% |
| 562900 | Remediation and Other Waste Management Services | 1,683 | 1,814 | 131 | 7.78% |
| | | | | | |
| 102500 | EDUCATION AND HEALTH SERVICES | 319,933 | 328,309 | 8,376 | 2.62% |
| | | | | | |
| 610000 | <i>Educational Services</i> | 115,791 | 117,104 | 1,313 | 1.13% |
| <i>611000</i> | <i>Educational Services</i> | <i>115,791</i> | <i>117,104</i> | <i>1,313</i> | <i>1.13%</i> |
| 611100 | Elementary and Secondary Schools | 79,253 | 80,284 | 1,031 | 1.30% |
| 611200 | Junior Colleges | 7,052 | 7,085 | 33 | 0.47% |
| 611300 | Colleges, Universities, and Professional Schools | 24,514 | 24,581 | 67 | 0.27% |
| 611400 | Business Schools and Computer and Management Training | 261 | 267 | 6 | 2.30% |
| 611500 | Technical and Trade Schools | 1,494 | 1,465 | -29 | -1.94% |
| 611600 | Other Schools and Instruction | 2,273 | 2,404 | 131 | 5.76% |
| 611700 | Educational Support Services | 944 | 1,018 | 74 | 7.84% |
| | | | | | |
| 620000 | <i>Health Care and Social Assistance</i> | 204,142 | 211,205 | 7,063 | 3.46% |
| <i>621000</i> | <i>Ambulatory Health Care Services</i> | <i>68,606</i> | <i>72,003</i> | <i>3,397</i> | <i>4.95%</i> |
| 621100 | Offices of Physicians | 28,290 | 29,155 | 865 | 3.06% |
| 621200 | Offices of Dentists | 8,052 | 8,313 | 261 | 3.24% |
| 621300 | Offices of Other Health Practitioners | 13,525 | 14,850 | 1,325 | 9.80% |
| 621400 | Outpatient Care Centers | 6,414 | 6,755 | 341 | 5.32% |
| 621500 | Medical and Diagnostic Laboratories | 1,700 | 1,755 | 55 | 3.24% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|--|---------------------------|---------------------------|----------------|----------------|
| 621600 | Home Health Care Services | 7,095 | 7,440 | 345 | 4.86% |
| 621900 | Other Ambulatory Health Care Services | 3,530 | 3,735 | 205 | 5.81% |
| <i>622000</i> | <i>Hospitals</i> | <i>65,122</i> | <i>67,158</i> | <i>2,036</i> | <i>3.13%</i> |
| 622100 | General Medical and Surgical Hospitals | 57,400 | 59,249 | 1,849 | 3.22% |
| 622200 | Psychiatric and Substance Abuse Hospitals | 3,319 | 3,544 | 225 | 6.78% |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 4,403 | 4,365 | -38 | -0.86% |
| <i>623000</i> | <i>Nursing and Residential Care Facilities</i> | <i>30,305</i> | <i>30,815</i> | <i>510</i> | <i>1.68%</i> |
| 623100 | Nursing Care Facilities (Skilled Nursing Facilities) | 19,913 | 19,995 | 82 | 0.41% |
| 623200 | Residential Intellectual & Developmental Disability, Mental Health, & Substance Abuse Facilities | 4,714 | 4,845 | 131 | 2.78% |
| 623300 | Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly | 4,572 | 4,827 | 255 | 5.58% |
| 623900 | Other Residential Care Facilities | 1,106 | 1,148 | 42 | 3.80% |
| <i>624000</i> | <i>Social Assistance</i> | <i>40,109</i> | <i>41,229</i> | <i>1,120</i> | <i>2.79%</i> |
| 624100 | Individual and Family Services | 24,225 | 24,795 | 570 | 2.35% |
| 624200 | Community Food and Housing, and Emergency and Other Relief Services | 1,633 | 1,728 | 95 | 5.82% |
| 624300 | Vocational Rehabilitation Services | 2,483 | 2,437 | -46 | -1.85% |
| 624400 | Child Day Care Services | 11,768 | 12,269 | 501 | 4.26% |
| | | | | | |
| 102600 | LEISURE AND HOSPITALITY | 126,757 | 131,066 | 4,309 | 3.40% |
| | | | | | |
| 710000 | Arts, Entertainment, and Recreation | 13,036 | 13,590 | 554 | 4.25% |
| <i>711000</i> | <i>Performing Arts, Spectator Sports, and Related Industries</i> | <i>2,539</i> | <i>2,629</i> | <i>90</i> | <i>3.54%</i> |
| 711100 | Performing Arts Companies | 456 | 461 | 5 | 1.10% |
| 711200 | Spectator Sports | 1,246 | 1,282 | 36 | 2.89% |
| 711300 | Promoters of Performing Arts, Sports, and Similar Events | 685 | 731 | 46 | 6.72% |
| 711400 | Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures | 58 | 59 | 1 | 1.72% |
| 711500 | Independent Artists, Writers, and Performers | 94 | 96 | 2 | 2.13% |
| <i>712000</i> | <i>Museums, Historical Sites, and Similar Institutions</i> | <i>909</i> | <i>960</i> | <i>51</i> | <i>5.61%</i> |
| <i>713000</i> | <i>Amusement, Gambling, and Recreation Industries</i> | <i>9,588</i> | <i>10,001</i> | <i>413</i> | <i>4.31%</i> |
| 713100 | Amusement Parks and Arcades | 250 | 270 | 20 | 8.00% |
| 713200 | Gambling Industries | 1,565 | 1,602 | 37 | 2.36% |
| 713900 | Other Amusement and Recreation Industries | 7,773 | 8,129 | 356 | 4.58% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|---------------|---|---------------------------|---------------------------|----------------|----------------|
| 720000 | Accommodation and Food Services | 113,721 | 117,476 | 3,755 | 3.30% |
| 721000 | <i>Accommodation, including Hotels and Motels</i> | 10,340 | 10,564 | 224 | 2.17% |
| 721100 | Traveler Accommodation | 9,848 | 10,100 | 252 | 2.56% |
| 721200 | RV (Recreational Vehicle) Parks and Recreational Camps | 395 | 363 | -32 | -8.10% |
| 721300 | Rooming and Boarding Houses, Dormitories, and Workers' Camps | 97 | 101 | 4 | 4.12% |
| 722000 | <i>Food Services and Drinking Places</i> | 103,381 | 106,912 | 3,531 | 3.42% |
| 722300 | Special Food Services | 6,269 | 6,755 | 486 | 7.75% |
| 722400 | Drinking Places (Alcoholic Beverages) | 1,229 | 1,274 | 45 | 3.66% |
| 722500 | Restaurants and Other Eating Places | 95,883 | 98,883 | 3,000 | 3.13% |
| | | | | | |
| 102700 | OTHER SERVICES (EXCEPT GOVERNMENT) | 59,777 | 64,215 | 4,438 | 7.42% |
| | | | | | |
| 811000 | <i>Repair and Maintenance</i> | 13,561 | 13,999 | 438 | 3.23% |
| 811100 | Automotive Repair and Maintenance | 8,670 | 8,972 | 302 | 3.48% |
| 811200 | Electronic and Precision Equipment Repair and Maintenance | 824 | 843 | 19 | 2.31% |
| 811300 | Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance | 3,363 | 3,512 | 149 | 4.43% |
| 811400 | Personal and Household Goods Repair and Maintenance | 704 | 672 | -32 | -4.55% |
| 812000 | <i>Personal and Laundry Services</i> | 8,570 | 9,063 | 493 | 5.75% |
| 812100 | Personal Care Services | 3,506 | 3,877 | 371 | 10.58% |
| 812200 | Death Care Services | 1,388 | 1,342 | -46 | -3.31% |
| 812300 | Drycleaning and Laundry Services | 1,974 | 1,937 | -37 | -1.87% |
| 812900 | Other Personal Services | 1,702 | 1,907 | 205 | 12.04% |
| 813000 | <i>Religious, Grantmaking, Civic, Professional, and Similar Organizations</i> | 30,210 | 33,291 | 3,081 | 10.20% |
| 813100 | Religious Organizations | 18,591 | 20,997 | 2,406 | 12.94% |
| 813200 | Grantmaking and Giving Services | 3,689 | 3,963 | 274 | 7.43% |
| 813300 | Social Advocacy Organizations | 3,633 | 4,183 | 550 | 15.14% |
| 813400 | Civic and Social Organizations | 1,389 | 1,377 | -12 | -0.86% |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 2,908 | 2,771 | -137 | -4.71% |
| 814000 | <i>Private Households</i> | 7,436 | 7,862 | 426 | 5.73% |
| | | | | | |
| 102800 | GOVERNMENT | 96,143 | 97,769 | 1,626 | 1.69% |

2025-2027 Arkansas-Statewide Short-Term Industry Projections

| NAICS Code | NAICS Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------------|---|---------------------------|---------------------------|----------------|----------------|
| 910000 | Total Federal Government Employment | 21,830 | 21,884 | 54 | 0.25% |
| 491100 | Postal Service | 5,454 | 5,448 | -6 | -0.11% |
| 999100 | Federal Government, Excluding Post Office | 16,376 | 16,436 | 60 | 0.37% |
| 999200 | State Government, Excluding Education and Hospitals | 31,783 | 32,115 | 332 | 1.04% |
| 999300 | Local Government, Excluding Education and Hospitals | 42,530 | 43,770 | 1,240 | 2.92% |

EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA ARKANSAS-STATEWIDE 2025-2027

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/ Training Codes |
|---|--|---|---|--|---|---|--|--|---|--|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | |
| The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure. | The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure. | An estimate of the number of jobs in an occupation in 2025. | The projected number of jobs expected to be in an occupation in 2027. | Total number of jobs an occupation is expected to gain or lose over the 2025 to 2027 period. | Percent change in the number of jobs in an occupation over the 2025 to 2027 period. | Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more. | Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group. | Average number of annual job openings expected to be created during the projection period due to the gain or decline of jobs in an occupation. | Average number of annual job openings expected to be created during the projection period due to employment growth and separations. | Level of training needed by most workers to become fully qualified in the occupation according to the Bureau of Labor Statistics. See page 88 for definitions. |

2025-2027 Arkansas Statewide Occupational Projections by Major Group

| SOC Code | SOC Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change | Annual Exits | Annual Transfers | Annual Change ¹ | Total Annual Openings ² |
|----------|--|---------------------------|---------------------------|----------------|----------------|--------------|------------------|----------------------------|------------------------------------|
| 00-0000 | Total, All Occupations | 1,459,536 | 1,486,153 | 26,617 | 1.82% | 70,930 | 86,932 | 13,308 | 171,170 |
| 11-0000 | Management Occupations | 141,907 | 145,153 | 3,246 | 2.29% | 5,410 | 6,380 | 1,623 | 13,413 |
| 13-0000 | Business and Financial Operations Occupations | 74,191 | 76,948 | 2,757 | 3.72% | 2,324 | 3,547 | 1,378 | 7,249 |
| 15-0000 | Computer and Mathematical Occupations | 26,673 | 27,495 | 822 | 3.08% | 574 | 878 | 411 | 1,863 |
| 17-0000 | Architecture and Engineering Occupations | 13,537 | 14,060 | 523 | 3.86% | 366 | 566 | 262 | 1,194 |
| 19-0000 | Life, Physical, and Social Science Occupations | 9,349 | 9,590 | 241 | 2.58% | 193 | 633 | 120 | 946 |
| 21-0000 | Community and Social Service Occupations | 27,027 | 28,974 | 1,947 | 7.20% | 1,180 | 1,307 | 974 | 3,461 |
| 23-0000 | Legal Occupations | 7,466 | 7,541 | 75 | 1.00% | 166 | 238 | 38 | 442 |
| 25-0000 | Educational Instruction and Library Occupations | 82,962 | 84,269 | 1,307 | 1.58% | 3,563 | 3,567 | 654 | 7,784 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 15,690 | 15,961 | 271 | 1.73% | 646 | 840 | 136 | 1,622 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 94,206 | 97,618 | 3,412 | 3.62% | 2,812 | 2,487 | 1,706 | 7,005 |
| 31-0000 | Healthcare Support Occupations | 57,862 | 59,734 | 1,872 | 3.24% | 4,073 | 4,099 | 936 | 9,108 |
| 33-0000 | Protective Service Occupations | 28,926 | 29,521 | 595 | 2.06% | 1,160 | 1,701 | 298 | 3,159 |
| 35-0000 | Food Preparation and Serving Related Occupations | 109,015 | 112,361 | 3,346 | 3.07% | 9,199 | 11,364 | 1,673 | 22,236 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 45,654 | 47,097 | 1,443 | 3.16% | 2,992 | 3,252 | 722 | 6,966 |
| 39-0000 | Personal Care and Service Occupations | 29,439 | 30,619 | 1,180 | 4.01% | 2,060 | 2,863 | 590 | 5,513 |
| 41-0000 | Sales and Related Occupations | 124,908 | 125,377 | 469 | 0.38% | 7,402 | 8,596 | 234 | 16,232 |
| 43-0000 | Office and Administrative Support Occupations | 165,319 | 167,092 | 1,773 | 1.07% | 8,666 | 9,635 | 886 | 19,187 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 15,674 | 15,307 | -367 | -2.34% | 1,028 | 1,230 | -184 | 2,074 |
| 47-0000 | Construction and Extraction Occupations | 59,615 | 61,186 | 1,571 | 2.64% | 1,900 | 2,878 | 786 | 5,564 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 66,286 | 67,613 | 1,327 | 2.00% | 2,500 | 3,290 | 664 | 6,454 |
| 51-0000 | Production Occupations | 119,495 | 118,988 | -507 | -0.42% | 5,242 | 7,824 | -254 | 12,812 |
| 53-0000 | Transportation and Material Moving Occupations | 144,335 | 143,649 | -686 | -0.48% | 7,472 | 9,760 | -343 | 16,889 |

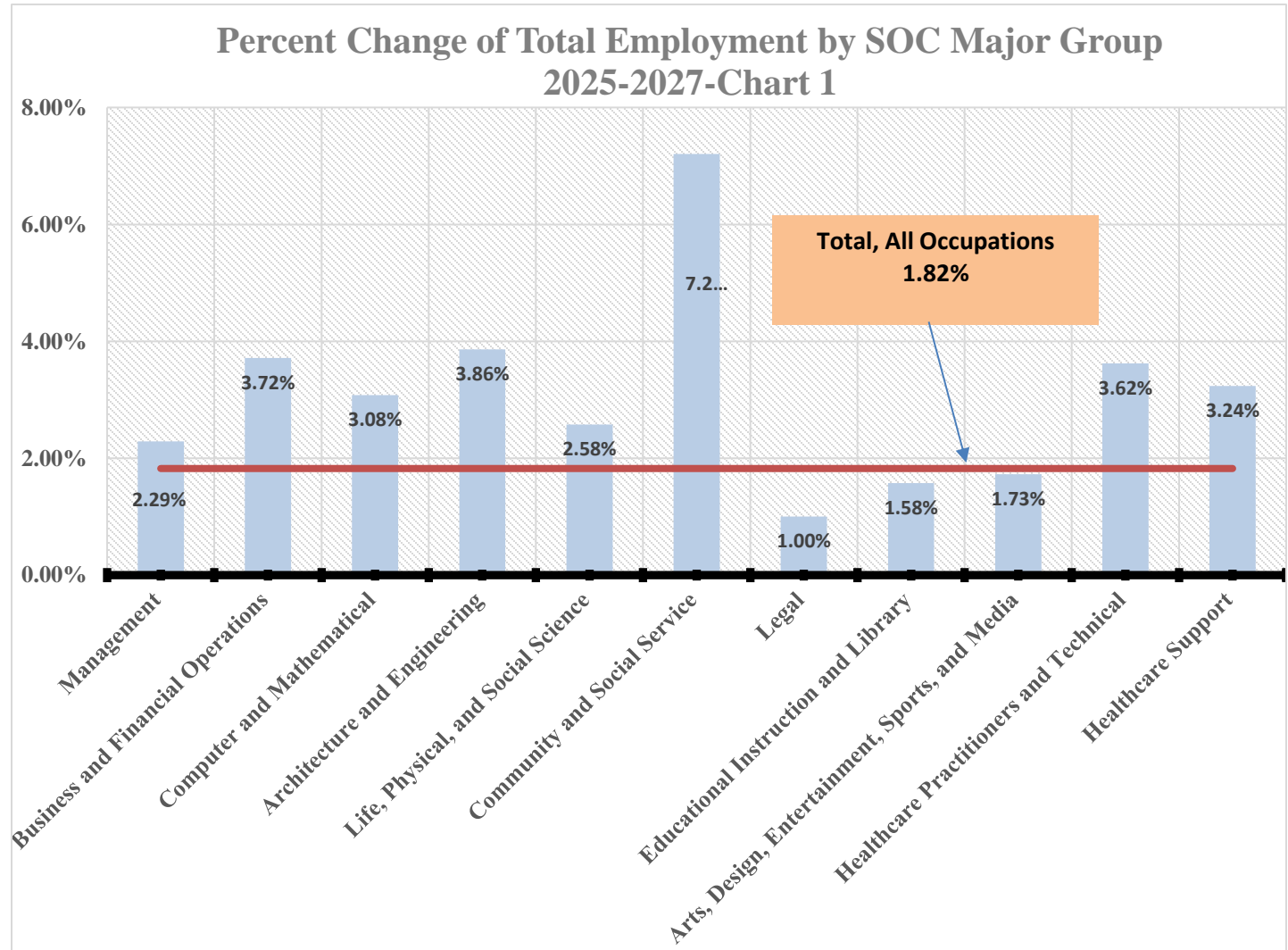
1. The Annual Change is the Numeric Change equally distributed between the two years.
2. The Total Annual Openings is the sum of the Annual Exits, Transfers, and Change.

Occupational Outlook

The Arkansas labor market is set to grow by 26,617 jobs between 2025 and 2027, a 1.82 percent gain. The economy could generate 171,170 job openings annually. Of these, 70,930 could come from employees leaving the workforce, 86,932 due to job transfers, and 13,308 due to growth and expansion. Overall, 14 major groups are set to experience growth higher than the overall state growth, while five are slated to be positive, but below the state overall growth rate. Three major groups are slated to lose jobs.

The **Management Occupations** major group is projected to gain 3,246 jobs, an increase of 2.29 percent of its workforce, which is higher than the state growth rate. During the projection period, 13,413 annual job openings are estimated to be available, with 5,410 due to employees leaving the workforce and 6,380 for those changing jobs. Another 1,623 is forecast to be available annually due to growth and expansion.

The **Business and Financial Operations Occupations** major group is projected to increase by 2,757 employees during the projection period, an increase of 3.72 percent, making the major group the fourth



fastest growing occupational major group in the state, and more than double the state growth rate. The occupational group is estimated to have 7,249 annual job openings, with 2,324 coming from employees leaving the workforce, 3,547 coming from employees changing jobs, and 1,378 related to growth and expansion.

The **Computer and Mathematical Occupations** major group is estimated to gain 822 new jobs by March 2026, a growth of 3.08 percent. Around 1,863 annual job openings could be available annually, with 574 projected to be associated with employees exiting the workforce, 878 from employees changing jobs, and 411 due to growth and expansion.

The **Architecture and Engineering Occupations** major group is slated to increase staffing by 523 jobs, a 3.86 percent rise in employment, more than double the state growth rate for all occupations. Of the 1,194 annual job openings expected annually through 2027, 366 are due to employees exiting the workforce, while 586 are due to employees transferring jobs. Growth and expansion are set to account for 262 annual job openings.

The **Life, Physical, and Social Science Occupations** major group is forecast to raise employment levels by 241 jobs, an increase of 2.58 percent, which is more than the state growth rate. Around 946 annual openings are estimated to occur annually, with 193 due to employees exiting the workforce, 633 from transferring jobs, and 120 from growth and expansion.

Community and Social Service Occupations is projected to be the fastest growing major group, increasing its workforce by 7.20 percent, a gain of 1,947 jobs between 2025 and 2027, growing by nearly four times the statewide growth rate. The occupational group is slated to have 3,461 job openings annually. Of these, 1,180 is predicted to come from employees leaving the workforce, 1,307 from employees changing jobs, and 974 related to growth and expansion.

Legal Occupations is forecast to gain the fewest jobs among the occupational major groups, estimated to add only 75 new jobs during the projection period, for about one percent growth. Of the 442 total annual openings, 166 could come from staff leaving the workforce, while 238 would be related to job transfers. Growth and expansion would account for 38 annual job openings.

The **Educational Instruction and Library Occupations** major group is projected to gain 1,307 jobs during the 2025-2027 projection cycle, an increase of 1.58 percent, which is less than the state growth rate. Out of 7,784 annual job openings, 3,563 could come from employees leaving their jobs, while 3,567 could be created from employees changing jobs. Another 654 would be for growth and expansion.

The **Arts, Design, Entertainment, Sports, and Media Occupations** major group is estimated to gain 271 jobs during the projection period, a rise of 1.73 percent, slightly less than the state growth rate for all occupations. Of the 1,622 annual job openings, 646 would come from employees leaving the workforce and 840 is connected to those who change jobs. Growth and expansion in the job market could account for 136 openings annually.

Healthcare Practitioners and Technical Occupations is projected to be the top growing major group, estimated to experience a gain of 3,412 new jobs between first quarter 2025 and first quarter 2027, an increase of 3.62 percent, which is slightly less than double the state growth rate. With 7,005 job openings annually, 2,812 of those could come from employees leaving the workforce, while 2,487 could come from job transfers. Growth and expansion are slated to account for an additional 1,706 openings.

The **Healthcare Support Occupations** major group could see a rise of 1,872 new jobs during the 2025-2027 projection cycle, an increase of 3.24 percent, higher than the state growth rate for all occupations. This major group is forecast to see 9,108 annual job openings during the projection period. Of these, 4,073 are estimated to come from employees who leave the workforce, while 4,099 could come from employees changing jobs. Growth and expansion could see an additional 936 job openings annually in the labor market.

The **Protective Service Occupations** major group is expected to gain 595 new jobs between 2025 and 2027, increasing by 2.06 percent,

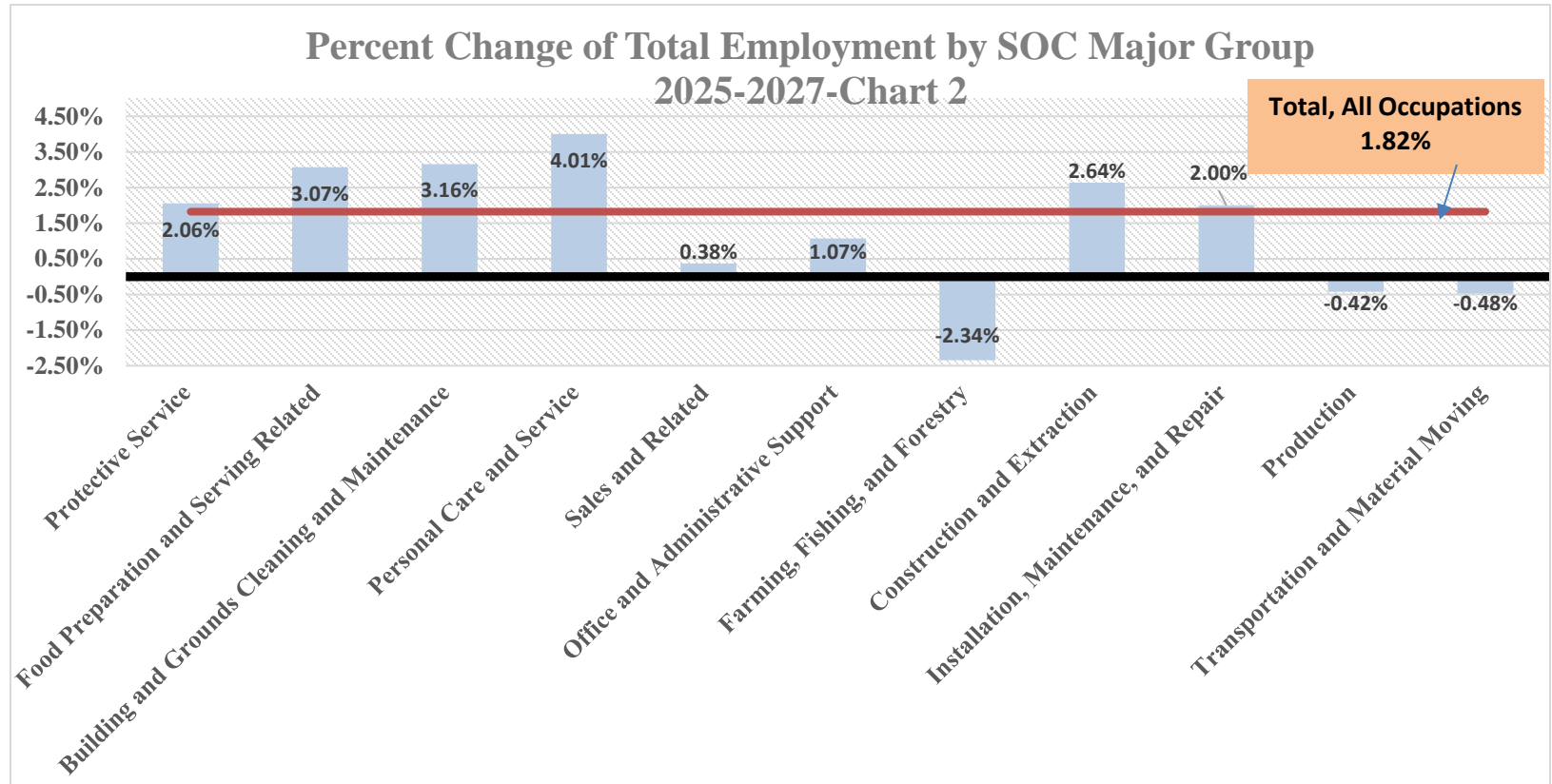
higher than the state growth rate. The occupational group is estimated to have 3,159 annual job openings during the projection period. Of these, 1,160 would come from employees leaving the workforce, while 1,701 from employees changing jobs. Around 298 would be connected to growth and expansion.

The **Food Preparation and Serving Related Occupations** major group is projected to experience a gain of 3,346 jobs between first quarter 2025 and first quarter 2027, increasing its ranks by 3.07 percent, which is better than the stat growth rate for all occupations. The occupational group is forecast to have 22,236 annual job openings, the highest of any of the occupational major groups. Of these, 9,199 are estimated to be available due to employees leaving the workforce, 11,364 from employees changing jobs, and 1,673 from growth and expansion.

The **Building and Grounds Cleaning and Maintenance Occupations** major group is estimated to experience a net gain of 1,443 jobs during the projection period, gaining 3.16 percent, higher than the state growth rate. With 6,966 annual job openings, 2,992 would be associated with employees leaving the workforce, while 3,252 would be connected to those changing jobs. Growth and expansion would account for 722 annual job openings.

The **Personal Care and Service Occupations** major group is estimated to increase staffing by 1,180. Its 4.01 percent growth would make it the second fastest growing major group in the state and more than double the state growth rate for all occupations. Of the 5,513 annual job openings, 2,060 are forecast to come from employees leaving the workforce, 2,863 from employees changing jobs, and 590 due to growth and expansion.

The **Sales and Related Occupations** major group is projected to experience a gain of 469 jobs between first quarter 2025 and first quarter 2027, a 0.38 percent gain, the slowest among growing major groups. Of the 16,232 job openings expected annually, 7,402 could come from employees leaving the workforce, 8,596 from those



changing jobs, and 234 connected to growth and expansion in the job market.

The **Office and Administrative Support Occupations** major group is predicted to gain 1,773 jobs during the projection period, a 1.07 percent rise in employment, which is slower than the state growth rate. The occupational group is estimated to have 19,187 annual job openings, the second most of any occupational group. Of these, 8,666 are connected to employees leaving the workforce, while 9,635 are associated with those changing jobs. Another 886 annual job openings would be due to growth and expansion.

Farming, Fishing, and Forestry Occupations is one of three major groups expected to experience a net overall job loss during the 2025-2027 projection period. At 2.34 percent, the major group would be the fastest declining statewide, losing an estimated 367 jobs from its ranks. Despite the job loss, 2,074 annual job openings are expected, with 1,028 connected to employees leaving the workforce and 1,230 from employees changing jobs. Around 184 annual openings could be lost due to the decline in employment.

The **Construction and Extraction Occupations** major group is projected to increase its workforce by 1,571 jobs, a 2.64 percent rise in employment, higher than the state growth rate for all occupations. Of the 5,564 annual job openings, 1,900 would be from employees leaving the workforce, 2,878 would be associated with employees changing jobs, and 786 annual job openings would be from growth and expansion.

The **Installation, Maintenance, and Repair Occupations** major group is estimated to increase staffing by 1,327 new jobs, increasing its workforce by about two percent, slightly higher than the state growth rate. During the projection period, 6,454 annual job openings are expected to be available. Of these, 2,500 would be connected to employees leaving the workforce, 3,290 from those changing jobs, and 664 due to growth and expansion.

The **Production Occupations** major group is projected to experience a loss of 507 jobs, a decrease of 0.42 percent during the projection period. Around 12,812 annual job openings are anticipated during the projection period. Of these, 5,242 could come from employees leaving the workforce and 7,824 would be connected to employees changing jobs. The job loss in this major group could cut 254 annual job openings.

Transportation and Material Moving Occupations is projected to lose the most jobs of any major group, cutting an estimated 686 jobs from the labor market, a decrease of 0.48 percent. The major group is estimated to have 16,889 annual job openings. Of these, 7,472 are associated with people leaving the workforce, and 9,760 are connected to job transfer. The job losses could mean 343 less job openings in the job market.

Top 25 Growing Occupations by Numeric Change

| Rank | SOC Code | SOC Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------|----------|---|---------------------------|---------------------------|----------------|----------------|
| 1 | 35-3023 | Fast Food and Counter Workers | 35,486 | 36,880 | 1,394 | 3.93% |
| 2 | 21-2011 | Clergy | 8,910 | 10,040 | 1,130 | 12.68% |
| 3 | 11-1021 | General and Operations Managers | 36,740 | 37,705 | 965 | 2.63% |
| 4 | 29-1141 | Registered Nurses | 29,397 | 30,313 | 916 | 3.12% |
| 5 | 31-1120 | Home Health and Personal Care Aides | 22,225 | 23,003 | 778 | 3.50% |
| 6 | 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 19,171 | 19,745 | 574 | 2.99% |
| 7 | 35-2014 | Cooks, Restaurant | 10,232 | 10,771 | 539 | 5.27% |
| 8 | 11-9111 | Medical and Health Services Managers | 6,691 | 7,125 | 434 | 6.49% |
| 9 | 39-9011 | Childcare Workers | 10,696 | 11,107 | 411 | 3.84% |
| 10 | 13-1111 | Management Analysts | 5,598 | 6,007 | 409 | 7.31% |
| 11 | 41-2031 | Retail Salespersons | 32,166 | 32,549 | 383 | 1.19% |
| 12 | 13-1161 | Market Research Analysts and Marketing Specialists | 7,029 | 7,404 | 375 | 5.34% |
| 13 | 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 11,104 | 11,477 | 373 | 3.36% |
| 14 | 11-3031 | Financial Managers | 6,737 | 7,102 | 365 | 5.42% |
| 15 | 37-2012 | Maids and Housekeeping Cleaners | 11,736 | 12,096 | 360 | 3.07% |
| 16 | 35-3031 | Waiters and Waitresses | 17,590 | 17,947 | 357 | 2.03% |
| 17 | 47-2111 | Electricians | 9,391 | 9,747 | 356 | 3.79% |
| 18 | 29-1171 | Nurse Practitioners | 3,442 | 3,778 | 336 | 9.76% |
| 19 | 47-2061 | Construction Laborers | 12,019 | 12,347 | 328 | 2.73% |
| 20 | 43-4171 | Receptionists and Information Clerks | 11,940 | 12,264 | 324 | 2.71% |
| 21 | 31-1131 | Nursing Assistants | 18,614 | 18,936 | 322 | 1.73% |
| 22 | 53-3033 | Light Truck Drivers | 9,996 | 10,317 | 321 | 3.21% |
| 23 | 37-3011 | Landscaping and Groundskeeping Workers | 8,547 | 8,849 | 302 | 3.53% |
| 24 | 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 11,417 | 11,710 | 293 | 2.57% |
| 25 | 13-2011 | Accountants and Auditors | 8,499 | 8,781 | 282 | 3.32% |

Fast Food and Counter Workers is estimated to be the top growing occupation in Arkansas between 2025 and 2027. The total job growth among the Top 25 Growing Industries list is 12,627, more than 47 percent of the overall net growth.

Top 25 Fastest Growing Occupations by Percent Change (Minimum Employment of 50)

| Rank | SOC Code | SOC Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------|----------|--|---------------------------|---------------------------|----------------|----------------|
| 1 | 15-2051 | Data Scientists | 513 | 581 | 68 | 13.26% |
| 2 | 21-2021 | Directors, Religious Activities and Education | 898 | 1,017 | 119 | 13.25% |
| 3 | 21-2011 | Clergy | 8,910 | 10,040 | 1,130 | 12.68% |
| 4 | 17-2021 | Agricultural Engineers | 88 | 99 | 11 | 12.50% |
| 5 | 27-2041 | Music Directors and Composers | 130 | 144 | 14 | 10.77% |
| 6 | 19-4042 | Environmental Science and Protection Technicians, Including Health | 213 | 235 | 22 | 10.33% |
| 7 | 25-4013 | Museum Technicians and Conservators | 211 | 232 | 21 | 9.95% |
| 8 | 29-1171 | Nurse Practitioners | 3,442 | 3,778 | 336 | 9.76% |
| 9 | 27-2042 | Musicians and Singers | 383 | 419 | 36 | 9.40% |
| 10 | 29-2053 | Psychiatric Technicians | 1,735 | 1,882 | 147 | 8.47% |
| 11 | 31-2011 | Occupational Therapy Assistants | 640 | 693 | 53 | 8.28% |
| 12 | 15-2031 | Operations Research Analysts | 146 | 158 | 12 | 8.22% |
| 13 | 39-5092 | Manicurists and Pedicurists | 417 | 451 | 34 | 8.15% |
| 14 | 15-1212 | Information Security Analysts | 999 | 1,079 | 80 | 8.01% |
| 15 | 31-9011 | Massage Therapists | 586 | 632 | 46 | 7.85% |
| 16 | 31-2021 | Physical Therapist Assistants | 1,611 | 1,736 | 125 | 7.76% |
| 17 | 19-2041 | Environmental Scientists and Specialists, Including Health | 291 | 313 | 22 | 7.56% |
| 18 | 29-1125 | Recreational Therapists | 82 | 88 | 6 | 7.32% |
| T-19 | 29-1127 | Speech-Language Pathologists | 2,913 | 3,126 | 213 | 7.31% |
| T-19 | 13-1111 | Management Analysts | 5,598 | 6,007 | 409 | 7.31% |
| 21 | 29-2057 | Ophthalmic Medical Technicians | 537 | 575 | 38 | 7.08% |
| 22 | 21-1013 | Marriage and Family Therapists | 148 | 158 | 10 | 6.76% |
| 23 | 53-6032 | Aircraft Service Attendants | 246 | 262 | 16 | 6.50% |
| 24 | 11-9111 | Medical and Health Services Managers | 6,691 | 7,125 | 434 | 6.49% |
| 25 | 47-4041 | Hazardous Materials Removal Workers | 605 | 644 | 39 | 6.45% |

Data Scientists is projected to be the fastest growing occupation in the state, expecting to increase its ranks by 13.26 percent. The occupations on the Top 25 Fastest Growing Occupations list are slated to grow at an average rate of 8.86 percent.

Top 25 Occupations by Annual Exits

| Rank | SOC Code | SOC Title | Annual Exits | Total Annual Openings |
|------|----------|---|--------------|-----------------------|
| 1 | 35-3023 | Fast Food and Counter Workers | 3,726 | 8,845 |
| 2 | 41-2011 | Cashiers | 2,886 | 5,370 |
| 3 | 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,670 | 3,951 |
| 4 | 41-2031 | Retail Salespersons | 2,156 | 4,788 |
| 5 | 31-1120 | Home Health and Personal Care Aides | 1,936 | 3,705 |
| 6 | 43-9061 | Office Clerks, General | 1,876 | 3,894 |
| 7 | 53-7065 | Stockers and Order Fillers | 1,826 | 4,312 |
| 8 | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,629 | 3,479 |
| 9 | 35-3031 | Waiters and Waitresses | 1,464 | 3,686 |
| 10 | 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,374 | 3,015 |
| 11 | 31-1131 | Nursing Assistants | 1,240 | 2,747 |
| 12 | 43-4051 | Customer Service Representatives | 1,233 | 2,970 |
| 13 | 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,168 | 2,994 |
| 14 | 37-2012 | Maids and Housekeeping Cleaners | 920 | 1,870 |
| 15 | 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 908 | 1,691 |
| 16 | 11-1021 | General and Operations Managers | 862 | 3,350 |
| 17 | 29-1141 | Registered Nurses | 842 | 1,940 |
| 18 | 39-9011 | Childcare Workers | 834 | 2,027 |
| 19 | 43-4171 | Receptionists and Information Clerks | 734 | 1,705 |
| 20 | 35-2014 | Cooks, Restaurant | 706 | 1,803 |
| 21 | 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 656 | 1,381 |
| 22 | 49-9071 | Maintenance and Repair Workers, General | 613 | 1,305 |
| 23 | 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 610 | 1,504 |
| 24 | 25-9045 | Teaching Assistants, Except Postsecondary | 608 | 1,386 |
| 25 | 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 565 | 1,779 |

Fast Food and Counter Workers could see the most openings related to workers exiting the workforce for four months or more. The occupation could see 3,726 jobs being available annually. In all, the occupations on the Top 25 Occupations by Annual Exits list could see 34,042 annual job openings available in the labor market.

Top 25 Occupations by Annual Transfers

| Rank | SOC Code | SOCTitle | Annual Transfers | Total Annual Openings |
|------|----------|--|------------------|-----------------------|
| 1 | 35-3023 | Fast Food and Counter Workers | 4,422 | 8,845 |
| 2 | 41-2011 | Cashiers | 2,760 | 5,370 |
| 3 | 53-7065 | Stockers and Order Fillers | 2,450 | 4,312 |
| 4 | 41-2031 | Retail Salespersons | 2,440 | 4,788 |
| 5 | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,082 | 3,479 |
| 6 | 35-3031 | Waiters and Waitresses | 2,044 | 3,686 |
| 7 | 11-1021 | General and Operations Managers | 2,006 | 3,350 |
| 8 | 43-9061 | Office Clerks, General | 1,887 | 3,894 |
| 9 | 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,786 | 2,994 |
| 10 | 43-4051 | Customer Service Representatives | 1,623 | 2,970 |
| 11 | 31-1120 | Home Health and Personal Care Aides | 1,380 | 3,705 |
| 12 | 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,354 | 3,015 |
| 13 | 31-1131 | Nursing Assistants | 1,346 | 2,747 |
| 14 | 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,251 | 3,951 |
| 15 | 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,028 | 1,779 |
| 16 | 39-9011 | Childcare Workers | 987 | 2,027 |
| 17 | 35-2014 | Cooks, Restaurant | 827 | 1,803 |
| 18 | 43-4171 | Receptionists and Information Clerks | 809 | 1,705 |
| 19 | 41-1011 | First-Line Supervisors of Retail Sales Workers | 800 | 1,323 |
| 20 | 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 792 | 1,504 |
| 21 | 51-2090 | Miscellaneous Assemblers and Fabricators | 771 | 1,340 |
| 22 | 37-2012 | Maids and Housekeeping Cleaners | 770 | 1,870 |
| 23 | 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 746 | 1,253 |
| 24 | 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 709 | 1,691 |
| 25 | 25-9045 | Teaching Assistants, Except Postsecondary | 682 | 1,386 |

Fast Food and Counter Workers is also slated to be the occupation with the most annual transfers with 4,422 expected annually over the 2025-2027 projection period. The occupations on the Top 25 Occupations by Annual Transfers list could see a total of 37,752 job opportunities being created due to employees transferring in and out of jobs.

Top 25 Occupations by Total Annual Openings

| Rank | SOC Code | SOC Title | Annual Exits | Annual Transfers | Annual Change | Total Annual Openings |
|------|----------|---|--------------|------------------|---------------|-----------------------|
| 1 | 35-3023 | Fast Food and Counter Workers | 3,726 | 4,422 | 697 | 8,845 |
| 2 | 41-2011 | Cashiers | 2,886 | 2,760 | -276 | 5,370 |
| 3 | 41-2031 | Retail Salespersons | 2,156 | 2,440 | 192 | 4,788 |
| 4 | 53-7065 | Stockers and Order Fillers | 1,826 | 2,450 | 36 | 4,312 |
| 5 | 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,670 | 1,251 | 30 | 3,951 |
| 6 | 43-9061 | Office Clerks, General | 1,876 | 1,887 | 131 | 3,894 |
| 7 | 31-1120 | Home Health and Personal Care Aides | 1,936 | 1,380 | 389 | 3,705 |
| 8 | 35-3031 | Waiters and Waitresses | 1,464 | 2,044 | 178 | 3,686 |
| 9 | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,629 | 2,082 | -232 | 3,479 |
| 10 | 11-1021 | General and Operations Managers | 862 | 2,006 | 482 | 3,350 |
| 11 | 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,374 | 1,354 | 287 | 3,015 |
| 12 | 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,168 | 1,786 | 40 | 2,994 |
| 13 | 43-4051 | Customer Service Representatives | 1,233 | 1,623 | 114 | 2,970 |
| 14 | 31-1131 | Nursing Assistants | 1,240 | 1,346 | 161 | 2,747 |
| 15 | 39-9011 | Childcare Workers | 834 | 987 | 206 | 2,027 |
| 16 | 29-1141 | Registered Nurses | 842 | 640 | 458 | 1,940 |
| 17 | 37-2012 | Maids and Housekeeping Cleaners | 920 | 770 | 180 | 1,870 |
| 18 | 35-2014 | Cooks, Restaurant | 706 | 827 | 270 | 1,803 |
| 19 | 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 565 | 1,028 | 186 | 1,779 |
| 20 | 43-4171 | Receptionists and Information Clerks | 734 | 809 | 162 | 1,705 |
| 21 | 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 908 | 709 | 74 | 1,691 |
| 22 | 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 610 | 792 | 102 | 1,504 |
| 23 | 25-9045 | Teaching Assistants, Except Postsecondary | 608 | 682 | 96 | 1,386 |
| 24 | 21-2011 | Clergy | 429 | 388 | 565 | 1,382 |
| 25 | 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 656 | 579 | 146 | 1,381 |

Fast Food and Counter Workers is slated to have the most annual openings during the 2025-2027 projection period, with 8,845 jobs being available. Job opportunities among the occupations in the Top 25 Occupations by Total Annual Openings account for 75,574 potential jobs being available for hire

Top 25 Declining Occupations by Numeric Change

| Rank | SOC Code | SOC Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------|----------|---|---------------------------|---------------------------|----------------|----------------|
| 1 | 53-7051 | Industrial Truck and Tractor Operators | 11,412 | 10,281 | -1,131 | -9.91% |
| 2 | 41-2011 | Cashiers | 29,789 | 29,238 | -551 | -1.85% |
| 3 | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 37,231 | 36,767 | -464 | -1.25% |
| 4 | 43-5071 | Shipping, Receiving, and Inventory Clerks | 6,967 | 6,772 | -195 | -2.80% |
| 5 | 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 9,708 | 9,540 | -168 | -1.73% |
| 6 | 51-9198 | Helpers--Production Workers | 6,344 | 6,180 | -164 | -2.59% |
| 7 | 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 3,718 | 3,569 | -149 | -4.01% |
| 8 | 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 5,552 | 5,444 | -108 | -1.95% |
| 9 | 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 6,492 | 6,391 | -101 | -1.56% |
| 10 | 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 2,124 | 2,038 | -86 | -4.05% |
| 11 | 53-7063 | Machine Feeders and Offbearers | 950 | 874 | -76 | -8.00% |
| 12 | 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 1,520 | 1,450 | -70 | -4.61% |
| 13 | 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 1,873 | 1,803 | -70 | -3.74% |
| 14 | 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 3,128 | 3,059 | -69 | -2.21% |
| 15 | 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 2,118 | 2,050 | -68 | -3.21% |
| 16 | 41-3011 | Advertising Sales Agents | 1,075 | 1,014 | -61 | -5.67% |
| 17 | 53-7064 | Packers and Packagers, Hand | 4,147 | 4,088 | -59 | -1.42% |
| 18 | 45-2041 | Graders and Sorters, Agricultural Products | 1,927 | 1,869 | -58 | -3.01% |
| 19 | 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 827 | 772 | -55 | -6.65% |
| 20 | 43-9021 | Data Entry Keyers | 908 | 871 | -37 | -4.07% |
| 21 | 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 349 | 313 | -36 | -10.32% |
| 22 | 51-2021 | Coil Winders, Tapers, and Finishers | 453 | 418 | -35 | -7.73% |
| 23 | 41-1011 | First-Line Supervisors of Retail Sales Workers | 14,162 | 14,128 | -34 | -0.24% |
| 24 | 51-9161 | Computer Numerically Controlled Tool Operators | 1,632 | 1,599 | -33 | -2.02% |
| 25 | 51-3023 | Slaughterers and Meat Packers | 1,174 | 1,144 | -30 | -2.56% |

Industrial Truck and Tractor Operators is forecast to be the top declining occupation in the state, losing 1,131 jobs between first quarter 2025 and first quarter 2027. The combined loss of jobs among the occupations in the Top 25 Declining Occupations list is 3,908. Twelve of the 25 occupations on the list are in the **Production Occupations** major group.

Top 25 Fastest Declining Occupations by Percent Change (Numeric Change No Greater than - 5)

| Rank | SOC Code | SOC Title | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change |
|------|----------|---|---------------------------|---------------------------|----------------|----------------|
| 1 | 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 349 | 313 | -36 | -10.32% |
| 2 | 53-7051 | Industrial Truck and Tractor Operators | 11,412 | 10,281 | -1,131 | -9.91% |
| 3 | 53-7063 | Machine Feeders and Offbearers | 950 | 874 | -76 | -8.00% |
| 4 | 27-3023 | News Analysts, Reporters, and Journalists | 255 | 235 | -20 | -7.84% |
| 5 | 51-2021 | Coil Winders, Tapers, and Finishers | 453 | 418 | -35 | -7.73% |
| 6 | 27-3041 | Editors | 402 | 374 | -28 | -6.97% |
| 7 | 51-4071 | Foundry Mold and Coremakers | 101 | 94 | -7 | -6.93% |
| 8 | 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 827 | 772 | -55 | -6.65% |
| 9 | 19-5012 | Occupational Health and Safety Technicians | 448 | 420 | -28 | -6.25% |
| 10 | 41-3011 | Advertising Sales Agents | 1,075 | 1,014 | -61 | -5.67% |
| 11 | 51-6021 | Pressers, Textile, Garment, and Related Materials | 308 | 293 | -15 | -4.87% |
| 12 | 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 1,520 | 1,450 | -70 | -4.61% |
| 13 | 51-6093 | Upholsterers | 156 | 149 | -7 | -4.49% |
| 14 | 43-9021 | Data Entry Keyers | 908 | 871 | -37 | -4.07% |
| 15 | 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 2,124 | 2,038 | -86 | -4.05% |
| 16 | 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 3,718 | 3,569 | -149 | -4.01% |
| 17 | 41-3041 | Travel Agents | 160 | 154 | -6 | -3.75% |
| 18 | 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 1,873 | 1,803 | -70 | -3.74% |
| 19 | 51-4194 | Tool Grinders, Filers, and Sharpeners | 167 | 161 | -6 | -3.59% |
| 20 | 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 420 | 406 | -14 | -3.33% |
| 21 | 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 2,118 | 2,050 | -68 | -3.21% |
| 22 | 51-6031 | Sewing Machine Operators | 823 | 797 | -26 | -3.16% |
| 23 | 27-4012 | Broadcast Technicians | 190 | 184 | -6 | -3.16% |
| 24 | 53-7011 | Conveyor Operators and Tenders | 159 | 154 | -5 | -3.14% |
| 25 | 41-9041 | Telemarketers | 545 | 528 | -17 | -3.12% |

Cooling and Freezing Equipment Operators and Tenders is projected to be the fastest declining occupation in Arkansas, losing an estimated 10.32 percent of its workforce. The average loss among the occupations on the Top 25 Fastest Declining Occupations list is 5.30 percent.

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|---------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 00-0000 | TOTAL, ALL OCCUPATIONS | 1,459,536 | 1,486,153 | 26,617 | 1.82% | 70,930 | 86,932 | 13,308 | 171,170 | | | |
| 11-0000 | MANAGEMENT OCCUPATIONS | 141,907 | 145,153 | 3,246 | 2.29% | 5,410 | 6,380 | 1,623 | 13,413 | | | |
| 11-1000 | <i>Top Executives</i> | 40,831 | 41,910 | 1,079 | 2.64% | 986 | 2,160 | 540 | 3,686 | | | |
| 11-1011 | Chief Executives | 3,592 | 3,692 | 100 | 2.78% | 110 | 132 | 50 | 292 | BD | 5+ | None |
| 11-1021 | General and Operations Managers | 36,740 | 37,705 | 965 | 2.63% | 862 | 2,006 | 482 | 3,350 | BD | 5+ | None |
| 11-1031 | Legislators | 499 | 513 | 14 | 2.81% | 14 | 22 | 7 | 43 | BD | <5 | None |
| 11-2000 | <i>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</i> | 6,026 | 6,208 | 182 | 3.02% | 137 | 314 | 91 | 542 | | | |
| 11-2011 | Advertising and Promotions Managers | 219 | 232 | 13 | 5.94% | 6 | 12 | 6 | 24 | BD | <5 | None |
| 11-2021 | Marketing Managers | 1,600 | 1,679 | 79 | 4.94% | 34 | 89 | 40 | 163 | BD | 5+ | None |
| 11-2022 | Sales Managers | 3,453 | 3,505 | 52 | 1.51% | 79 | 174 | 26 | 279 | BD | <5 | None |
| 11-2032 | Public Relations Managers | 333 | 350 | 17 | 5.11% | 8 | 17 | 8 | 33 | BD | 5+ | None |
| 11-2033 | Fundraising Managers | 421 | 442 | 21 | 4.99% | 10 | 22 | 10 | 42 | BD | 5+ | None |
| 11-3000 | <i>Operations Specialties Managers</i> | 17,619 | 18,263 | 644 | 3.66% | 444 | 794 | 322 | 1,560 | | | |
| 11-3012 | Administrative Services Managers | 1,077 | 1,101 | 24 | 2.23% | 35 | 51 | 12 | 98 | BD | <5 | None |
| 11-3013 | Facilities Managers | 781 | 799 | 18 | 2.30% | 30 | 35 | 9 | 74 | BD | <5 | None |
| 11-3021 | Computer and Information Systems Managers | 3,057 | 3,187 | 130 | 4.25% | 57 | 140 | 65 | 262 | BD | 5+ | None |
| 11-3031 | Financial Managers | 6,737 | 7,102 | 365 | 5.42% | 173 | 284 | 182 | 639 | BD | 5+ | None |
| 11-3051 | Industrial Production Managers | 2,454 | 2,481 | 27 | 1.10% | 59 | 110 | 14 | 183 | BD | 5+ | None |
| 11-3061 | Purchasing Managers | 760 | 788 | 28 | 3.68% | 21 | 36 | 14 | 71 | BD | 5+ | None |
| 11-3071 | Transportation, Storage, and Distribution Managers | 982 | 984 | 2 | 0.20% | 25 | 51 | 1 | 77 | HS | 5+ | None |
| 11-3111 | Compensation and Benefits Managers | 164 | 171 | 7 | 4.27% | 5 | 7 | 4 | 16 | BD | 5+ | None |
| 11-3121 | Human Resources Managers | 1,337 | 1,373 | 36 | 2.69% | 34 | 66 | 18 | 118 | BD | 5+ | None |
| 11-3131 | Training and Development Managers | 270 | 277 | 7 | 2.59% | 6 | 14 | 4 | 24 | BD | 5+ | None |
| 11-9000 | <i>Other Management Occupations</i> | 77,431 | 78,772 | 1,341 | 1.73% | 3,844 | 3,112 | 670 | 7,626 | | | |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 37,554 | 37,613 | 59 | 0.16% | 2,670 | 1,251 | 30 | 3,951 | HS | 5+ | None |
| 11-9021 | Construction Managers | 3,094 | 3,188 | 94 | 3.04% | 77 | 152 | 47 | 276 | BD | None | MTOJT |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 1,196 | 1,232 | 36 | 3.01% | 30 | 49 | 18 | 97 | BD | <5 | None |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 2,614 | 2,651 | 37 | 1.42% | 64 | 106 | 18 | 188 | MD | 5+ | None |
| 11-9033 | Education Administrators, Postsecondary | 1,696 | 1,705 | 9 | 0.53% | 41 | 68 | 4 | 113 | MD | <5 | None |
| 11-9039 | Education Administrators, All Other | 741 | 761 | 20 | 2.70% | 18 | 30 | 10 | 58 | BD | <5 | None |
| 11-9041 | Architectural and Engineering Managers | 962 | 992 | 30 | 3.12% | 21 | 40 | 15 | 76 | BD | 5+ | None |
| 11-9051 | Food Service Managers | 2,894 | 2,989 | 95 | 3.28% | 103 | 218 | 48 | 369 | HS | <5 | STOJT |
| 11-9072 | Entertainment And Recreation Managers, Except Gambling | 115 | 119 | 4 | 3.48% | 5 | 8 | 2 | 15 | BD | <5 | None |
| 11-9081 | Lodging Managers | 539 | 553 | 14 | 2.60% | 21 | 33 | 7 | 61 | HS | <5 | None |
| 11-9111 | Medical and Health Services Managers | 6,691 | 7,125 | 434 | 6.49% | 180 | 300 | 217 | 697 | BD | <5 | None |
| 11-9121 | Natural Sciences Managers | 331 | 340 | 9 | 2.72% | 8 | 18 | 4 | 30 | BD | 5+ | None |
| 11-9131 | Postmasters and Mail Superintendents | 181 | 181 | 0 | 0.00% | 6 | 8 | 0 | 14 | HS | <5 | MTOJT |
| 11-9141 | Property, Real Estate, and Community Association Managers | 3,131 | 3,197 | 66 | 2.11% | 135 | 114 | 33 | 282 | HS | <5 | STOJT |
| 11-9161 | Emergency Management Directors | 152 | 157 | 5 | 3.29% | 4 | 7 | 2 | 13 | BD | 5+ | None |
| 11-9171 | Funeral Home Managers | 452 | 453 | 1 | 0.22% | 13 | 20 | 0 | 33 | AD | <5 | None |
| 11-9199 | Managers, All Other | 12,352 | 12,668 | 316 | 2.56% | 364 | 560 | 158 | 1,082 | BD | <5 | None |
| | | | | | | | | | | | | |
| 13-0000 | BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS | 74,191 | 76,948 | 2,757 | 3.72% | 2,324 | 3,547 | 1,378 | 7,249 | | | |
| | | | | | | | | | | | | |
| 13-1000 | <i>Business Operations Specialists</i> | 54,885 | 57,040 | 2,155 | 3.93% | 1,706 | 2,752 | 1,078 | 5,536 | | | |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 57 | 58 | 1 | 1.75% | 2 | 3 | 0 | 5 | BD | <5 | None |
| 13-1020 | Buyers and Purchasing Agents | 4,594 | 4,765 | 171 | 3.72% | 184 | 244 | 86 | 514 | BD | None | MTOJT |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 2,748 | 2,792 | 44 | 1.60% | 70 | 112 | 22 | 204 | HS | None | LTOJT |
| 13-1032 | Insurance Appraisers, Auto Damage | 24 | 24 | 0 | 0.00% | 0 | 1 | 0 | 1 | PS | None | MTOJT |
| 13-1041 | Compliance Officers | 2,974 | 3,052 | 78 | 2.62% | 100 | 128 | 39 | 267 | BD | None | MTOJT |
| 13-1051 | Cost Estimators | 1,367 | 1,379 | 12 | 0.88% | 39 | 74 | 6 | 119 | BD | None | MTOJT |
| 13-1071 | Human Resources Specialists | 5,993 | 6,224 | 231 | 3.85% | 174 | 302 | 116 | 592 | BD | None | None |
| 13-1074 | Farm Labor Contractors | 82 | 82 | 0 | 0.00% | 2 | 4 | 0 | 6 | NFE | <5 | STOJT |
| 13-1075 | Labor Relations Specialists | 250 | 244 | -6 | -2.40% | 7 | 12 | -3 | 16 | BD | <5 | None |
| 13-1081 | Logisticians | 1,646 | 1,745 | 99 | 6.01% | 43 | 102 | 50 | 195 | BD | None | None |
| 13-1082 | Project Management Specialists | 7,225 | 7,461 | 236 | 3.27% | 170 | 324 | 118 | 612 | BD | None | None |
| 13-1111 | Management Analysts | 5,598 | 6,007 | 409 | 7.31% | 201 | 258 | 204 | 663 | BD | <5 | None |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 13-1121 | Meeting, Convention, and Event Planners | 708 | 730 | 22 | 3.11% | 26 | 41 | 11 | 78 | BD | None | None |
| 13-1131 | Fundraisers | 797 | 848 | 51 | 6.40% | 24 | 34 | 26 | 84 | BD | None | None |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 526 | 547 | 21 | 3.99% | 16 | 23 | 10 | 49 | BD | <5 | None |
| 13-1151 | Training and Development Specialists | 3,699 | 3,812 | 113 | 3.05% | 112 | 195 | 56 | 363 | BD | <5 | None |
| 13-1161 | Market Research Analysts and Marketing Specialists | 7,029 | 7,404 | 375 | 5.34% | 203 | 396 | 188 | 787 | BD | None | None |
| 13-1199 | Business Operations Specialists, All Other | 9,568 | 9,866 | 298 | 3.11% | 332 | 498 | 149 | 979 | BD | None | None |
| 13-2000 | <i>Financial Specialists</i> | 19,306 | 19,908 | 602 | 3.12% | 617 | 795 | 301 | 1,713 | | | |
| 13-2011 | Accountants and Auditors | 8,499 | 8,781 | 282 | 3.32% | 266 | 360 | 141 | 767 | BD | None | None |
| 13-2020 | Property Appraisers and Assessors | 1,147 | 1,178 | 31 | 2.70% | 52 | 36 | 16 | 104 | BD | None | LTOJT |
| 13-2031 | Budget Analysts | 283 | 288 | 5 | 1.77% | 6 | 11 | 2 | 19 | BD | None | None |
| 13-2041 | Credit Analysts | 282 | 286 | 4 | 1.42% | 6 | 12 | 2 | 20 | BD | None | None |
| 13-2051 | Financial and Investment Analysts | 1,498 | 1,555 | 57 | 3.81% | 32 | 61 | 28 | 121 | BD | None | None |
| 13-2052 | Personal Financial Advisors | 1,502 | 1,556 | 54 | 3.60% | 43 | 50 | 27 | 120 | BD | None | LTOJT |
| 13-2053 | Insurance Underwriters | 313 | 319 | 6 | 1.92% | 10 | 12 | 3 | 25 | BD | None | MTOJT |
| 13-2054 | Financial Risk Specialists | 140 | 143 | 3 | 2.14% | 4 | 6 | 2 | 12 | BD | None | None |
| 13-2061 | Financial Examiners | 366 | 384 | 18 | 4.92% | 12 | 12 | 9 | 33 | BD | None | LTOJT |
| 13-2071 | Credit Counselors | 61 | 62 | 1 | 1.64% | 2 | 2 | 0 | 4 | BD | None | MTOJT |
| 13-2072 | Loan Officers | 2,812 | 2,869 | 57 | 2.03% | 76 | 109 | 28 | 213 | BD | <5 | MTOJT |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 442 | 451 | 9 | 2.04% | 16 | 18 | 4 | 38 | BD | None | MTOJT |
| 13-2082 | Tax Preparers | 1,517 | 1,576 | 59 | 3.89% | 79 | 87 | 30 | 196 | HS | None | MTOJT |
| 13-2099 | Financial Specialists, All Other | 444 | 460 | 16 | 3.60% | 13 | 19 | 8 | 40 | BD | None | None |
| | | | | | | | | | | | | |
| 15-0000 | COMPUTER AND MATHEMATICAL OCCUPATIONS | 26,673 | 27,495 | 822 | 3.08% | 574 | 878 | 411 | 1,863 | | | |
| | | | | | | | | | | | | |
| 15-1200 | <i>Computer Occupations</i> | 25,600 | 26,318 | 718 | 2.80% | 550 | 842 | 359 | 1,751 | | | |
| 15-1211 | Computer Systems Analysts | 3,605 | 3,668 | 63 | 1.75% | 92 | 106 | 32 | 230 | BD | None | None |
| 15-1212 | Information Security Analysts | 999 | 1,079 | 80 | 8.01% | 18 | 35 | 40 | 93 | BD | <5 | None |
| 15-1231 | Computer Network Support Specialists | 1,295 | 1,313 | 18 | 1.39% | 32 | 48 | 9 | 89 | AD | None | MTOJT |
| 15-1232 | Computer User Support Specialists | 4,085 | 4,134 | 49 | 1.20% | 99 | 151 | 24 | 274 | SC | None | MTOJT |
| 15-1241 | Computer Network Architects | 942 | 971 | 29 | 3.08% | 16 | 30 | 14 | 60 | BD | 5+ | None |
| 15-1242 | Database Administrators | 645 | 660 | 15 | 2.33% | 14 | 18 | 8 | 40 | BD | None | None |
| 15-1243 | Database Architects | 331 | 343 | 12 | 3.63% | 7 | 10 | 6 | 23 | BD | <5 | None |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 15-1244 | Network and Computer Systems Administrators | 1,781 | 1,783 | 2 | 0.11% | 34 | 52 | 1 | 87 | BD | None | None |
| 15-1251 | Computer Programmers | 1,196 | 1,203 | 7 | 0.59% | 26 | 36 | 4 | 66 | BD | None | None |
| 15-1252 | Software Developers | 6,358 | 6,621 | 263 | 4.14% | 109 | 205 | 132 | 446 | BD | None | None |
| 15-1254 | Web Developers | 475 | 493 | 18 | 3.79% | 9 | 17 | 9 | 35 | BD | None | None |
| 15-1255 | Web and Digital Interface Designers | 512 | 531 | 19 | 3.71% | 12 | 20 | 10 | 42 | BD | None | None |
| 15-1299 | Computer Occupations, All Other | 875 | 886 | 11 | 1.26% | 20 | 28 | 6 | 54 | BD | None | None |
| 15-2000 | <i>Mathematical Science Occupations</i> | 1,073 | 1,177 | 104 | 9.69% | 24 | 36 | 52 | 112 | | | |
| 15-2031 | Operations Research Analysts | 146 | 158 | 12 | 8.22% | 4 | 4 | 6 | 14 | BD | None | None |
| 15-2051 | Data Scientists | 513 | 581 | 68 | 13.26% | 11 | 18 | 34 | 63 | BD | None | None |
| | | | | | | | | | | | | |
| 17-0000 | ARCHITECTURE AND ENGINEERING OCCUPATIONS | 13,537 | 14,060 | 523 | 3.86% | 366 | 566 | 262 | 1,194 | | | |
| | | | | | | | | | | | | |
| 17-1000 | <i>Architects, Surveyors, and Cartographers</i> | 1,703 | 1,789 | 86 | 5.05% | 50 | 57 | 43 | 150 | | | |
| 17-1011 | Architects, Except Landscape and Naval | 990 | 1,040 | 50 | 5.05% | 25 | 34 | 25 | 84 | BD | None | I/R |
| 17-1022 | Surveyors | 572 | 600 | 28 | 4.90% | 20 | 18 | 14 | 52 | BD | None | I/R |
| 17-2000 | <i>Engineers</i> | 7,674 | 7,958 | 284 | 3.70% | 168 | 267 | 142 | 577 | | | |
| 17-2011 | Aerospace Engineers | 147 | 156 | 9 | 6.12% | 4 | 4 | 4 | 12 | BD | None | None |
| 17-2021 | Agricultural Engineers | 88 | 99 | 11 | 12.50% | 2 | 3 | 6 | 11 | BD | None | None |
| 17-2041 | Chemical Engineers | 177 | 184 | 7 | 3.95% | 3 | 6 | 4 | 13 | BD | None | None |
| 17-2051 | Civil Engineers | 1,814 | 1,893 | 79 | 4.36% | 38 | 68 | 40 | 146 | BD | None | None |
| 17-2061 | Computer Hardware Engineers | 46 | 46 | 0 | 0.00% | 1 | 2 | 0 | 3 | BD | None | None |
| 17-2071 | Electrical Engineers | 953 | 979 | 26 | 2.73% | 22 | 29 | 13 | 64 | BD | None | None |
| 17-2072 | Electronics Engineers, Except Computer | 253 | 258 | 5 | 1.98% | 6 | 8 | 2 | 16 | BD | None | None |
| 17-2081 | Environmental Engineers | 302 | 320 | 18 | 5.96% | 10 | 12 | 9 | 31 | BD | None | None |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 189 | 197 | 8 | 4.23% | 4 | 7 | 4 | 15 | BD | None | None |
| 17-2112 | Industrial Engineers | 1,658 | 1,719 | 61 | 3.68% | 36 | 61 | 30 | 127 | BD | None | None |
| 17-2131 | Materials Engineers | 110 | 115 | 5 | 4.55% | 3 | 4 | 2 | 9 | BD | None | None |
| 17-2141 | Mechanical Engineers | 1,167 | 1,206 | 39 | 3.34% | 22 | 38 | 20 | 80 | BD | None | None |
| 17-2171 | Petroleum Engineers | 32 | 33 | 1 | 3.13% | 0 | 2 | 0 | 2 | BD | None | None |
| 17-2199 | Engineers, All Other | 613 | 629 | 16 | 2.61% | 14 | 20 | 8 | 42 | BD | None | None |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 17-3000 | <i>Drafters, Engineering Technicians, and Mapping Technicians</i> | 4,160 | 4,313 | 153 | 3.68% | 148 | 242 | 76 | 466 | | | |
| 17-3011 | Architectural and Civil Drafters | 832 | 883 | 51 | 6.13% | 32 | 40 | 26 | 98 | AD | None | None |
| 17-3012 | Electrical and Electronics Drafters | 35 | 35 | 0 | 0.00% | 1 | 2 | 0 | 3 | AD | None | None |
| 17-3013 | Mechanical Drafters | 462 | 482 | 20 | 4.33% | 16 | 24 | 10 | 50 | AD | None | None |
| 17-3019 | Drafters, All Other | 105 | 112 | 7 | 6.67% | 4 | 6 | 4 | 14 | AD | None | None |
| 17-3021 | Aerospace Engineering and Operations Technologists and Technicians | 62 | 63 | 1 | 1.61% | 2 | 3 | 0 | 5 | AD | None | None |
| 17-3022 | Civil Engineering Technologists and Technicians | 246 | 257 | 11 | 4.47% | 8 | 12 | 6 | 26 | AD | None | None |
| 17-3023 | Electrical and Electronics Engineering Technologists and Technicians | 414 | 427 | 13 | 3.14% | 16 | 21 | 6 | 43 | AD | None | None |
| 17-3025 | Environmental Engineering Technologists and Technicians | 257 | 270 | 13 | 5.06% | 8 | 14 | 6 | 28 | AD | None | None |
| 17-3026 | Industrial Engineering Technologists and Technicians | 333 | 330 | -3 | -0.90% | 10 | 16 | -2 | 24 | AD | None | None |
| 17-3028 | Calibration Technologists and Technicians | 151 | 158 | 7 | 4.64% | 5 | 8 | 4 | 17 | AD | None | None |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 324 | 329 | 5 | 1.54% | 10 | 16 | 2 | 28 | AD | None | None |
| 17-3031 | Surveying and Mapping Technicians | 911 | 940 | 29 | 3.18% | 34 | 78 | 14 | 126 | HS | None | MTOJT |
| | | | | | | | | | | | | |
| 19-0000 | LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS | 9,349 | 9,590 | 241 | 2.58% | 193 | 633 | 120 | 946 | | | |
| | | | | | | | | | | | | |
| 19-1000 | <i>Life Scientists</i> | 2,456 | 2,516 | 60 | 2.44% | 46 | 132 | 30 | 208 | | | |
| 19-1021 | Biochemists and Biophysicists | 105 | 107 | 2 | 1.90% | 2 | 6 | 1 | 9 | DD | None | None |
| 19-1022 | Microbiologists | 157 | 159 | 2 | 1.27% | 3 | 8 | 1 | 12 | BD | None | None |
| 19-1023 | Zoologists and Wildlife Biologists | 145 | 146 | 1 | 0.69% | 3 | 8 | 0 | 11 | BD | None | None |
| 19-1029 | Biological Scientists, All Other | 413 | 416 | 3 | 0.73% | 8 | 22 | 2 | 32 | BD | None | None |
| 19-1031 | Conservation Scientists | 221 | 229 | 8 | 3.62% | 6 | 12 | 4 | 22 | BD | None | None |
| 19-1032 | Foresters | 315 | 316 | 1 | 0.32% | 8 | 18 | 0 | 26 | BD | None | None |
| 19-1042 | Medical Scientists, Except Epidemiologists | 265 | 272 | 7 | 2.64% | 4 | 9 | 4 | 17 | DD | None | None |
| 19-2000 | <i>Physical Scientists</i> | 1,171 | 1,207 | 36 | 3.07% | 22 | 64 | 18 | 104 | | | |
| 19-2012 | Physicists | 93 | 94 | 1 | 1.08% | 2 | 4 | 0 | 6 | DD | None | None |
| 19-2021 | Atmospheric and Space Scientists | 45 | 44 | -1 | -2.22% | 1 | 2 | 0 | 3 | BD | None | None |
| 19-2031 | Chemists | 479 | 490 | 11 | 2.30% | 8 | 24 | 6 | 38 | BD | None | None |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 291 | 313 | 22 | 7.56% | 6 | 20 | 11 | 37 | BD | None | None |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 116 | 120 | 4 | 3.45% | 2 | 6 | 2 | 10 | BD | None | None |
| 19-2099 | Physical Scientists, All Other | 99 | 100 | 1 | 1.01% | 2 | 4 | 0 | 6 | BD | None | None |
| 19-3000 | <i>Social Scientists and Related Workers</i> | 1,760 | 1,824 | 64 | 3.64% | 45 | 61 | 32 | 138 | | | |
| 19-3011 | Economists | 66 | 69 | 3 | 4.55% | 1 | 2 | 2 | 5 | MD | None | None |
| 19-3033 | Clinical and Counseling Psychologists | 547 | 582 | 35 | 6.40% | 15 | 12 | 18 | 45 | DD | None | I/R |
| 19-3034 | School Psychologists | 522 | 537 | 15 | 2.87% | 12 | 18 | 8 | 38 | MD | None | I/R |
| 19-3039 | Psychologists, All Other | 288 | 295 | 7 | 2.43% | 11 | 8 | 4 | 23 | MD | None | I/R |
| 19-3051 | Urban and Regional Planners | 90 | 94 | 4 | 4.44% | 2 | 5 | 2 | 9 | MD | None | None |
| 19-3091 | Anthropologists and Archeologists | 38 | 38 | 0 | 0.00% | 1 | 2 | 0 | 3 | MD | None | None |
| 19-3099 | Social Scientists and Related Workers, All Other | 193 | 193 | 0 | 0.00% | 4 | 12 | 0 | 16 | BD | None | None |
| 19-4000 | <i>Life, Physical, and Social Science Technicians</i> | 2,649 | 2,736 | 87 | 3.28% | 56 | 276 | 44 | 376 | | | |
| 19-4012 | Agricultural Technicians | 402 | 422 | 20 | 4.98% | 8 | 52 | 10 | 70 | AD | None | MTOJT |
| 19-4013 | Food Science Technicians | 236 | 241 | 5 | 2.12% | 5 | 30 | 2 | 37 | AD | None | MTOJT |
| 19-4021 | Biological Technicians | 621 | 636 | 15 | 2.42% | 12 | 53 | 8 | 73 | BD | None | None |
| 19-4031 | Chemical Technicians | 459 | 476 | 17 | 3.70% | 8 | 44 | 8 | 60 | AD | None | MTOJT |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 213 | 235 | 22 | 10.33% | 5 | 24 | 11 | 40 | AD | None | None |
| 19-4043 | Geological Technicians, Except Hydrologic Technicians | 25 | 26 | 1 | 4.00% | 0 | 3 | 0 | 3 | AD | None | MTOJT |
| 19-4061 | Social Science Research Assistants | 35 | 35 | 0 | 0.00% | 1 | 4 | 0 | 5 | BD | None | None |
| 19-4071 | Forest and Conservation Technicians | 236 | 236 | 0 | 0.00% | 6 | 23 | 0 | 29 | AD | None | None |
| 19-4092 | Forensic Science Technicians | 204 | 212 | 8 | 3.92% | 5 | 20 | 4 | 29 | BD | None | MTOJT |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 162 | 161 | -1 | -0.62% | 4 | 16 | 0 | 20 | AD | None | None |
| 19-5000 | <i>Occupational Health and Safety Specialists and Technicians</i> | 1,313 | 1,307 | -6 | -0.46% | 24 | 100 | -3 | 121 | | | |
| 19-5011 | Occupational Health and Safety Specialists | 865 | 887 | 22 | 2.54% | 16 | 66 | 11 | 93 | BD | None | None |
| 19-5012 | Occupational Health and Safety Technicians | 448 | 420 | -28 | -6.25% | 8 | 33 | -14 | 27 | HS | None | MTOJT |
| | | | | | | | | | | | | |
| 21-0000 | COMMUNITY AND SOCIAL SERVICE OCCUPATIONS | 27,027 | 28,974 | 1,947 | 7.20% | 1,180 | 1,307 | 974 | 3,461 | | | |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 21-1000 | <i>Counselors, Social Workers, and Other Community and Social Service Specialists</i> | 16,050 | 16,595 | 545 | 3.40% | 624 | 798 | 272 | 1,694 | | | |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 2,298 | 2,332 | 34 | 1.48% | 78 | 102 | 17 | 197 | MD | None | None |
| 21-1013 | Marriage and Family Therapists | 148 | 158 | 10 | 6.76% | 7 | 6 | 5 | 18 | MD | None | I/R |
| 21-1015 | Rehabilitation Counselors | 615 | 615 | 0 | 0.00% | 32 | 33 | 0 | 65 | MD | None | None |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 3,277 | 3,463 | 186 | 5.68% | 111 | 148 | 93 | 352 | MD | None | I/R |
| 21-1019 | Counselors, All Other | 149 | 155 | 6 | 4.03% | 6 | 8 | 3 | 17 | MD | None | None |
| 21-1021 | Child, Family, and School Social Workers | 1,207 | 1,231 | 24 | 1.99% | 46 | 54 | 12 | 112 | BD | None | None |
| 21-1022 | Healthcare Social Workers | 1,362 | 1,408 | 46 | 3.38% | 50 | 66 | 23 | 139 | MD | None | I/R |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 1,036 | 1,076 | 40 | 3.86% | 50 | 40 | 20 | 110 | MD | None | I/R |
| 21-1029 | Social Workers, All Other | 895 | 910 | 15 | 1.68% | 30 | 43 | 8 | 81 | BD | None | None |
| 21-1091 | Health Education Specialists | 163 | 168 | 5 | 3.07% | 8 | 10 | 2 | 20 | BD | None | None |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 869 | 886 | 17 | 1.96% | 26 | 46 | 8 | 80 | BD | None | MTOJT |
| 21-1093 | Social and Human Service Assistants | 3,176 | 3,292 | 116 | 3.65% | 140 | 192 | 58 | 390 | HS | None | STOJT |
| 21-1094 | Community Health Workers | 290 | 302 | 12 | 4.14% | 14 | 17 | 6 | 37 | HS | None | STOJT |
| 21-1099 | Community and Social Service Specialists, All Other | 565 | 599 | 34 | 6.02% | 26 | 34 | 17 | 77 | BD | None | None |
| 21-2000 | <i>Religious Workers</i> | 10,977 | 12,379 | 1,402 | 12.77% | 556 | 510 | 701 | 1,767 | | | |
| 21-2011 | Clergy | 8,910 | 10,040 | 1,130 | 12.68% | 429 | 388 | 565 | 1,382 | BD | None | MTOJT |
| 21-2021 | Directors, Religious Activities and Education | 898 | 1,017 | 119 | 13.25% | 43 | 50 | 60 | 153 | BD | <5 | None |
| 21-2099 | Religious Workers, All Other | 1,169 | 1,322 | 153 | 13.09% | 84 | 72 | 76 | 232 | BD | None | None |
| 23-0000 | LEGAL OCCUPATIONS | 7,466 | 7,541 | 75 | 1.00% | 166 | 238 | 38 | 442 | | | |
| 23-1000 | <i>Lawyers, Judges, and Related Workers</i> | 5,030 | 5,101 | 71 | 1.41% | 90 | 72 | 36 | 198 | | | |
| 23-1011 | Lawyers | 4,143 | 4,201 | 58 | 1.40% | 74 | 58 | 29 | 161 | DD | None | None |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 523 | 531 | 8 | 1.53% | 10 | 8 | 4 | 22 | DD | 5+ | STOJT |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 264 | 267 | 3 | 1.14% | 4 | 4 | 2 | 10 | DD | 5+ | STOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 23-2000 | Legal Support Workers | 2,436 | 2,440 | 4 | 0.16% | 76 | 166 | 2 | 244 | | | |
| 23-2011 | Paralegals and Legal Assistants | 1,387 | 1,385 | -2 | -0.14% | 44 | 100 | -1 | 143 | AD | None | None |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 686 | 689 | 3 | 0.44% | 20 | 42 | 2 | 64 | HS | None | MTOJT |
| 23-2099 | Legal Support Workers, All Other | 363 | 366 | 3 | 0.83% | 12 | 22 | 2 | 36 | AD | None | None |
| | | | | | | | | | | | | |
| 25-0000 | EDUCATIONAL INSTRUCTION AND LIBRARY OCCUPATIONS | 82,962 | 84,269 | 1,307 | 1.58% | 3,563 | 3,567 | 654 | 7,784 | | | |
| | | | | | | | | | | | | |
| 25-1000 | Postsecondary Teachers | 11,513 | 11,659 | 146 | 1.27% | 450 | 376 | 73 | 899 | | | |
| 25-1011 | Business Teachers, Postsecondary | 720 | 726 | 6 | 0.83% | 28 | 24 | 3 | 55 | DD | None | None |
| 25-1021 | Computer Science Teachers, Postsecondary | 240 | 241 | 1 | 0.42% | 10 | 8 | 0 | 18 | DD | None | None |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 368 | 369 | 1 | 0.27% | 14 | 12 | 0 | 26 | DD | None | None |
| 25-1031 | Architecture Teachers, Postsecondary | 45 | 45 | 0 | 0.00% | 2 | 2 | 0 | 4 | DD | None | None |
| 25-1032 | Engineering Teachers, Postsecondary | 264 | 267 | 3 | 1.14% | 10 | 8 | 2 | 20 | DD | None | None |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 203 | 204 | 1 | 0.49% | 8 | 6 | 0 | 14 | DD | None | None |
| 25-1042 | Biological Science Teachers, Postsecondary | 351 | 355 | 4 | 1.14% | 14 | 12 | 2 | 28 | DD | None | None |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 46 | 46 | 0 | 0.00% | 2 | 2 | 0 | 4 | DD | None | None |
| 25-1052 | Chemistry Teachers, Postsecondary | 181 | 181 | 0 | 0.00% | 7 | 6 | 0 | 13 | DD | None | None |
| 25-1053 | Environmental Science Teachers, Postsecondary | 71 | 72 | 1 | 1.41% | 3 | 2 | 0 | 5 | DD | None | None |
| 25-1054 | Physics Teachers, Postsecondary | 84 | 84 | 0 | 0.00% | 4 | 2 | 0 | 6 | DD | None | None |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | 42 | 42 | 0 | 0.00% | 2 | 2 | 0 | 4 | DD | None | None |
| 25-1063 | Economics Teachers, Postsecondary | 60 | 60 | 0 | 0.00% | 2 | 2 | 0 | 4 | DD | None | None |
| 25-1065 | Political Science Teachers, Postsecondary | 129 | 130 | 1 | 0.78% | 5 | 4 | 0 | 9 | DD | None | None |
| 25-1066 | Psychology Teachers, Postsecondary | 204 | 205 | 1 | 0.49% | 8 | 6 | 0 | 14 | DD | None | None |
| 25-1067 | Sociology Teachers, Postsecondary | 91 | 91 | 0 | 0.00% | 4 | 3 | 0 | 7 | DD | None | None |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 121 | 122 | 1 | 0.83% | 4 | 4 | 0 | 8 | DD | None | None |
| 25-1071 | Health Specialties Teachers, Postsecondary | 1,994 | 2,099 | 105 | 5.27% | 80 | 66 | 52 | 198 | DD | <5 | None |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|------------|--------------|--------------------|--------------|-----------------|--------------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 764 | 794 | 30 | 3.93% | 30 | 25 | 15 | 70 | DD | <5 | None |
| 25-1081 | Education Teachers, Postsecondary | 306 | 306 | 0 | 0.00% | 12 | 10 | 0 | 22 | DD | <5 | None |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 101 | 101 | 0 | 0.00% | 4 | 4 | 0 | 8 | DD | None | None |
| 25-1112 | Law Teachers, Postsecondary | 103 | 102 | -1 | -0.97% | 4 | 4 | 0 | 8 | DD | <5 | None |
| 25-1113 | Social Work Teachers, Postsecondary | 117 | 117 | 0 | 0.00% | 4 | 4 | 0 | 8 | DD | None | None |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 592 | 594 | 2 | 0.34% | 23 | 19 | 1 | 43 | MD | None | None |
| 25-1122 | Communications Teachers, Postsecondary | 212 | 212 | 0 | 0.00% | 8 | 7 | 0 | 15 | DD | None | None |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 488 | 488 | 0 | 0.00% | 19 | 16 | 0 | 35 | DD | None | None |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 234 | 233 | -1 | -0.43% | 9 | 8 | 0 | 17 | DD | None | None |
| 25-1125 | History Teachers, Postsecondary | 430 | 430 | 0 | 0.00% | 16 | 14 | 0 | 30 | DD | None | None |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 112 | 111 | -1 | -0.89% | 4 | 4 | 0 | 8 | DD | None | None |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 183 | 184 | 1 | 0.55% | 7 | 6 | 0 | 13 | DD | None | None |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 1,622 | 1,609 | -13 | -0.80% | 63 | 52 | -6 | 109 | BD | <5 | None |
| 25-1199 | Postsecondary Teachers, All Other | 1,028 | 1,032 | 4 | 0.39% | 40 | 34 | 2 | 76 | DD | None | None |
| 25-2000 | <i>Preschool, Elementary, Middle, Secondary, and Special Education Teachers</i> | <i>41,152</i> | <i>41,832</i> | <i>680</i> | <i>1.65%</i> | <i>1,419</i> | <i>1,496</i> | <i>340</i> | <i>3,255</i> | | | |
| 25-2011 | Preschool Teachers, Except Special Education | 2,580 | 2,692 | 112 | 4.34% | 124 | 170 | 56 | 350 | AD | None | None |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,648 | 1,672 | 24 | 1.46% | 78 | 106 | 12 | 196 | BD | None | None |
| 25-2021 | Elementary School Teachers, Except Special Education | 12,861 | 13,067 | 206 | 1.60% | 435 | 428 | 103 | 966 | BD | None | None |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 6,650 | 6,740 | 90 | 1.35% | 225 | 221 | 45 | 491 | BD | None | None |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 12,238 | 12,413 | 175 | 1.43% | 378 | 394 | 88 | 860 | BD | None | None |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 1,054 | 1,068 | 14 | 1.33% | 32 | 34 | 7 | 73 | BD | <5 | None |
| 25-2051 | Special Education Teachers, Preschool | 413 | 419 | 6 | 1.45% | 14 | 14 | 3 | 31 | BD | None | None |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 1,321 | 1,338 | 17 | 1.29% | 46 | 46 | 8 | 100 | BD | None | None |
| 25-2057 | Special Education Teachers, Middle School | 760 | 771 | 11 | 1.45% | 27 | 26 | 6 | 59 | BD | None | None |
| 25-2058 | Special Education Teachers, Secondary School | 1,454 | 1,475 | 21 | 1.44% | 51 | 50 | 10 | 111 | BD | None | None |
| 25-3000 | <i>Other Teachers and Instructors</i> | 4,393 | 4,506 | 113 | 2.57% | 275 | 270 | 56 | 601 | | | |
| 25-3011 | Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 236 | 231 | -5 | -2.12% | 14 | 14 | -2 | 26 | BD | None | None |
| 25-3021 | Self-Enrichment Teachers | 1,290 | 1,359 | 69 | 5.35% | 78 | 78 | 34 | 190 | HS | <5 | None |
| 25-3031 | Substitute Teachers, Short-Term | 1,818 | 1,848 | 30 | 1.65% | 108 | 107 | 15 | 230 | BD | None | None |
| 25-3041 | Tutors | 440 | 451 | 11 | 2.50% | 40 | 36 | 6 | 82 | SC | None | None |
| 25-3099 | Teachers and Instructors, All Other | 609 | 617 | 8 | 1.31% | 36 | 36 | 4 | 76 | BD | None | None |
| 25-4000 | <i>Librarians, Curators, and Archivists</i> | 2,281 | 2,336 | 55 | 2.41% | 140 | 118 | 28 | 286 | | | |
| 25-4011 | Archivists | 55 | 57 | 2 | 3.64% | 3 | 3 | 1 | 7 | MD | None | None |
| 25-4012 | Curators | 94 | 97 | 3 | 3.19% | 6 | 6 | 2 | 14 | MD | None | None |
| 25-4013 | Museum Technicians and Conservators | 211 | 232 | 21 | 9.95% | 12 | 12 | 10 | 34 | BD | None | None |
| 25-4022 | Librarians and Media Collections Specialists | 1,479 | 1,504 | 25 | 1.69% | 78 | 59 | 12 | 149 | MD | None | None |
| 25-4031 | Library Technicians | 442 | 446 | 4 | 0.90% | 41 | 38 | 2 | 81 | PS | None | None |
| 25-9000 | <i>Other Educational Instruction and Library Occupations</i> | 23,623 | 23,936 | 313 | 1.32% | 1,278 | 1,306 | 156 | 2,740 | | | |
| 25-9021 | Farm and Home Management Educators | 258 | 261 | 3 | 1.16% | 12 | 11 | 2 | 25 | MD | None | None |
| 25-9031 | Instructional Coordinators | 1,366 | 1,405 | 39 | 2.86% | 68 | 60 | 20 | 148 | MD | 5+ | None |
| 25-9044 | Teaching Assistants, Postsecondary | 2,571 | 2,582 | 11 | 0.43% | 148 | 166 | 6 | 320 | BD | None | None |
| 25-9045 | Teaching Assistants, Except Postsecondary | 10,462 | 10,654 | 192 | 1.84% | 608 | 682 | 96 | 1,386 | SC | None | None |
| 25-9099 | Educational Instruction and Library Workers, All Other | 8,966 | 9,034 | 68 | 0.76% | 442 | 388 | 34 | 864 | BD | None | None |
| | | | | | | | | | | | | |
| 27-0000 | ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS | 15,690 | 15,961 | 271 | 1.73% | 646 | 840 | 136 | 1,622 | | | |
| | | | | | | | | | | | | |
| 27-1000 | <i>Art and Design Workers</i> | 6,395 | 6,471 | 76 | 1.19% | 245 | 325 | 38 | 608 | | | |
| 27-1011 | Art Directors | 352 | 357 | 5 | 1.42% | 14 | 16 | 2 | 32 | BD | 5+ | None |
| 27-1012 | Craft Artists | 56 | 57 | 1 | 1.79% | 2 | 2 | 0 | 4 | NFE | None | LTOJT |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 67 | 67 | 0 | 0.00% | 3 | 3 | 0 | 6 | BD | None | LTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 27-1021 | Commercial and Industrial Designers | 229 | 237 | 8 | 3.49% | 7 | 11 | 4 | 22 | BD | None | None |
| 27-1022 | Fashion Designers | 204 | 214 | 10 | 4.90% | 7 | 11 | 5 | 23 | BD | None | None |
| 27-1023 | Floral Designers | 351 | 343 | -8 | -2.28% | 24 | 20 | -4 | 40 | HS | None | MTOJT |
| 27-1024 | Graphic Designers | 1,853 | 1,893 | 40 | 2.16% | 45 | 90 | 20 | 155 | BD | None | None |
| 27-1025 | Interior Designers | 943 | 976 | 33 | 3.50% | 38 | 44 | 16 | 98 | BD | None | None |
| 27-1026 | Merchandise Displayers and Window Trimmers | 2,077 | 2,058 | -19 | -0.91% | 97 | 116 | -10 | 203 | HS | None | STOJT |
| 27-1027 | Set and Exhibit Designers | 90 | 93 | 3 | 3.33% | 2 | 4 | 2 | 8 | BD | None | None |
| 27-1029 | Designers, All Other | 113 | 115 | 2 | 1.77% | 3 | 6 | 1 | 10 | BD | None | None |
| 27-2000 | <i>Entertainers and Performers, Sports and Related Workers</i> | 3,885 | 4,025 | 140 | 3.60% | 210 | 244 | 70 | 524 | | | |
| 27-2011 | Actors | 125 | 126 | 1 | 0.80% | 6 | 8 | 0 | 14 | SC | None | LTOJT |
| 27-2012 | Producers and Directors | 542 | 546 | 4 | 0.74% | 12 | 26 | 2 | 40 | BD | <5 | None |
| 27-2022 | Coaches and Scouts | 2,645 | 2,730 | 85 | 3.21% | 160 | 178 | 42 | 380 | BD | None | None |
| 27-2041 | Music Directors and Composers | 130 | 144 | 14 | 10.77% | 6 | 7 | 7 | 20 | BD | <5 | None |
| 27-2042 | Musicians and Singers | 383 | 419 | 36 | 9.40% | 24 | 20 | 18 | 62 | NFE | None | LTOJT |
| 27-2091 | Disc Jockeys, Except Radio | 34 | 34 | 0 | 0.00% | 1 | 2 | 0 | 3 | HS | None | STOJT |
| 27-3000 | <i>Media and Communication Workers</i> | 3,847 | 3,880 | 33 | 0.86% | 149 | 190 | 16 | 355 | | | |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 324 | 314 | -10 | -3.09% | 16 | 18 | -5 | 29 | BD | None | None |
| 27-3023 | News Analysts, Reporters, and Journalists | 255 | 235 | -20 | -7.84% | 10 | 12 | -10 | 12 | BD | None | None |
| 27-3031 | Public Relations Specialists | 1,307 | 1,360 | 53 | 4.06% | 37 | 70 | 26 | 133 | BD | None | None |
| 27-3041 | Editors | 402 | 374 | -28 | -6.97% | 14 | 18 | -14 | 18 | BD | <5 | None |
| 27-3042 | Technical Writers | 134 | 138 | 4 | 2.99% | 4 | 6 | 2 | 12 | BD | <5 | STOJT |
| 27-3043 | Writers and Authors | 766 | 785 | 19 | 2.48% | 36 | 36 | 10 | 82 | BD | None | LTOJT |
| 27-3091 | Interpreters and Translators | 318 | 324 | 6 | 1.89% | 16 | 13 | 3 | 32 | BD | None | None |
| 27-3092 | Court Reporters and Simultaneous Captioners | 269 | 271 | 2 | 0.74% | 14 | 12 | 1 | 27 | PS | None | STOJT |
| 27-3099 | Media and Communication Workers, All Other | 72 | 79 | 7 | 9.72% | 2 | 4 | 4 | 10 | HS | None | STOJT |
| 27-4000 | <i>Media and Communication Equipment Workers</i> | 1,563 | 1,585 | 22 | 1.41% | 42 | 80 | 11 | 133 | | | |
| 27-4011 | Audio and Video Technicians | 290 | 305 | 15 | 5.17% | 7 | 16 | 8 | 31 | PS | None | STOJT |
| 27-4012 | Broadcast Technicians | 190 | 184 | -6 | -3.16% | 4 | 10 | -3 | 11 | AD | None | STOJT |
| 27-4014 | Sound Engineering Technicians | 48 | 51 | 3 | 6.25% | 1 | 2 | 2 | 5 | PS | None | STOJT |
| 27-4021 | Photographers | 717 | 728 | 11 | 1.53% | 24 | 36 | 6 | 66 | HS | None | MTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 27-4031 | Camera Operators, Television, Video, and Film | 123 | 119 | -4 | -3.25% | 2 | 6 | -2 | 6 | BD | None | None |
| 27-4032 | Film and Video Editors | 180 | 183 | 3 | 1.67% | 4 | 10 | 2 | 16 | BD | None | None |
| 29-0000 | HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS | 94,206 | 97,618 | 3,412 | 3.62% | 2,812 | 2,487 | 1,706 | 7,005 | | | |
| 29-1000 | <i>Health Diagnosing or Treating Practitioners</i> | 58,762 | 61,097 | 2,335 | 3.97% | 1,574 | 1,144 | 1,168 | 3,886 | | | |
| 29-1011 | Chiropractors | 313 | 333 | 20 | 6.39% | 10 | 2 | 10 | 22 | DD | None | None |
| 29-1021 | Dentists, General | 1,124 | 1,157 | 33 | 2.94% | 25 | 4 | 16 | 45 | DD | None | None |
| 29-1029 | Dentists, All Other Specialists | 70 | 71 | 1 | 1.43% | 2 | 0 | 0 | 2 | DD | None | I/R |
| 29-1031 | Dietitians and Nutritionists | 845 | 893 | 48 | 5.68% | 29 | 24 | 24 | 77 | BD | None | I/R |
| 29-1041 | Optometrists | 408 | 433 | 25 | 6.13% | 16 | 2 | 12 | 30 | DD | None | None |
| 29-1051 | Pharmacists | 3,058 | 3,099 | 41 | 1.34% | 72 | 40 | 20 | 132 | DD | None | None |
| 29-1071 | Physician Assistants | 999 | 1,063 | 64 | 6.41% | 20 | 30 | 32 | 82 | MD | None | None |
| 29-1122 | Occupational Therapists | 1,834 | 1,948 | 114 | 6.22% | 42 | 46 | 57 | 145 | MD | None | None |
| 29-1123 | Physical Therapists | 2,968 | 3,129 | 161 | 5.42% | 65 | 46 | 80 | 191 | DD | None | None |
| 29-1124 | Radiation Therapists | 68 | 70 | 2 | 2.94% | 2 | 2 | 1 | 5 | AD | None | None |
| 29-1125 | Recreational Therapists | 82 | 88 | 6 | 7.32% | 3 | 4 | 3 | 10 | BD | None | None |
| 29-1126 | Respiratory Therapists | 1,497 | 1,563 | 66 | 4.41% | 42 | 32 | 33 | 107 | AD | None | None |
| 29-1127 | Speech-Language Pathologists | 2,913 | 3,126 | 213 | 7.31% | 78 | 80 | 106 | 264 | MD | None | I/R |
| 29-1128 | Exercise Physiologists | 100 | 103 | 3 | 3.00% | 3 | 3 | 2 | 8 | BD | None | None |
| 29-1129 | Therapists, All Other | 992 | 1,022 | 30 | 3.02% | 30 | 28 | 15 | 73 | BD | None | None |
| 29-1131 | Veterinarians | 669 | 692 | 23 | 3.44% | 10 | 6 | 12 | 28 | DD | None | None |
| 29-1141 | Registered Nurses | 29,397 | 30,313 | 916 | 3.12% | 842 | 640 | 458 | 1,940 | BD | None | None |
| 29-1151 | Nurse Anesthetists | 336 | 357 | 21 | 6.25% | 8 | 6 | 10 | 24 | MD | None | None |
| 29-1171 | Nurse Practitioners | 3,442 | 3,778 | 336 | 9.76% | 80 | 76 | 168 | 324 | MD | None | None |
| 29-1181 | Audiologists | 121 | 125 | 4 | 3.31% | 3 | 1 | 2 | 6 | DD | None | None |
| 29-1211 | Anesthesiologists | 270 | 277 | 7 | 2.59% | 6 | 1 | 4 | 11 | DD | None | I/R |
| 29-1213 | Dermatologists | 59 | 60 | 1 | 1.69% | 1 | 0 | 0 | 1 | DD | None | I/R |
| 29-1214 | Emergency Medicine Physicians | 53 | 53 | 0 | 0.00% | 1 | 0 | 0 | 1 | DD | None | I/R |
| 29-1215 | Family Medicine Physicians | 1,146 | 1,177 | 31 | 2.71% | 24 | 5 | 16 | 45 | DD | None | I/R |
| 29-1216 | General Internal Medicine Physicians | 303 | 314 | 11 | 3.63% | 6 | 2 | 6 | 14 | DD | None | I/R |
| 29-1221 | Pediatricians, General | 213 | 216 | 3 | 1.41% | 4 | 1 | 2 | 7 | DD | None | I/R |

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|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 29-1222 | Physicians, Pathologists | 94 | 97 | 3 | 3.19% | 2 | 0 | 2 | 4 | DD | None | I/R |
| 29-1223 | Psychiatrists | 99 | 103 | 4 | 4.04% | 2 | 0 | 2 | 4 | DD | None | I/R |
| 29-1229 | Physicians, All Other | 2,460 | 2,517 | 57 | 2.32% | 52 | 10 | 28 | 90 | DD | None | I/R |
| 29-1241 | Ophthalmologists, Except Pediatric | 44 | 45 | 1 | 2.27% | 0 | 0 | 0 | 0 | DD | None | I/R |
| 29-1292 | Dental Hygienists | 1,807 | 1,872 | 65 | 3.60% | 68 | 42 | 32 | 142 | AD | None | None |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 304 | 308 | 4 | 1.32% | 10 | 6 | 2 | 18 | MD | None | None |
| 29-2000 | <i>Health Technologists and Technicians</i> | 32,364 | 33,359 | 995 | 3.07% | 1,146 | 1,255 | 498 | 2,899 | | | |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 3,279 | 3,360 | 81 | 2.47% | 103 | 103 | 40 | 246 | BD | None | None |
| 29-2031 | Cardiovascular Technologists and Technicians | 444 | 458 | 14 | 3.15% | 12 | 12 | 7 | 31 | AD | None | None |
| 29-2032 | Diagnostic Medical Sonographers | 520 | 543 | 23 | 4.42% | 13 | 12 | 12 | 37 | AD | None | None |
| 29-2033 | Nuclear Medicine Technologists | 293 | 301 | 8 | 2.73% | 6 | 6 | 4 | 16 | AD | None | None |
| 29-2034 | Radiologic Technologists and Technicians | 2,271 | 2,333 | 62 | 2.73% | 63 | 54 | 31 | 148 | AD | None | None |
| 29-2035 | Magnetic Resonance Imaging Technologists | 392 | 407 | 15 | 3.83% | 10 | 10 | 8 | 28 | AD | <5 | None |
| 29-2042 | Emergency Medical Technicians | 1,286 | 1,352 | 66 | 5.13% | 32 | 62 | 33 | 127 | PS | None | None |
| 29-2043 | Paramedics | 1,121 | 1,177 | 56 | 5.00% | 20 | 29 | 28 | 77 | PS | <5 | None |
| 29-2051 | Dietetic Technicians | 106 | 111 | 5 | 4.72% | 6 | 8 | 2 | 16 | AD | None | None |
| 29-2052 | Pharmacy Technicians | 4,617 | 4,709 | 92 | 1.99% | 174 | 248 | 46 | 468 | HS | None | MTOJT |
| 29-2053 | Psychiatric Technicians | 1,735 | 1,882 | 147 | 8.47% | 62 | 87 | 74 | 223 | PS | <5 | STOJT |
| 29-2055 | Surgical Technologists | 1,646 | 1,703 | 57 | 3.46% | 45 | 47 | 28 | 120 | PS | None | None |
| 29-2056 | Veterinary Technologists and Technicians | 310 | 320 | 10 | 3.23% | 10 | 20 | 5 | 35 | AD | None | None |
| 29-2057 | Ophthalmic Medical Technicians | 537 | 575 | 38 | 7.08% | 31 | 40 | 19 | 90 | PS | None | None |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 10,400 | 10,591 | 191 | 1.84% | 436 | 402 | 96 | 934 | PS | None | None |
| 29-2072 | Medical Records Specialists | 1,706 | 1,767 | 61 | 3.58% | 61 | 50 | 30 | 141 | PS | None | None |
| 29-2081 | Opticians, Dispensing | 668 | 700 | 32 | 4.79% | 28 | 26 | 16 | 70 | HS | None | LTOJT |
| 29-2091 | Orthotists and Prosthetists | 83 | 87 | 4 | 4.82% | 3 | 3 | 2 | 8 | MD | None | I/R |
| 29-2099 | Health Technologists and Technicians, All Other | 877 | 908 | 31 | 3.53% | 29 | 32 | 16 | 77 | PS | None | None |
| 29-9000 | <i>Other Healthcare Practitioners and Technical Occupations</i> | 3,080 | 3,162 | 82 | 2.66% | 92 | 88 | 41 | 221 | | | |
| 29-9021 | Health Information Technologists and Medical Registrars | 145 | 151 | 6 | 4.14% | 4 | 4 | 3 | 11 | AD | None | None |
| 29-9091 | Athletic Trainers | 255 | 263 | 8 | 3.14% | 8 | 8 | 4 | 20 | MD | None | None |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 2,559 | 2,623 | 64 | 2.50% | 76 | 74 | 32 | 182 | PS | None | None |
| 31-0000 | HEALTHCARE SUPPORT OCCUPATIONS | 57,862 | 59,734 | 1,872 | 3.24% | 4,073 | 4,099 | 936 | 9,108 | | | |
| 31-1100 | <i>Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides</i> | 41,780 | 42,916 | 1,136 | 2.72% | 3,232 | 2,804 | 568 | 6,604 | | | |
| 31-1120 | Home Health and Personal Care Aides | 22,225 | 23,003 | 778 | 3.50% | 1,936 | 1,380 | 389 | 3,705 | HS | None | STOJT |
| 31-1131 | Nursing Assistants | 18,614 | 18,936 | 322 | 1.73% | 1,240 | 1,346 | 161 | 2,747 | PS | None | None |
| 31-1132 | Orderlies | 265 | 274 | 9 | 3.40% | 16 | 22 | 4 | 42 | HS | None | STOJT |
| 31-1133 | Psychiatric Aides | 676 | 703 | 27 | 3.99% | 40 | 56 | 14 | 110 | HS | None | STOJT |
| 31-2000 | <i>Occupational Therapy and Physical Therapist Assistants and Aides</i> | 2,484 | 2,674 | 190 | 7.65% | 130 | 216 | 95 | 441 | | | |
| 31-2011 | Occupational Therapy Assistants | 640 | 693 | 53 | 8.28% | 30 | 48 | 26 | 104 | AD | None | None |
| 31-2021 | Physical Therapist Assistants | 1,611 | 1,736 | 125 | 7.76% | 88 | 148 | 62 | 298 | AD | None | None |
| 31-9000 | <i>Other Healthcare Support Occupations</i> | 13,598 | 14,144 | 546 | 4.02% | 712 | 1,080 | 273 | 2,065 | | | |
| 31-9011 | Massage Therapists | 586 | 632 | 46 | 7.85% | 40 | 34 | 23 | 97 | PS | None | None |
| 31-9091 | Dental Assistants | 3,057 | 3,163 | 106 | 3.47% | 162 | 236 | 53 | 451 | PS | None | None |
| 31-9092 | Medical Assistants | 5,083 | 5,326 | 243 | 4.78% | 234 | 384 | 122 | 740 | PS | None | None |
| 31-9093 | Medical Equipment Preparers | 433 | 452 | 19 | 4.39% | 25 | 30 | 10 | 65 | HS | None | MTOJT |
| 31-9094 | Medical Transcriptionists | 351 | 355 | 4 | 1.14% | 26 | 36 | 2 | 64 | PS | None | None |
| 31-9095 | Pharmacy Aides | 126 | 127 | 1 | 0.79% | 7 | 12 | 0 | 19 | HS | None | STOJT |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 1,284 | 1,323 | 39 | 3.04% | 71 | 154 | 20 | 245 | HS | None | STOJT |
| 31-9097 | Phlebotomists | 1,140 | 1,185 | 45 | 3.95% | 58 | 84 | 22 | 164 | PS | None | None |
| 31-9099 | Healthcare Support Workers, All Other | 1,538 | 1,581 | 43 | 2.80% | 88 | 108 | 22 | 218 | HS | None | None |
| 33-0000 | PROTECTIVE SERVICE OCCUPATIONS | 28,926 | 29,521 | 595 | 2.06% | 1,160 | 1,701 | 298 | 3,159 | | | |
| 33-1000 | <i>Supervisors of Protective Service Workers</i> | 5,800 | 5,933 | 133 | 2.29% | 178 | 256 | 66 | 500 | | | |
| 33-1011 | First-Line Supervisors of Correctional Officers | 1,863 | 1,882 | 19 | 1.02% | 62 | 87 | 10 | 159 | HS | <5 | None |
| 33-1012 | First-Line Supervisors of Police and Detectives | 2,076 | 2,139 | 63 | 3.03% | 54 | 82 | 32 | 168 | HS | <5 | MTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|--------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 854 | 883 | 29 | 3.40% | 22 | 32 | 14 | 68 | PS | <5 | MTOJT |
| 33-1091 | First-line Supervisors of Security Workers | 703 | 720 | 17 | 2.42% | 28 | 38 | 8 | 74 | HS | <5 | None |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 304 | 309 | 5 | 1.64% | 12 | 16 | 2 | 30 | HS | <5 | None |
| 33-2000 | <i>Firefighting and Prevention Workers</i> | 2,525 | 2,603 | 78 | 3.09% | 54 | 140 | 39 | 233 | | | |
| 33-2011 | Firefighters | 2,315 | 2,386 | 71 | 3.07% | 47 | 126 | 36 | 209 | PS | None | LTOJT |
| 33-2021 | Fire Inspectors and Investigators | 38 | 39 | 1 | 2.63% | 2 | 2 | 0 | 4 | PS | 5+ | MTOJT |
| 33-2022 | Forest Fire Inspectors and Prevention Specialists | 172 | 178 | 6 | 3.49% | 6 | 10 | 3 | 19 | HS | <5 | MTOJT |
| 33-3000 | <i>Law Enforcement Workers</i> | 11,212 | 11,433 | 221 | 1.97% | 318 | 580 | 110 | 1,008 | | | |
| 33-3011 | Bailiffs | 118 | 121 | 3 | 2.54% | 6 | 6 | 2 | 14 | HS | None | MTOJT |
| 33-3012 | Correctional Officers and Jailers | 4,620 | 4,642 | 22 | 0.48% | 155 | 256 | 11 | 422 | HS | None | MTOJT |
| 33-3021 | Detectives and Criminal Investigators | 595 | 609 | 14 | 2.35% | 13 | 27 | 7 | 47 | HS | <5 | MTOJT |
| 33-3031 | Fish and Game Wardens | 92 | 92 | 0 | 0.00% | 4 | 4 | 0 | 8 | BD | None | MTOJT |
| 33-3051 | Police and Sheriff's Patrol Officers | 5,760 | 5,941 | 181 | 3.14% | 139 | 286 | 90 | 515 | HS | None | MTOJT |
| 33-9000 | <i>Other Protective Service Workers</i> | 9,389 | 9,552 | 163 | 1.74% | 608 | 726 | 82 | 1,416 | | | |
| 33-9011 | Animal Control Workers | 244 | 259 | 15 | 6.15% | 10 | 16 | 8 | 34 | HS | None | MTOJT |
| 33-9021 | Private Detectives and Investigators | 396 | 410 | 14 | 3.54% | 13 | 20 | 7 | 40 | HS | <5 | MTOJT |
| 33-9032 | Security Guards | 6,785 | 6,881 | 96 | 1.41% | 347 | 520 | 48 | 915 | HS | None | STOJT |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 464 | 478 | 14 | 3.02% | 66 | 62 | 7 | 135 | NFE | None | STOJT |
| 33-9093 | Transportation Security Screeners | 207 | 206 | -1 | -0.48% | 10 | 10 | 0 | 20 | HS | None | STOJT |
| 33-9094 | School Bus Monitors | 747 | 759 | 12 | 1.61% | 94 | 43 | 6 | 143 | HS | None | STOJT |
| 33-9099 | Protective Service Workers, All Other | 284 | 290 | 6 | 2.11% | 40 | 38 | 3 | 81 | HS | None | STOJT |
| | | | | | | | | | | | | |
| 35-0000 | FOOD PREPARATION AND SERVING RELATED OCCUPATIONS | 109,015 | 112,361 | 3,346 | 3.07% | 9,199 | 11,364 | 1,673 | 22,236 | | | |
| | | | | | | | | | | | | |
| 35-1000 | <i>Supervisors of Food Preparation and Serving Workers</i> | 12,102 | 12,523 | 421 | 3.48% | 600 | 1,108 | 210 | 1,918 | | | |
| 35-1011 | Chefs and Head Cooks | 998 | 1,046 | 48 | 4.81% | 35 | 80 | 24 | 139 | HS | 5+ | None |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 11,104 | 11,477 | 373 | 3.36% | 565 | 1,028 | 186 | 1,779 | HS | <5 | None |
| 35-2000 | <i>Cooks and Food Preparation Workers</i> | 29,121 | 29,841 | 720 | 2.47% | 2,080 | 2,366 | 360 | 4,806 | | | |
| 35-2011 | Cooks, Fast Food | 5,871 | 5,843 | -28 | -0.48% | 394 | 461 | -14 | 841 | NFE | None | STOJT |
| 35-2012 | Cooks, Institution and Cafeteria | 6,847 | 7,014 | 167 | 2.44% | 466 | 546 | 84 | 1,096 | NFE | None | STOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|--------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 35-2013 | Cooks, Private Household | 74 | 74 | 0 | 0.00% | 5 | 6 | 0 | 11 | PS | <5 | None |
| 35-2014 | Cooks, Restaurant | 10,232 | 10,771 | 539 | 5.27% | 706 | 827 | 270 | 1,803 | NFE | <5 | MTOJT |
| 35-2015 | Cooks, Short Order | 200 | 204 | 4 | 2.00% | 14 | 16 | 2 | 32 | NFE | None | STOJT |
| 35-2019 | Cooks, All Other | 78 | 78 | 0 | 0.00% | 5 | 6 | 0 | 11 | NFE | None | MTOJT |
| 35-2021 | Food Preparation Workers | 5,819 | 5,857 | 38 | 0.65% | 491 | 504 | 19 | 1,014 | NFE | None | STOJT |
| 35-3000 | <i>Food and Beverage Serving Workers</i> | 58,607 | 60,560 | 1,953 | 3.33% | 5,579 | 7,004 | 976 | 13,559 | | | |
| 35-3011 | Bartenders | 2,572 | 2,655 | 83 | 3.23% | 136 | 284 | 42 | 462 | NFE | None | STOJT |
| 35-3023 | Fast Food and Counter Workers | 35,486 | 36,880 | 1,394 | 3.93% | 3,726 | 4,422 | 697 | 8,845 | NFE | None | STOJT |
| 35-3031 | Waiters and Waitresses | 17,590 | 17,947 | 357 | 2.03% | 1,464 | 2,044 | 178 | 3,686 | NFE | None | STOJT |
| 35-3041 | Food Servers, Nonrestaurant | 2,959 | 3,078 | 119 | 4.02% | 254 | 253 | 60 | 567 | NFE | None | STOJT |
| 35-9000 | <i>Other Food Preparation and Serving Related Workers</i> | 9,185 | 9,437 | 252 | 2.74% | 940 | 886 | 126 | 1,952 | | | |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 3,192 | 3,314 | 122 | 3.82% | 296 | 280 | 61 | 637 | NFE | None | STOJT |
| 35-9021 | Dishwashers | 2,909 | 2,979 | 70 | 2.41% | 237 | 236 | 35 | 508 | NFE | None | STOJT |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 2,967 | 3,022 | 55 | 1.85% | 399 | 361 | 28 | 788 | NFE | None | STOJT |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 117 | 122 | 5 | 4.27% | 8 | 10 | 2 | 20 | NFE | None | STOJT |
| | | | | | | | | | | | | |
| 37-0000 | BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS | 45,654 | 47,097 | 1,443 | 3.16% | 2,992 | 3,252 | 722 | 6,966 | | | |
| | | | | | | | | | | | | |
| 37-1000 | <i>Supervisors of Building and Grounds Cleaning and Maintenance Workers</i> | 4,225 | 4,355 | 130 | 3.08% | 189 | 282 | 65 | 536 | | | |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 2,202 | 2,278 | 76 | 3.45% | 116 | 149 | 38 | 303 | HS | <5 | None |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 2,023 | 2,077 | 54 | 2.67% | 72 | 132 | 27 | 231 | HS | <5 | None |
| 37-2000 | <i>Building Cleaning and Pest Control Workers</i> | 32,223 | 33,219 | 996 | 3.09% | 2,334 | 2,251 | 498 | 5,083 | | | |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 19,171 | 19,745 | 574 | 2.99% | 1,374 | 1,354 | 287 | 3,015 | NFE | None | STOJT |
| 37-2012 | Maids and Housekeeping Cleaners | 11,736 | 12,096 | 360 | 3.07% | 920 | 770 | 180 | 1,870 | NFE | None | STOJT |
| 37-2019 | Building Cleaning Workers, All Other | 73 | 75 | 2 | 2.74% | 5 | 5 | 1 | 11 | NFE | None | STOJT |
| 37-2021 | Pest Control Workers | 1,243 | 1,303 | 60 | 4.83% | 35 | 122 | 30 | 187 | HS | None | MTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 37-3000 | Grounds Maintenance Workers | 9,206 | 9,523 | 317 | 3.44% | 468 | 719 | 158 | 1,345 | | | |
| 37-3011 | Landscaping and Groundskeeping Workers | 8,547 | 8,849 | 302 | 3.53% | 444 | 659 | 151 | 1,254 | NFE | None | STOJT |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 315 | 321 | 6 | 1.90% | 12 | 30 | 3 | 45 | HS | None | MTOJT |
| 37-3013 | Tree Trimmers and Pruners | 272 | 279 | 7 | 2.57% | 9 | 24 | 4 | 37 | HS | None | STOJT |
| 37-3019 | Grounds Maintenance Workers, All Other | 72 | 74 | 2 | 2.78% | 3 | 7 | 1 | 11 | NFE | None | STOJT |
| | | | | | | | | | | | | |
| 39-0000 | PERSONAL CARE AND SERVICE OCCUPATIONS | 29,439 | 30,619 | 1,180 | 4.01% | 2,060 | 2,863 | 590 | 5,513 | | | |
| | | | | | | | | | | | | |
| 39-1000 | Supervisors of Personal Care and Service Workers | 1,702 | 1,773 | 71 | 4.17% | 66 | 107 | 36 | 209 | | | |
| 39-1022 | First-line Supervisors of Personal Service Workers | 1,115 | 1,165 | 50 | 4.48% | 44 | 70 | 25 | 139 | HS | <5 | None |
| 39-2000 | Animal Care and Service Workers | 4,386 | 4,614 | 228 | 5.20% | 268 | 468 | 114 | 850 | | | |
| 39-2011 | Animal Trainers | 731 | 743 | 12 | 1.64% | 36 | 68 | 6 | 110 | HS | None | MTOJT |
| 39-2021 | Animal Caretakers | 3,655 | 3,871 | 216 | 5.91% | 232 | 400 | 108 | 740 | HS | None | STOJT |
| 39-3000 | Entertainment Attendants and Related Workers | 2,613 | 2,680 | 67 | 2.56% | 270 | 371 | 34 | 675 | | | |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 420 | 406 | -14 | -3.33% | 47 | 56 | -7 | 96 | NFE | None | STOJT |
| 39-3091 | Amusement and Recreation Attendants | 1,824 | 1,890 | 66 | 3.62% | 198 | 273 | 33 | 504 | NFE | None | STOJT |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 29 | 32 | 3 | 10.34% | 3 | 4 | 2 | 9 | HS | None | STOJT |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | 25 | 27 | 2 | 8.00% | 3 | 4 | 1 | 8 | HS | None | STOJT |
| 39-4000 | Funeral Service Workers | 579 | 566 | -13 | -2.25% | 36 | 42 | -6 | 72 | | | |
| 39-4021 | Funeral Attendants | 186 | 181 | -5 | -2.69% | 18 | 14 | -2 | 30 | HS | None | STOJT |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 328 | 322 | -6 | -1.83% | 12 | 24 | -3 | 33 | AD | None | LTOJT |
| 39-5000 | Personal Appearance Workers | 4,844 | 5,104 | 260 | 5.37% | 255 | 340 | 130 | 725 | | | |
| 39-5011 | Barbers | 798 | 828 | 30 | 3.76% | 30 | 54 | 15 | 99 | PS | None | None |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 3,207 | 3,373 | 166 | 5.18% | 183 | 221 | 83 | 487 | PS | None | None |
| 39-5092 | Manicurists and Pedicurists | 417 | 451 | 34 | 8.15% | 20 | 26 | 17 | 63 | PS | None | None |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|--------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 39-6000 | <i>Baggage Porters, Bellhops, and Concierges</i> | 107 | 112 | 5 | 4.67% | 6 | 10 | 2 | 18 | | | |
| 39-6011 | Baggage Porters and Bellhops | 21 | 21 | 0 | 0.00% | 1 | 2 | 0 | 3 | HS | None | STOJT |
| 39-6012 | Concierges | 86 | 91 | 5 | 5.81% | 5 | 8 | 2 | 15 | HS | None | MTOJT |
| 39-7000 | <i>Tour and Travel Guides</i> | 262 | 275 | 13 | 4.96% | 25 | 33 | 6 | 64 | | | |
| 39-7010 | Tour and Travel Guides | 262 | 275 | 13 | 4.96% | 25 | 33 | 6 | 64 | HS | None | MTOJT |
| 39-9000 | <i>Other Personal Care and Service Workers</i> | 14,946 | 15,495 | 549 | 3.67% | 1,133 | 1,492 | 274 | 2,899 | | | |
| 39-9011 | Childcare Workers | 10,696 | 11,107 | 411 | 3.84% | 834 | 987 | 206 | 2,027 | HS | None | STOJT |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 1,297 | 1,361 | 64 | 4.93% | 80 | 156 | 32 | 268 | HS | None | STOJT |
| 39-9032 | Recreation Workers | 1,689 | 1,721 | 32 | 1.89% | 123 | 218 | 16 | 357 | HS | None | STOJT |
| 39-9041 | Residential Advisors | 939 | 966 | 27 | 2.88% | 74 | 100 | 14 | 188 | HS | None | STOJT |
| 39-9099 | Personal Care and Service Workers, All Other | 325 | 340 | 15 | 4.62% | 22 | 32 | 8 | 62 | HS | None | STOJT |
| 41-0000 | SALES AND RELATED OCCUPATIONS | 124,908 | 125,377 | 469 | 0.38% | 7,402 | 8,596 | 234 | 16,232 | | | |
| 41-1000 | <i>Supervisors of Sales Workers</i> | 16,816 | 16,807 | -9 | -0.05% | 626 | 922 | -4 | 1,544 | | | |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 14,162 | 14,128 | -34 | -0.24% | 540 | 800 | -17 | 1,323 | HS | <5 | None |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 2,654 | 2,679 | 25 | 0.94% | 85 | 122 | 12 | 219 | HS | <5 | None |
| 41-2000 | <i>Retail Sales Workers</i> | 69,095 | 69,051 | -44 | -0.06% | 5,380 | 5,640 | -22 | 10,998 | | | |
| 41-2011 | Cashiers | 29,789 | 29,238 | -551 | -1.85% | 2,886 | 2,760 | -276 | 5,370 | NFE | None | STOJT |
| 41-2021 | Counter and Rental Clerks | 3,707 | 3,771 | 64 | 1.73% | 180 | 222 | 32 | 434 | NFE | None | STOJT |
| 41-2031 | Retail Salespersons | 32,166 | 32,549 | 383 | 1.19% | 2,156 | 2,440 | 192 | 4,788 | NFE | None | STOJT |
| 41-3000 | <i>Sales Representatives, Services</i> | 18,345 | 18,749 | 404 | 2.20% | 600 | 973 | 202 | 1,775 | | | |
| 41-3011 | Advertising Sales Agents | 1,075 | 1,014 | -61 | -5.67% | 33 | 71 | -30 | 74 | HS | None | MTOJT |
| 41-3021 | Insurance Sales Agents | 8,318 | 8,582 | 264 | 3.17% | 302 | 352 | 132 | 786 | HS | None | MTOJT |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 2,025 | 2,080 | 55 | 2.72% | 52 | 90 | 28 | 170 | BD | None | MTOJT |
| 41-3041 | Travel Agents | 160 | 154 | -6 | -3.75% | 8 | 9 | -3 | 14 | HS | None | MTOJT |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 6,767 | 6,919 | 152 | 2.25% | 205 | 450 | 76 | 731 | HS | None | MTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|--------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 41-4000 | <i>Sales Representatives, Wholesale and Manufacturing</i> | 15,628 | 15,705 | 77 | 0.49% | 533 | 832 | 38 | 1,403 | | | |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 1,608 | 1,627 | 19 | 1.18% | 55 | 86 | 10 | 151 | BD | None | MTOJT |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 14,020 | 14,078 | 58 | 0.41% | 478 | 746 | 29 | 1,253 | HS | None | MTOJT |
| 41-9000 | <i>Other Sales and Related Workers</i> | 5,024 | 5,065 | 41 | 0.82% | 264 | 228 | 20 | 512 | | | |
| 41-9011 | Demonstrators and Product Promoters | 369 | 358 | -11 | -2.98% | 38 | 26 | -6 | 58 | NFE | None | STOJT |
| 41-9021 | Real Estate Brokers | 228 | 232 | 4 | 1.75% | 11 | 8 | 2 | 21 | HS | <5 | None |
| 41-9022 | Real Estate Sales Agents | 3,465 | 3,526 | 61 | 1.76% | 168 | 121 | 30 | 319 | HS | None | MTOJT |
| 41-9031 | Sales Engineers | 50 | 50 | 0 | 0.00% | 1 | 3 | 0 | 4 | BD | None | MTOJT |
| 41-9041 | Telemarketers | 545 | 528 | -17 | -3.12% | 28 | 44 | -8 | 64 | NFE | None | STOJT |
| 41-9099 | Sales and Related Workers, All Other | 367 | 371 | 4 | 1.09% | 20 | 26 | 2 | 48 | HS | None | None |
| | | | | | | | | | | | | |
| 43-0000 | OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS | 165,319 | 167,092 | 1,773 | 1.07% | 8,666 | 9,635 | 886 | 19,187 | | | |
| | | | | | | | | | | | | |
| 43-1000 | <i>Supervisors of Office and Administrative Support Workers</i> | 14,948 | 15,151 | 203 | 1.36% | 610 | 792 | 102 | 1,504 | | | |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 14,948 | 15,151 | 203 | 1.36% | 610 | 792 | 102 | 1,504 | HS | <5 | None |
| 43-2000 | <i>Communications Equipment Operators</i> | 336 | 329 | -7 | -2.08% | 18 | 20 | -4 | 34 | | | |
| 43-2011 | Switchboard Operators, Including Answering Service | 292 | 285 | -7 | -2.40% | 16 | 17 | -4 | 29 | HS | None | STOJT |
| 43-3000 | <i>Financial Clerks</i> | 26,110 | 26,335 | 225 | 0.86% | 1,481 | 1,368 | 112 | 2,961 | | | |
| 43-3011 | Bill and Account Collectors | 891 | 893 | 2 | 0.22% | 40 | 47 | 1 | 88 | HS | None | MTOJT |
| 43-3021 | Billing and Posting Clerks | 4,526 | 4,645 | 119 | 2.63% | 207 | 246 | 60 | 513 | HS | None | MTOJT |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 14,046 | 14,195 | 149 | 1.06% | 908 | 709 | 74 | 1,691 | SC | None | MTOJT |
| 43-3051 | Payroll and Timekeeping Clerks | 1,470 | 1,447 | -23 | -1.56% | 80 | 76 | -12 | 144 | HS | None | MTOJT |
| 43-3061 | Procurement Clerks | 465 | 467 | 2 | 0.43% | 15 | 26 | 1 | 42 | HS | None | MTOJT |
| 43-3071 | Tellers | 4,537 | 4,509 | -28 | -0.62% | 224 | 252 | -14 | 462 | HS | None | STOJT |
| 43-4000 | <i>Information and Record Clerks</i> | 48,382 | 49,114 | 732 | 1.51% | 2,714 | 3,346 | 366 | 6,426 | | | |
| 43-4031 | Court, Municipal, and License Clerks | 2,164 | 2,231 | 67 | 3.10% | 102 | 114 | 34 | 250 | HS | None | LTOJT |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 192 | 196 | 4 | 2.08% | 8 | 9 | 2 | 19 | HS | None | MTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 43-4051 | Customer Service Representatives | 21,778 | 22,007 | 229 | 1.05% | 1,233 | 1,623 | 114 | 2,970 | HS | None | STOJT |
| 43-4061 | Eligibility Interviewers, Government Programs | 601 | 611 | 10 | 1.66% | 23 | 27 | 5 | 55 | HS | None | MTOJT |
| 43-4071 | File Clerks | 382 | 377 | -5 | -1.31% | 21 | 22 | -2 | 41 | HS | None | STOJT |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 2,440 | 2,504 | 64 | 2.62% | 161 | 231 | 32 | 424 | HS | None | STOJT |
| 43-4111 | Interviewers, Except Eligibility and Loan | 3,358 | 3,353 | -5 | -0.15% | 183 | 202 | -2 | 383 | HS | None | STOJT |
| 43-4121 | Library Assistants, Clerical | 351 | 351 | 0 | 0.00% | 31 | 26 | 0 | 57 | HS | None | STOJT |
| 43-4131 | Loan Interviewers and Clerks | 2,068 | 2,091 | 23 | 1.11% | 66 | 96 | 12 | 174 | HS | None | STOJT |
| 43-4141 | New Accounts Clerks | 268 | 266 | -2 | -0.75% | 8 | 13 | -1 | 20 | HS | None | MTOJT |
| 43-4151 | Order Clerks | 453 | 441 | -12 | -2.65% | 22 | 30 | -6 | 46 | SC | None | STOJT |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 894 | 903 | 9 | 1.01% | 39 | 56 | 4 | 99 | AD | None | None |
| 43-4171 | Receptionists and Information Clerks | 11,940 | 12,264 | 324 | 2.71% | 734 | 809 | 162 | 1,705 | HS | None | STOJT |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 265 | 282 | 17 | 6.42% | 12 | 16 | 8 | 36 | HS | None | STOJT |
| 43-4199 | Information and Record Clerks, All Other | 1,023 | 1,031 | 8 | 0.78% | 60 | 60 | 4 | 124 | HS | None | STOJT |
| 43-5000 | <i>Material Recording, Scheduling, Dispatching, and Distributing Workers</i> | 21,809 | 21,757 | -52 | -0.24% | 809 | 1,086 | -26 | 1,869 | | | |
| 43-5021 | Couriers and Messengers | 1,039 | 1,074 | 35 | 3.37% | 50 | 56 | 18 | 124 | HS | None | STOJT |
| 43-5031 | Public Safety Telecommunicators | 1,385 | 1,430 | 45 | 3.25% | 61 | 75 | 22 | 158 | HS | None | MTOJT |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 2,009 | 2,016 | 7 | 0.35% | 70 | 103 | 4 | 177 | HS | None | MTOJT |
| 43-5051 | Postal Service Clerks | 1,003 | 1,003 | 0 | 0.00% | 50 | 38 | 0 | 88 | NFE | None | STOJT |
| 43-5052 | Postal Service Mail Carriers | 3,039 | 3,040 | 1 | 0.03% | 104 | 107 | 0 | 211 | NFE | None | STOJT |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 632 | 626 | -6 | -0.95% | 28 | 25 | -3 | 50 | NFE | None | STOJT |
| 43-5061 | Production, Planning, and Expediting Clerks | 2,091 | 2,066 | -25 | -1.20% | 70 | 118 | -12 | 176 | HS | None | MTOJT |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 6,967 | 6,772 | -195 | -2.80% | 256 | 374 | -98 | 532 | HS | None | STOJT |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 827 | 772 | -55 | -6.65% | 40 | 50 | -28 | 62 | HS | None | STOJT |
| 43-6000 | <i>Secretaries and Administrative Assistants</i> | 16,885 | 17,285 | 400 | 2.37% | 942 | 868 | 200 | 2,010 | | | |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 2,152 | 2,208 | 56 | 2.60% | 100 | 122 | 28 | 250 | HS | <5 | None |
| 43-6012 | Legal Secretaries and Administrative Assistants | 913 | 900 | -13 | -1.42% | 75 | 47 | -6 | 116 | HS | None | MTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 43-6013 | Medical Secretaries and Administrative Assistants | 2,403 | 2,467 | 64 | 2.66% | 112 | 120 | 32 | 264 | HS | None | MTOJT |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 11,417 | 11,710 | 293 | 2.57% | 656 | 579 | 146 | 1,381 | HS | None | STOJT |
| 43-9000 | <i>Other Office and Administrative Support Workers</i> | 36,849 | 37,121 | 272 | 0.74% | 2,092 | 2,155 | 136 | 4,383 | | | |
| 43-9021 | Data Entry Keyers | 908 | 871 | -37 | -4.07% | 42 | 54 | -18 | 78 | HS | None | STOJT |
| 43-9022 | Word Processors and Typists | 35 | 33 | -2 | -5.71% | 2 | 2 | -1 | 3 | HS | None | STOJT |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 2,068 | 2,112 | 44 | 2.13% | 78 | 98 | 22 | 198 | HS | None | MTOJT |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 474 | 481 | 7 | 1.48% | 28 | 26 | 4 | 58 | HS | None | STOJT |
| 43-9061 | Office Clerks, General | 31,925 | 32,187 | 262 | 0.82% | 1,876 | 1,887 | 131 | 3,894 | HS | None | STOJT |
| 43-9071 | Office Machine Operators, Except Computer | 173 | 168 | -5 | -2.89% | 10 | 13 | -2 | 21 | HS | None | STOJT |
| 43-9199 | Office and Administrative Support Workers, All Other | 1,241 | 1,244 | 3 | 0.24% | 54 | 74 | 2 | 130 | HS | None | STOJT |
| | | | | | | | | | | | | |
| 45-0000 | FARMING, FISHING, AND FORESTRY OCCUPATIONS | 15,674 | 15,307 | -367 | -2.34% | 1,028 | 1,230 | -184 | 2,074 | | | |
| | | | | | | | | | | | | |
| 45-2000 | <i>Agricultural Workers</i> | 12,730 | 12,406 | -324 | -2.55% | 840 | 1,003 | -162 | 1,681 | | | |
| 45-2041 | Graders and Sorters, Agricultural Products | 1,927 | 1,869 | -58 | -3.01% | 124 | 140 | -29 | 235 | NFE | None | STOJT |
| 45-2091 | Agricultural Equipment Operators | 829 | 820 | -9 | -1.09% | 56 | 66 | -4 | 118 | NFE | None | MTOJT |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 5,552 | 5,444 | -108 | -1.95% | 370 | 442 | -54 | 758 | NFE | None | STOJT |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 3,718 | 3,569 | -149 | -4.01% | 245 | 294 | -74 | 465 | NFE | None | STOJT |
| 45-2099 | Agricultural Workers, All Other | 301 | 303 | 2 | 0.66% | 20 | 24 | 1 | 45 | NFE | None | STOJT |
| 45-4000 | <i>Forest, Conservation, and Logging Workers</i> | 2,160 | 2,139 | -21 | -0.97% | 146 | 168 | -10 | 304 | | | |
| 45-4021 | Fallers | 197 | 191 | -6 | -3.05% | 14 | 14 | -3 | 25 | HS | None | MTOJT |
| 45-4022 | Logging Equipment Operators | 1,362 | 1,334 | -28 | -2.06% | 92 | 95 | -14 | 173 | HS | None | MTOJT |
| 45-4023 | Log Graders and Scalers | 315 | 321 | 6 | 1.90% | 22 | 22 | 3 | 47 | HS | None | MTOJT |
| | | | | | | | | | | | | |
| 47-0000 | CONSTRUCTION AND EXTRACTION OCCUPATIONS | 59,615 | 61,186 | 1,571 | 2.64% | 1,900 | 2,878 | 786 | 5,564 | | | |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 47-1000 | <i>Supervisors of Construction and Extraction Workers</i> | 7,159 | 7,358 | 199 | 2.78% | 230 | 304 | 100 | 634 | | | |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 7,159 | 7,358 | 199 | 2.78% | 230 | 304 | 100 | 634 | HS | 5+ | None |
| 47-2000 | <i>Construction Trades Workers</i> | 46,056 | 47,277 | 1,221 | 2.65% | 1,440 | 2,216 | 610 | 4,266 | | | |
| 47-2011 | Boilermakers | 64 | 63 | -1 | -1.56% | 3 | 2 | 0 | 5 | HS | None | App. |
| 47-2021 | Brickmasons and Blockmasons | 711 | 728 | 17 | 2.39% | 20 | 31 | 8 | 59 | HS | None | App. |
| 47-2031 | Carpenters | 5,130 | 5,212 | 82 | 1.60% | 147 | 221 | 41 | 409 | HS | None | App. |
| 47-2041 | Carpet Installers | 55 | 54 | -1 | -1.82% | 2 | 2 | 0 | 4 | NFE | None | STOJT |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 176 | 179 | 3 | 1.70% | 5 | 7 | 2 | 14 | NFE | None | MTOJT |
| 47-2044 | Tile and Stone Setters | 245 | 251 | 6 | 2.45% | 7 | 10 | 3 | 20 | NFE | None | LTOJT |
| 47-2051 | Cement Masons and Concrete Finishers | 2,475 | 2,518 | 43 | 1.74% | 62 | 104 | 22 | 188 | NFE | None | MTOJT |
| 47-2061 | Construction Laborers | 12,019 | 12,347 | 328 | 2.73% | 392 | 566 | 164 | 1,122 | NFE | None | STOJT |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 513 | 527 | 14 | 2.73% | 18 | 24 | 7 | 49 | HS | None | MTOJT |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 5,654 | 5,795 | 141 | 2.49% | 192 | 270 | 70 | 532 | HS | None | MTOJT |
| 47-2081 | Drywall and Ceiling Tile Installers | 348 | 353 | 5 | 1.44% | 10 | 14 | 2 | 26 | NFE | None | MTOJT |
| 47-2111 | Electricians | 9,391 | 9,747 | 356 | 3.79% | 302 | 516 | 178 | 996 | HS | None | App. |
| 47-2121 | Glaziers | 387 | 395 | 8 | 2.07% | 14 | 17 | 4 | 35 | HS | None | App. |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 343 | 348 | 5 | 1.46% | 10 | 18 | 2 | 30 | NFE | None | STOJT |
| 47-2132 | Insulation Workers, Mechanical | 114 | 118 | 4 | 3.51% | 4 | 6 | 2 | 12 | HS | None | App. |
| 47-2141 | Painters, Construction and Maintenance | 1,338 | 1,363 | 25 | 1.87% | 48 | 56 | 12 | 116 | NFE | None | MTOJT |
| 47-2151 | Pipelayers | 355 | 356 | 1 | 0.28% | 10 | 18 | 0 | 28 | NFE | None | STOJT |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 3,334 | 3,427 | 93 | 2.79% | 103 | 170 | 46 | 319 | HS | None | App. |
| 47-2171 | Reinforcing Iron and Rebar Workers | 260 | 265 | 5 | 1.92% | 8 | 12 | 2 | 22 | HS | None | App. |
| 47-2181 | Roofers | 1,048 | 1,078 | 30 | 2.86% | 26 | 47 | 15 | 88 | NFE | None | MTOJT |
| 47-2211 | Sheet Metal Workers | 911 | 937 | 26 | 2.85% | 30 | 44 | 13 | 87 | HS | None | App. |
| 47-2221 | Structural Iron and Steel Workers | 919 | 941 | 22 | 2.39% | 25 | 48 | 11 | 84 | HS | None | App. |
| 47-2231 | Solar Photovoltaic Installers | 131 | 139 | 8 | 6.11% | 2 | 8 | 4 | 14 | HS | None | MTOJT |
| 47-3000 | <i>Helpers, Construction Trades</i> | 1,718 | 1,758 | 40 | 2.33% | 57 | 119 | 20 | 196 | | | |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 162 | 163 | 1 | 0.62% | 6 | 11 | 0 | 17 | NFE | None | STOJT |
| 47-3012 | Helpers--Carpenters | 140 | 143 | 3 | 2.14% | 4 | 10 | 2 | 16 | NFE | None | STOJT |
| 47-3013 | Helpers--Electricians | 352 | 359 | 7 | 1.99% | 12 | 24 | 4 | 40 | HS | None | STOJT |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 59 | 60 | 1 | 1.69% | 2 | 4 | 0 | 6 | NFE | None | STOJT |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 740 | 762 | 22 | 2.97% | 24 | 52 | 11 | 87 | HS | None | STOJT |
| 47-3016 | Helpers--Roofers | 43 | 44 | 1 | 2.33% | 2 | 3 | 0 | 5 | NFE | None | STOJT |
| 47-3019 | Helpers, Construction Trades, All Other | 222 | 227 | 5 | 2.25% | 8 | 16 | 2 | 26 | NFE | None | STOJT |
| 47-4000 | <i>Other Construction and Related Workers</i> | 3,371 | 3,482 | 111 | 3.29% | 134 | 156 | 56 | 346 | | | |
| 47-4011 | Construction and Building Inspectors | 738 | 754 | 16 | 2.17% | 42 | 34 | 8 | 84 | HS | 5+ | MTOJT |
| 47-4021 | Elevator and Escalator Installers and Repairers | 94 | 97 | 3 | 3.19% | 2 | 4 | 2 | 8 | HS | None | App. |
| 47-4031 | Fence Erectors | 377 | 389 | 12 | 3.18% | 13 | 18 | 6 | 37 | NFE | None | MTOJT |
| 47-4041 | Hazardous Materials Removal Workers | 605 | 644 | 39 | 6.45% | 28 | 32 | 20 | 80 | HS | None | MTOJT |
| 47-4051 | Highway Maintenance Workers | 1,288 | 1,321 | 33 | 2.56% | 40 | 55 | 16 | 111 | HS | None | MTOJT |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | 81 | 80 | -1 | -1.23% | 2 | 4 | 0 | 6 | HS | None | MTOJT |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 101 | 107 | 6 | 5.94% | 3 | 6 | 3 | 12 | HS | None | MTOJT |
| 47-4090 | Miscellaneous Construction and Related Workers | 87 | 90 | 3 | 3.45% | 2 | 4 | 2 | 8 | HS | None | MTOJT |
| 47-5000 | <i>Extraction Workers</i> | 1,311 | 1,311 | 0 | 0.00% | 39 | 83 | 0 | 122 | | | |
| 47-5011 | Derrick Operators, Oil and Gas | 83 | 81 | -2 | -2.41% | 2 | 6 | -1 | 7 | NFE | <5 | STOJT |
| 47-5012 | Rotary Drill Operators, Oil and Gas | 25 | 25 | 0 | 0.00% | 0 | 2 | 0 | 2 | NFE | <5 | MTOJT |
| 47-5013 | Service Unit Operators, Oil and Gas | 250 | 244 | -6 | -2.40% | 6 | 16 | -3 | 19 | NFE | <5 | MTOJT |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 268 | 272 | 4 | 1.49% | 8 | 15 | 2 | 25 | HS | <5 | MTOJT |
| 47-5023 | Earth Drillers, Except Oil and Gas | 110 | 112 | 2 | 1.82% | 4 | 6 | 1 | 11 | HS | <5 | LTOJT |
| 47-5032 | Explosives Workers, Ordnance Handling Experts, and Blasters | 111 | 111 | 0 | 0.00% | 4 | 7 | 0 | 11 | HS | <5 | LTOJT |
| 47-5041 | Continuous Mining Machine Operators | 121 | 125 | 4 | 3.31% | 4 | 9 | 2 | 15 | NFE | None | MTOJT |
| 47-5051 | Rock Splitters, Quarry | 73 | 75 | 2 | 2.74% | 3 | 5 | 1 | 9 | NFE | None | STOJT |
| 47-5071 | Roustabouts, Oil and Gas | 175 | 171 | -4 | -2.29% | 4 | 12 | -2 | 14 | NFE | None | MTOJT |
| 47-5099 | Extraction Workers, All Other | 71 | 71 | 0 | 0.00% | 2 | 4 | 0 | 6 | HS | None | MTOJT |
| | | | | | | | | | | | | |
| 49-0000 | INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS | 66,286 | 67,613 | 1,327 | 2.00% | 2,500 | 3,290 | 664 | 6,454 | | | |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 49-1000 | <i>Supervisors of Installation, Maintenance, and Repair Workers</i> | 7,241 | 7,354 | 113 | 1.56% | 254 | 334 | 56 | 644 | | | |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 7,241 | 7,354 | 113 | 1.56% | 254 | 334 | 56 | 644 | HS | <5 | None |
| 49-2000 | <i>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</i> | 3,874 | 3,924 | 50 | 1.29% | 127 | 222 | 25 | 374 | | | |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 425 | 429 | 4 | 0.94% | 15 | 26 | 2 | 43 | SC | None | STOJT |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 1,374 | 1,370 | -4 | -0.29% | 43 | 80 | -2 | 121 | PS | None | MTOJT |
| 49-2091 | Avionics Technicians | 130 | 138 | 8 | 6.15% | 3 | 7 | 4 | 14 | PS | None | None |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 165 | 167 | 2 | 1.21% | 8 | 8 | 1 | 17 | HS | <5 | MTOJT |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 453 | 456 | 3 | 0.66% | 14 | 22 | 2 | 38 | PS | None | LTOJT |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 218 | 223 | 5 | 2.29% | 6 | 10 | 2 | 18 | PS | <5 | MTOJT |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 356 | 365 | 9 | 2.53% | 13 | 22 | 4 | 39 | PS | None | STOJT |
| 49-2098 | Security and Fire Alarm Systems Installers | 697 | 720 | 23 | 3.30% | 22 | 44 | 12 | 78 | HS | None | MTOJT |
| 49-3000 | <i>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</i> | 19,725 | 20,234 | 509 | 2.58% | 688 | 990 | 254 | 1,932 | | | |
| 49-3011 | Aircraft Mechanics and Service Technicians | 667 | 707 | 40 | 6.00% | 20 | 32 | 20 | 72 | PS | None | None |
| 49-3021 | Automotive Body and Related Repairers | 1,171 | 1,211 | 40 | 3.42% | 45 | 53 | 20 | 118 | HS | None | LTOJT |
| 49-3022 | Automotive Glass Installers and Repairers | 232 | 241 | 9 | 3.88% | 6 | 10 | 4 | 20 | HS | None | MTOJT |
| 49-3023 | Automotive Service Technicians and Mechanics | 7,387 | 7,668 | 281 | 3.80% | 241 | 368 | 140 | 749 | PS | None | STOJT |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 5,306 | 5,340 | 34 | 0.64% | 176 | 248 | 17 | 441 | HS | None | LTOJT |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 928 | 970 | 42 | 4.53% | 28 | 48 | 21 | 97 | HS | None | LTOJT |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,234 | 1,261 | 27 | 2.19% | 37 | 62 | 14 | 113 | HS | None | LTOJT |
| 49-3043 | Rail Car Repairers | 376 | 399 | 23 | 6.12% | 12 | 20 | 12 | 44 | HS | None | LTOJT |
| 49-3052 | Motorcycle Mechanics | 203 | 199 | -4 | -1.97% | 9 | 10 | -2 | 17 | PS | None | STOJT |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 538 | 541 | 3 | 0.56% | 24 | 25 | 2 | 51 | HS | None | MTOJT |
| 49-3092 | Recreational Vehicle Service Technicians | 187 | 187 | 0 | 0.00% | 10 | 13 | 0 | 23 | HS | None | LTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|--------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 49-3093 | Tire Repairers and Changers | 1,338 | 1,356 | 18 | 1.35% | 74 | 94 | 9 | 177 | HS | None | STOJT |
| 49-9000 | <i>Other Installation, Maintenance, and Repair Occupations</i> | 35,446 | 36,101 | 655 | 1.85% | 1,430 | 1,745 | 328 | 3,503 | | | |
| 49-9011 | Mechanical Door Repairers | 345 | 350 | 5 | 1.45% | 12 | 16 | 2 | 30 | HS | None | MTOJT |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 480 | 488 | 8 | 1.67% | 16 | 22 | 4 | 42 | HS | None | MTOJT |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 5,132 | 5,268 | 136 | 2.65% | 151 | 280 | 68 | 499 | PS | None | LTOJT |
| 49-9031 | Home Appliance Repairers | 291 | 285 | -6 | -2.06% | 11 | 12 | -3 | 20 | HS | None | MTOJT |
| 49-9041 | Industrial Machinery Mechanics | 7,018 | 7,249 | 231 | 3.29% | 272 | 308 | 116 | 696 | HS | None | LTOJT |
| 49-9043 | Maintenance Workers, Machinery | 704 | 703 | -1 | -0.14% | 32 | 30 | 0 | 62 | HS | None | LTOJT |
| 49-9044 | Millwrights | 1,055 | 1,066 | 11 | 1.04% | 44 | 49 | 6 | 99 | HS | None | App. |
| 49-9051 | Electrical Power-Line Installers and Repairers | 1,610 | 1,655 | 45 | 2.80% | 38 | 84 | 22 | 144 | HS | None | LTOJT |
| 49-9052 | Telecommunications Line Installers and Repairers | 1,134 | 1,129 | -5 | -0.44% | 39 | 66 | -2 | 103 | HS | None | LTOJT |
| 49-9062 | Medical Equipment Repairers | 558 | 575 | 17 | 3.05% | 22 | 28 | 8 | 58 | AD | None | MTOJT |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 187 | 189 | 2 | 1.07% | 8 | 10 | 1 | 19 | HS | None | LTOJT |
| 49-9071 | Maintenance and Repair Workers, General | 13,161 | 13,320 | 159 | 1.21% | 613 | 612 | 80 | 1,305 | HS | None | MTOJT |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 86 | 87 | 1 | 1.16% | 4 | 6 | 0 | 10 | HS | None | STOJT |
| 49-9094 | Locksmiths and Safe Repairers | 110 | 110 | 0 | 0.00% | 6 | 6 | 0 | 12 | HS | None | LTOJT |
| 49-9096 | Riggers | 105 | 104 | -1 | -0.95% | 4 | 7 | 0 | 11 | HS | None | MTOJT |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 1,825 | 1,861 | 36 | 1.97% | 90 | 124 | 18 | 232 | HS | None | STOJT |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 1,512 | 1,530 | 18 | 1.19% | 62 | 80 | 9 | 151 | HS | None | MTOJT |
| | | | | | | | | | | | | |
| 51-0000 | PRODUCTION OCCUPATIONS | 119,495 | 118,988 | -507 | -0.42% | 5,242 | 7,824 | -254 | 12,812 | | | |
| | | | | | | | | | | | | |
| 51-1000 | <i>Supervisors of Production Workers</i> | 10,978 | 11,057 | 79 | 0.72% | 393 | 655 | 40 | 1,088 | | | |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 10,978 | 11,057 | 79 | 0.72% | 393 | 655 | 40 | 1,088 | HS | <5 | None |
| 51-2000 | <i>Assemblers and Fabricators</i> | 16,592 | 16,644 | 52 | 0.31% | 726 | 1,039 | 26 | 1,791 | | | |
| 51-2011 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 656 | 673 | 17 | 2.59% | 28 | 42 | 8 | 78 | HS | None | MTOJT |

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| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|-------------|---------------|--------------------|--------------|-----------------|--------------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 51-2021 | Coil Winders, Tapers, and Finishers | 453 | 418 | -35 | -7.73% | 21 | 25 | -18 | 28 | HS | None | MTOJT |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 1,928 | 1,914 | -14 | -0.73% | 92 | 111 | -7 | 196 | HS | None | MTOJT |
| 51-2031 | Engine and Other Machine Assemblers | 76 | 72 | -4 | -5.26% | 2 | 5 | -2 | 5 | HS | None | MTOJT |
| 51-2041 | Structural Metal Fabricators and Fitters | 876 | 887 | 11 | 1.26% | 34 | 54 | 6 | 94 | HS | None | MTOJT |
| 51-2051 | Fiberglass Laminators and Fabricators | 501 | 490 | -11 | -2.20% | 22 | 32 | -6 | 48 | HS | None | MTOJT |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 12,102 | 12,190 | 88 | 0.73% | 525 | 771 | 44 | 1,340 | HS | None | MTOJT |
| 51-3000 | <i>Food Processing Workers</i> | <i>18,737</i> | <i>18,629</i> | <i>-108</i> | <i>-0.58%</i> | <i>933</i> | <i>1,342</i> | <i>-54</i> | <i>2,221</i> | | | |
| 51-3011 | Bakers | 2,423 | 2,506 | 83 | 3.43% | 165 | 206 | 42 | 413 | NFE | None | MTOJT |
| 51-3021 | Butchers and Meat Cutters | 912 | 911 | -1 | -0.11% | 42 | 64 | 0 | 106 | NFE | None | LTOJT |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 9,708 | 9,540 | -168 | -1.73% | 444 | 677 | -84 | 1,037 | NFE | None | STOJT |
| 51-3023 | Slaughterers and Meat Packers | 1,174 | 1,144 | -30 | -2.56% | 54 | 82 | -15 | 121 | NFE | None | STOJT |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 252 | 253 | 1 | 0.40% | 10 | 20 | 0 | 30 | NFE | None | MTOJT |
| 51-3092 | Food Batchmakers | 2,441 | 2,468 | 27 | 1.11% | 136 | 178 | 14 | 328 | HS | None | MTOJT |
| 51-3093 | Food Cooking Machine Operators and Tenders | 281 | 277 | -4 | -1.42% | 18 | 22 | -2 | 38 | HS | None | MTOJT |
| 51-3099 | Food Processing Workers, All Other | 1,546 | 1,530 | -16 | -1.03% | 64 | 93 | -8 | 149 | NFE | None | MTOJT |
| 51-4000 | <i>Metal Workers and Plastic Workers</i> | <i>21,910</i> | <i>21,824</i> | <i>-86</i> | <i>-0.39%</i> | <i>812</i> | <i>1,355</i> | <i>-43</i> | <i>2,124</i> | | | |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 1,038 | 1,044 | 6 | 0.58% | 37 | 64 | 3 | 104 | HS | None | MTOJT |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 184 | 184 | 0 | 0.00% | 6 | 12 | 0 | 18 | HS | None | MTOJT |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 438 | 451 | 13 | 2.97% | 16 | 28 | 6 | 50 | HS | None | MTOJT |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 3,128 | 3,059 | -69 | -2.21% | 140 | 172 | -34 | 278 | HS | None | MTOJT |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 26 | 23 | -3 | -11.54% | 1 | 2 | -2 | 1 | HS | None | MTOJT |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 529 | 515 | -14 | -2.65% | 22 | 28 | -7 | 43 | HS | None | MTOJT |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 217 | 216 | -1 | -0.46% | 7 | 15 | 0 | 22 | HS | None | MTOJT |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 130 | 131 | 1 | 0.77% | 4 | 9 | 0 | 13 | HS | None | MTOJT |
| 51-4041 | Machinists | 2,363 | 2,376 | 13 | 0.55% | 98 | 136 | 6 | 240 | HS | None | LTOJT |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 457 | 474 | 17 | 3.72% | 18 | 29 | 8 | 55 | HS | None | MTOJT |
| 51-4052 | Pourers and Casters, Metal | 114 | 117 | 3 | 2.63% | 4 | 7 | 2 | 13 | HS | None | MTOJT |
| 51-4071 | Foundry Mold and Coremakers | 101 | 94 | -7 | -6.93% | 4 | 6 | -4 | 6 | HS | None | MTOJT |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 2,118 | 2,050 | -68 | -3.21% | 92 | 135 | -34 | 193 | HS | None | MTOJT |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 2,124 | 2,038 | -86 | -4.05% | 80 | 124 | -43 | 161 | HS | None | MTOJT |
| 51-4111 | Tool and Die Makers | 341 | 337 | -4 | -1.17% | 16 | 19 | -2 | 33 | PS | None | LTOJT |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 7,558 | 7,668 | 110 | 1.46% | 230 | 506 | 55 | 791 | HS | None | MTOJT |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 156 | 159 | 3 | 1.92% | 4 | 10 | 2 | 16 | HS | None | MTOJT |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 253 | 258 | 5 | 1.98% | 10 | 16 | 2 | 28 | HS | None | MTOJT |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 224 | 224 | 0 | 0.00% | 8 | 14 | 0 | 22 | HS | None | MTOJT |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 167 | 161 | -6 | -3.59% | 6 | 10 | -3 | 13 | HS | None | MTOJT |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 236 | 238 | 2 | 0.85% | 9 | 14 | 1 | 24 | HS | None | MTOJT |
| 51-5100 | <i>Printing Workers</i> | 1,903 | 1,872 | -31 | -1.63% | 84 | 117 | -16 | 185 | | | |
| 51-5111 | Prepress Technicians and Workers | 205 | 200 | -5 | -2.44% | 11 | 16 | -2 | 25 | PS | None | None |
| 51-5112 | Printing Press Operators | 1,495 | 1,472 | -23 | -1.54% | 64 | 90 | -12 | 142 | HS | None | MTOJT |
| 51-5113 | Print Binding and Finishing Workers | 203 | 200 | -3 | -1.48% | 9 | 12 | -2 | 19 | HS | None | MTOJT |
| 51-6000 | <i>Textile, Apparel, and Furnishings Workers</i> | 4,515 | 4,457 | -58 | -1.28% | 326 | 269 | -29 | 566 | | | |
| 51-6011 | Laundry and Dry-Cleaning Workers | 2,109 | 2,124 | 15 | 0.71% | 176 | 138 | 8 | 322 | NFE | None | STOJT |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 308 | 293 | -15 | -4.87% | 20 | 16 | -8 | 28 | NFE | None | STOJT |
| 51-6031 | Sewing Machine Operators | 823 | 797 | -26 | -3.16% | 56 | 43 | -13 | 86 | NFE | None | STOJT |
| 51-6041 | Shoe and Leather Workers and Repairers | 210 | 205 | -5 | -2.38% | 10 | 12 | -2 | 20 | HS | None | MTOJT |
| 51-6051 | Sewers, Hand | 21 | 20 | -1 | -4.76% | 2 | 1 | 0 | 3 | NFE | None | MTOJT |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 275 | 271 | -4 | -1.45% | 22 | 15 | -2 | 35 | NFE | None | MTOJT |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 42 | 38 | -4 | -9.52% | 2 | 3 | -2 | 3 | HS | None | MTOJT |

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 51-6093 | Upholsterers | 156 | 149 | -7 | -4.49% | 8 | 6 | -4 | 10 | HS | None | MTOJT |
| 51-7000 | <i>Woodworkers</i> | 3,942 | 3,951 | 9 | 0.23% | 158 | 252 | 4 | 414 | | | |
| 51-7011 | Cabinetmakers and Bench Carpenters | 1,125 | 1,100 | -25 | -2.22% | 48 | 60 | -12 | 96 | HS | None | MTOJT |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 1,634 | 1,643 | 9 | 0.55% | 64 | 114 | 4 | 182 | HS | None | MTOJT |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 1,024 | 1,055 | 31 | 3.03% | 38 | 70 | 16 | 124 | HS | None | MTOJT |
| 51-8000 | <i>Plant and System Operators</i> | 3,922 | 3,942 | 20 | 0.51% | 129 | 238 | 10 | 377 | | | |
| 51-8012 | Power Distributors and Dispatchers | 238 | 241 | 3 | 1.26% | 9 | 14 | 2 | 25 | HS | None | LTOJT |
| 51-8013 | Power Plant Operators | 243 | 237 | -6 | -2.47% | 9 | 14 | -3 | 20 | HS | None | LTOJT |
| 51-8021 | Stationary Engineers and Boiler Operators | 256 | 256 | 0 | 0.00% | 12 | 17 | 0 | 29 | HS | None | LTOJT |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 2,288 | 2,310 | 22 | 0.96% | 76 | 132 | 11 | 219 | HS | None | LTOJT |
| 51-8091 | Chemical Plant and System Operators | 158 | 161 | 3 | 1.90% | 4 | 11 | 2 | 17 | HS | None | MTOJT |
| 51-8092 | Gas Plant Operators | 283 | 281 | -2 | -0.71% | 8 | 20 | -1 | 27 | HS | None | LTOJT |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 256 | 256 | 0 | 0.00% | 6 | 18 | 0 | 24 | HS | None | MTOJT |
| 51-9000 | <i>Other Production Occupations</i> | 36,996 | 36,612 | -384 | -1.04% | 1,682 | 2,558 | -192 | 4,048 | | | |
| 51-9011 | Chemical Equipment Operators and Tenders | 1,100 | 1,136 | 36 | 3.27% | 35 | 84 | 18 | 137 | HS | None | MTOJT |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 708 | 720 | 12 | 1.69% | 22 | 54 | 6 | 82 | HS | None | MTOJT |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 644 | 660 | 16 | 2.48% | 22 | 42 | 8 | 72 | HS | None | MTOJT |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 1,079 | 1,065 | -14 | -1.30% | 35 | 70 | -7 | 98 | HS | None | MTOJT |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 917 | 899 | -18 | -1.96% | 48 | 54 | -9 | 93 | HS | None | MTOJT |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 1,520 | 1,450 | -70 | -4.61% | 38 | 92 | -35 | 95 | HS | None | MTOJT |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 303 | 297 | -6 | -1.98% | 14 | 20 | -3 | 31 | HS | None | MTOJT |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 6,492 | 6,391 | -101 | -1.56% | 300 | 454 | -50 | 704 | HS | None | MTOJT |
| 51-9081 | Dental Laboratory Technicians | 617 | 620 | 3 | 0.49% | 32 | 40 | 2 | 74 | HS | None | MTOJT |
| 51-9082 | Medical Appliance Technicians | 38 | 38 | 0 | 0.00% | 2 | 2 | 0 | 4 | HS | None | MTOJT |

For training codes, refer to page 80

2025-2027 Arkansas Statewide Occupational Projections

| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|---|----------------|----------------|---------|---------|--------------------|-----------|-----------------|--------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 51-9083 | Ophthalmic Laboratory Technicians | 206 | 213 | 7 | 3.40% | 11 | 14 | 4 | 29 | HS | None | MTOJT |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 5,132 | 5,191 | 59 | 1.15% | 253 | 324 | 30 | 607 | HS | None | MTOJT |
| 51-9123 | Painting, Coating, and Decorating Workers | 66 | 65 | -1 | -1.52% | 2 | 4 | 0 | 6 | NFE | None | MTOJT |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 1,885 | 1,927 | 42 | 2.23% | 65 | 115 | 21 | 201 | HS | None | MTOJT |
| 51-9141 | Semiconductor Processing Technicians | 64 | 65 | 1 | 1.56% | 2 | 4 | 0 | 6 | HS | None | MTOJT |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 30 | 29 | -1 | -3.33% | 2 | 2 | 0 | 4 | HS | None | STOJT |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,632 | 1,599 | -33 | -2.02% | 46 | 102 | -16 | 132 | HS | None | MTOJT |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 248 | 255 | 7 | 2.82% | 7 | 16 | 4 | 27 | PS | None | MTOJT |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 323 | 317 | -6 | -1.86% | 15 | 20 | -3 | 32 | HS | None | MTOJT |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 102 | 103 | 1 | 0.98% | 4 | 7 | 0 | 11 | HS | None | MTOJT |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 349 | 313 | -36 | -10.32% | 13 | 22 | -18 | 17 | HS | None | MTOJT |
| 51-9194 | Etchers and Engravers | 120 | 126 | 6 | 5.00% | 6 | 7 | 3 | 16 | HS | None | MTOJT |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 119 | 120 | 1 | 0.84% | 8 | 7 | 0 | 15 | HS | None | LTOJT |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 1,873 | 1,803 | -70 | -3.74% | 69 | 101 | -35 | 135 | HS | None | MTOJT |
| 51-9198 | Helpers--Production Workers | 6,344 | 6,180 | -164 | -2.59% | 419 | 559 | -82 | 896 | HS | None | STOJT |
| 51-9199 | Production Workers, All Other | 4,024 | 4,019 | -5 | -0.12% | 159 | 272 | -2 | 429 | HS | None | MTOJT |
| | | | | | | | | | | | | |
| 53-0000 | TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS | 144,335 | 143,649 | -686 | -0.48% | 7,472 | 9,760 | -343 | 16,889 | | | |
| | | | | | | | | | | | | |
| 53-1000 | <i>Supervisors of Transportation and Material Moving Workers</i> | 5,814 | 5,783 | -31 | -0.53% | 194 | 358 | -16 | 536 | | | |
| 53-2000 | <i>Air Transportation Workers</i> | 838 | 864 | 26 | 3.10% | 30 | 60 | 13 | 103 | | | |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 324 | 331 | 7 | 2.16% | 12 | 24 | 4 | 40 | BD | <5 | MTOJT |
| 53-2012 | Commercial Pilots | 345 | 357 | 12 | 3.48% | 14 | 26 | 6 | 46 | PS | None | MTOJT |
| 53-2021 | Air Traffic Controllers | 116 | 119 | 3 | 2.59% | 3 | 8 | 2 | 13 | AD | None | LTOJT |

2025-2027 Arkansas Statewide Occupational Projections

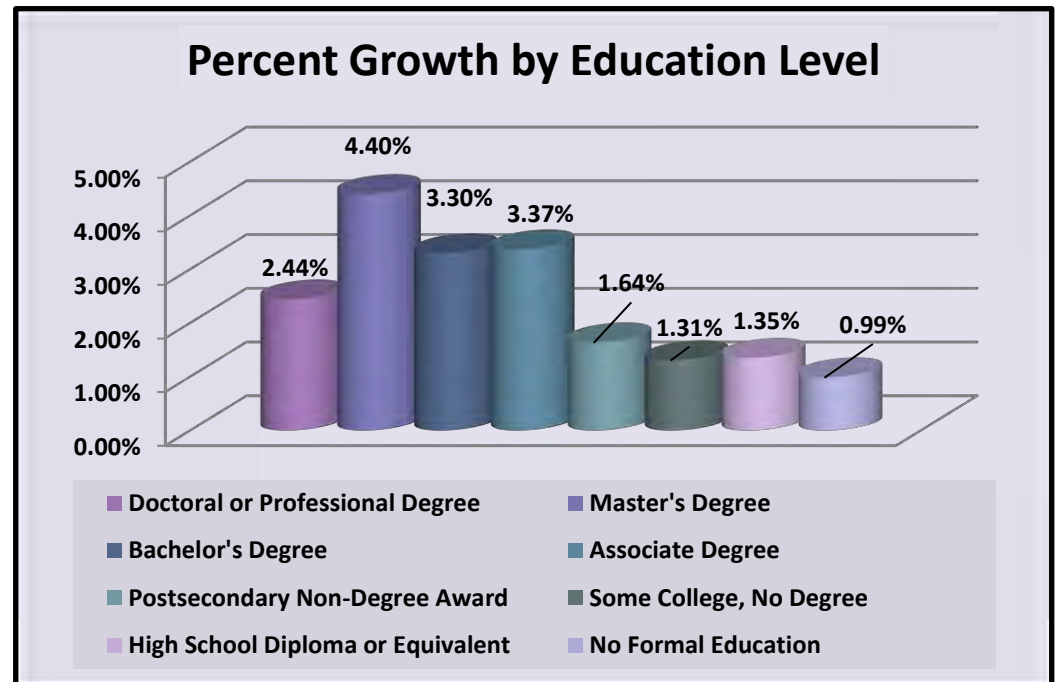
| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|-----------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Education | Work Experience | Job Training |
| 53-3000 | <i>Motor Vehicle Operators</i> | 58,972 | 59,194 | 222 | 0.38% | 3,062 | 3,248 | 111 | 6,421 | | | |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 54 | 56 | 2 | 3.70% | 2 | 4 | 1 | 7 | HS | None | MTOJT |
| 53-3031 | Driver/Sales Workers | 3,544 | 3,612 | 68 | 1.92% | 158 | 202 | 34 | 394 | HS | None | STOJT |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 37,231 | 36,767 | -464 | -1.25% | 1,629 | 2,082 | -232 | 3,479 | PS | None | STOJT |
| 53-3033 | Light Truck Drivers | 9,996 | 10,317 | 321 | 3.21% | 447 | 572 | 160 | 1,179 | HS | None | STOJT |
| 53-3051 | Bus Drivers, School | 4,585 | 4,668 | 83 | 1.81% | 515 | 212 | 42 | 769 | HS | None | STOJT |
| 53-3052 | Bus Drivers, Transit and Intercity | 613 | 652 | 39 | 6.36% | 50 | 28 | 20 | 98 | HS | None | MTOJT |
| 53-3053 | Shuttle Drivers and Chauffeurs | 2,247 | 2,370 | 123 | 5.47% | 208 | 110 | 62 | 380 | NFE | None | STOJT |
| 53-3054 | Taxi Drivers | 68 | 70 | 2 | 2.94% | 4 | 3 | 1 | 8 | NFE | None | STOJT |
| 53-3099 | Motor Vehicle Operators, All Other | 634 | 682 | 48 | 7.57% | 50 | 36 | 24 | 110 | NFE | None | STOJT |
| 53-6000 | <i>Other Transportation Workers</i> | 1,845 | 1,919 | 74 | 4.01% | 98 | 156 | 37 | 291 | | | |
| 53-6021 | Parking Attendants | 434 | 448 | 14 | 3.23% | 23 | 35 | 7 | 65 | NFE | None | STOJT |
| 53-6031 | Automotive and Watercraft Service Attendants | 858 | 890 | 32 | 3.73% | 47 | 80 | 16 | 143 | NFE | None | STOJT |
| 53-6032 | Aircraft Service Attendants | 246 | 262 | 16 | 6.50% | 14 | 24 | 8 | 46 | HS | None | STOJT |
| 53-6041 | Traffic Technicians | 46 | 47 | 1 | 2.17% | 2 | 2 | 0 | 4 | HS | None | MTOJT |
| 53-6051 | Transportation Inspectors | 143 | 146 | 3 | 2.10% | 6 | 8 | 2 | 16 | HS | None | MTOJT |
| 53-7000 | <i>Material Moving Workers</i> | 75,318 | 74,378 | -940 | -1.25% | 4,045 | 5,851 | -470 | 9,426 | | | |
| 53-7011 | Conveyor Operators and Tenders | 159 | 154 | -5 | -3.14% | 6 | 8 | -2 | 12 | NFE | None | STOJT |
| 53-7021 | Crane and Tower Operators | 690 | 711 | 21 | 3.04% | 20 | 40 | 10 | 70 | HS | <5 | MTOJT |
| 53-7051 | Industrial Truck and Tractor Operators | 11,412 | 10,281 | -1,131 | -9.91% | 362 | 666 | -566 | 462 | NFE | None | STOJT |
| 53-7061 | Cleaners of Vehicles and Equipment | 4,862 | 4,962 | 100 | 2.06% | 277 | 364 | 50 | 691 | NFE | None | STOJT |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 23,382 | 23,463 | 81 | 0.35% | 1,168 | 1,786 | 40 | 2,994 | NFE | None | STOJT |
| 53-7063 | Machine Feeders and Offbearers | 950 | 874 | -76 | -8.00% | 46 | 64 | -38 | 72 | NFE | None | STOJT |
| 53-7064 | Packers and Packagers, Hand | 4,147 | 4,088 | -59 | -1.42% | 241 | 311 | -30 | 522 | NFE | None | STOJT |
| 53-7065 | Stockers and Order Fillers | 27,418 | 27,489 | 71 | 0.26% | 1,826 | 2,450 | 36 | 4,312 | NFE | None | STOJT |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 240 | 241 | 1 | 0.42% | 9 | 18 | 0 | 27 | HS | None | MTOJT |
| 53-7072 | Pump Operators, Except Wellhead Pumpers | 21 | 21 | 0 | 0.00% | 1 | 2 | 0 | 3 | HS | None | MTOJT |
| 53-7073 | Wellhead Pumpers | 104 | 101 | -3 | -2.88% | 4 | 8 | -2 | 10 | HS | <5 | MTOJT |
| 53-7081 | Refuse and Recyclable Material Collectors | 1,605 | 1,654 | 49 | 3.05% | 70 | 114 | 24 | 208 | NFE | None | STOJT |
| 53-7121 | Tank Car, Truck, and Ship Loaders | 152 | 160 | 8 | 5.26% | 6 | 10 | 4 | 20 | NFE | None | STOJT |
| 53-7199 | Material Moving Workers, All Other | 130 | 133 | 3 | 2.31% | 6 | 8 | 2 | 16 | NFE | None | STOJT |

2025-2027 Projections by Education Level

| Education | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change | Annual Exits | Annual Transfers | Annual Change | Total Annual Openings |
|-----------------------------------|---------------------------|---------------------------|----------------|----------------|--------------|------------------|---------------|-----------------------|
| Doctoral or Professional Degree | 29,465 | 30,184 | 719 | 2.44% | 790 | 533 | 355 | 1,678 |
| Master's Degree | 28,714 | 29,976 | 1,262 | 4.40% | 914 | 1,041 | 631 | 2,586 |
| Bachelor's Degree | 316,325 | 326,750 | 10,425 | 3.30% | 9,645 | 13,578 | 5,212 | 28,435 |
| Associate's Degree | 23,378 | 24,167 | 789 | 3.37% | 813 | 1,248 | 391 | 2,453 |
| Postsecondary Non-Degree Award | 114,371 | 116,251 | 1,880 | 1.64% | 5,129 | 6,513 | 942 | 12,584 |
| Some College, No Degree | 30,036 | 30,430 | 394 | 1.31% | 1,698 | 1,642 | 196 | 3,536 |
| High School Diploma or Equivalent | 571,816 | 579,556 | 7,740 | 1.35% | 27,739 | 33,657 | 3,878 | 65,274 |
| No Formal Educational Credential | 345,431 | 348,839 | 3,408 | 0.99% | 24,183 | 28,699 | 1,706 | 54,589 |

Education Outlook

Occupations requiring a Bachelor's Degree are estimated to increase by 10,425 jobs between first quarter 2025 and first quarter 2027. Occupations requiring a high school diploma are estimated to add 7,740 jobs. Job opportunities should be plenty for occupations not requiring a college degree, with 135,983 annual job openings during the 2025-2027 projection period. At 4.40 percent, occupations requiring a Master's Degree are growing the fastest. Occupations requiring a college degree are forecast to add 13,195 jobs into the Arkansas job market and have a combined 35,152 annual openings.



Hot Jobs by Educational Level (Ordered by Education Type and Total Annual Openings)

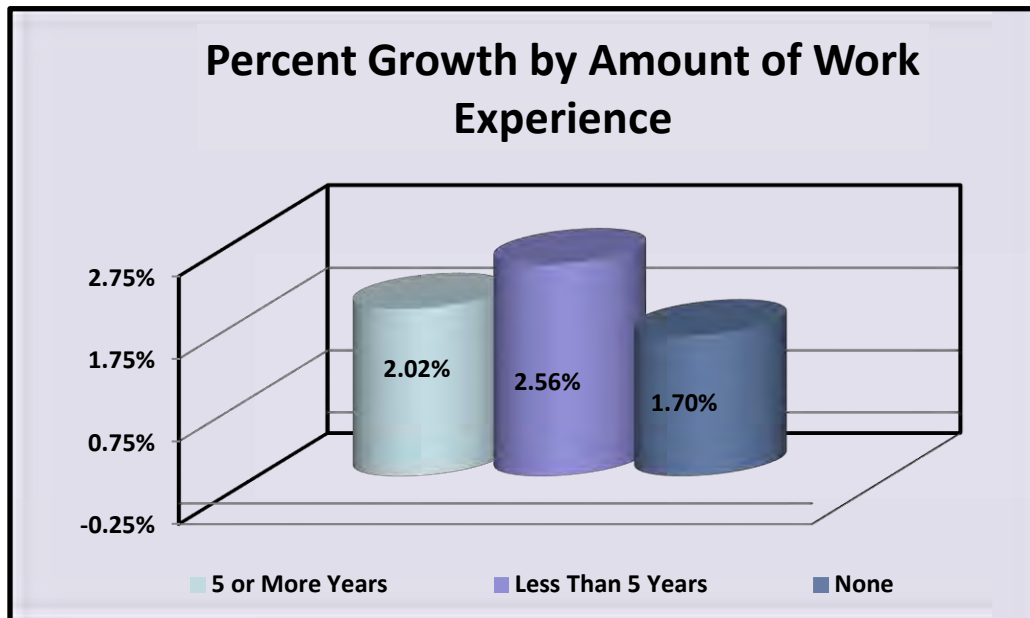
| Standard Occupational Classification (SOC) | | Employment | | Change | | Annual Separations | | Annual Openings | | Education/Training Recommendations | |
|--|--|----------------|----------------|---------|---------|--------------------|-----------|-----------------|-------|------------------------------------|--------------|
| Code | Title | 2025 Estimated | 2027 Projected | Numeric | Percent | Exits | Transfers | Change | Total | Work Experience | Job Training |
| Doctoral or Professional Degree | | | | | | | | | | | |
| 25-1071 | Health Specialties Teachers, Postsecondary | 1,994 | 2,099 | 105 | 5.27% | 80 | 66 | 52 | 198 | <5 | None |
| 29-1123 | Physical Therapists | 2,968 | 3,129 | 161 | 5.42% | 65 | 46 | 80 | 191 | None | None |
| 23-1011 | Lawyers | 4,143 | 4,201 | 58 | 1.40% | 74 | 58 | 29 | 161 | None | None |
| Master's Degree | | | | | | | | | | | |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 3,277 | 3,463 | 186 | 5.68% | 111 | 148 | 93 | 352 | None | I/R |
| 29-1171 | Nurse Practitioners | 3,442 | 3,778 | 336 | 9.76% | 80 | 76 | 168 | 324 | None | None |
| 29-1127 | Speech-Language Pathologists | 2,913 | 3,126 | 213 | 7.31% | 78 | 80 | 106 | 264 | None | I/R |
| Bachelor's Degree | | | | | | | | | | | |
| 11-1021 | General and Operations Managers | 36,740 | 37,705 | 965 | 2.63% | 862 | 2,006 | 482 | 3,350 | 5+ | None |
| 29-1141 | Registered Nurses | 29,397 | 30,313 | 916 | 3.12% | 842 | 640 | 458 | 1,940 | None | None |
| 21-2011 | Clergy | 8,910 | 10,040 | 1,130 | 12.68% | 429 | 388 | 565 | 1,382 | None | MTOJT |
| Associate's Degree | | | | | | | | | | | |
| 25-2011 | Preschool Teachers, Except Special Education | 2,580 | 2,692 | 112 | 4.34% | 124 | 170 | 56 | 350 | None | None |
| 31-2021 | Physical Therapist Assistants | 1,611 | 1,736 | 125 | 7.76% | 88 | 148 | 62 | 298 | None | None |
| 29-2034 | Radiologic Technologists and Technicians | 2,271 | 2,333 | 62 | 2.73% | 63 | 54 | 31 | 148 | None | None |
| Postsecondary Non-Degree Award | | | | | | | | | | | |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 37,231 | 36,767 | -464 | -1.25% | 1,629 | 2,082 | -232 | 3,479 | None | STOJT |
| 31-1131 | Nursing Assistants | 18,614 | 18,936 | 322 | 1.73% | 1,240 | 1,346 | 161 | 2,747 | None | None |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 10,400 | 10,591 | 191 | 1.84% | 436 | 402 | 96 | 934 | None | None |
| Some College, No Degree | | | | | | | | | | | |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 14,046 | 14,195 | 149 | 1.06% | 908 | 709 | 74 | 1,691 | None | MTOJT |
| 25-9045 | Teaching Assistants, Except Postsecondary | 10,462 | 10,654 | 192 | 1.84% | 608 | 682 | 96 | 1,386 | None | None |
| 15-1232 | Computer User Support Specialists | 4,085 | 4,134 | 49 | 1.20% | 99 | 151 | 24 | 274 | None | MTOJT |
| High School Diploma or Equivalent | | | | | | | | | | | |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 37,554 | 37,613 | 59 | 0.16% | 2,670 | 1,251 | 30 | 3,951 | 5+ | None |
| 43-9061 | Office Clerks, General | 31,925 | 32,187 | 262 | 0.82% | 1,876 | 1,887 | 131 | 3,894 | None | STOJT |
| 31-1120 | Home Health and Personal Care Aides | 22,225 | 23,003 | 778 | 3.50% | 1,936 | 1,380 | 389 | 3,705 | None | STOJT |
| No Formal Educational Credential | | | | | | | | | | | |
| 35-3023 | Fast Food and Counter Workers | 35,486 | 36,880 | 1,394 | 3.93% | 3,726 | 4,422 | 697 | 8,845 | None | STOJT |
| 41-2011 | Cashiers | 29,789 | 29,238 | -551 | -1.85% | 2,886 | 2,760 | -276 | 5,370 | None | STOJT |
| 41-2031 | Retail Salespersons | 32,166 | 32,549 | 383 | 1.19% | 2,156 | 2,440 | 192 | 4,788 | None | STOJT |

While formal education training is important, other factors are important or required by employers to receive competency in a particular job or to even be considered for certain jobs. One of these factors is work experience. Many occupations require some work experience in their line of work, especially those in career ladder occupations. For example, to become a manager, most employees need experience working in the line of work they will be managing. The following table shows projections by length of experience generally recommended or required.

2025-2027 Projections by Amount of Work Experience

| Work Experience | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change | Annual Exits | Annual Transfers | Annual Change | Total Annual Openings |
|-------------------|---------------------------|---------------------------|----------------|----------------|--------------|------------------|---------------|-----------------------|
| 5 Years or More | 112,449 | 114,721 | 2,272 | 2.02% | 4,592 | 4,934 | 1,135 | 10,661 |
| Less Than 5 Years | 162,082 | 166,233 | 4,151 | 2.56% | 6,144 | 8,977 | 2,070 | 17,191 |
| None | 1,185,005 | 1,205,199 | 20,194 | 1.70% | 60,175 | 73,000 | 10,106 | 143,283 |

Work Experience Outlook

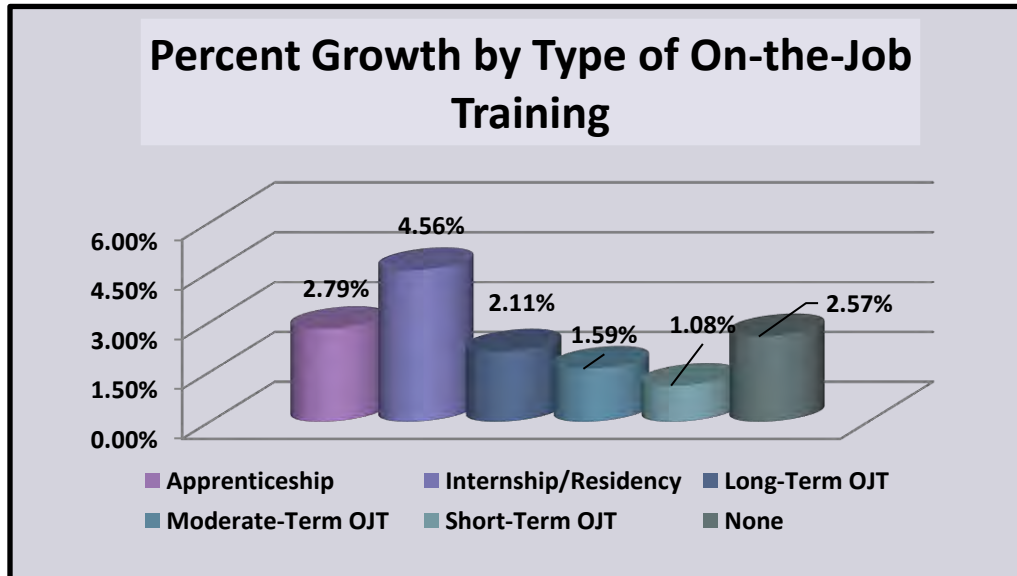


Another factor in determining full competency in an occupation is on-the-job training. Many occupations require additional training beyond formal education. Many jobs in education and in the medical field require internships or residency. Many skills-trade occupations recommend or require Apprenticeship programs. The following table shows projections by type of training needed.

2025-2027 Projections by Type of On-the-Job Training

| Job Training | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change | Annual Exits | Annual Transfers | Annual Change | Total Annual Openings |
|-----------------------------------|---------------------------|---------------------------|----------------|----------------|--------------|------------------|---------------|-----------------------|
| Apprenticeship | 22,411 | 23,037 | 626 | 2.79% | 702 | 1,122 | 313 | 2,137 |
| Internship/Residency | 18,182 | 19,012 | 830 | 4.56% | 527 | 482 | 415 | 1,424 |
| Long-Term On-the-Job Training | 46,636 | 47,619 | 983 | 2.11% | 1,643 | 2,315 | 496 | 4,454 |
| Moderate-Term On-the-Job Training | 267,301 | 271,560 | 4,259 | 1.59% | 11,061 | 15,180 | 2,131 | 28,373 |
| Short-Term On-the-Job Training | 568,173 | 574,301 | 6,128 | 1.08% | 36,916 | 42,977 | 3,068 | 82,961 |
| None | 536,833 | 550,624 | 13,791 | 2.57% | 20,062 | 24,835 | 6,888 | 51,786 |

Training Outlook



What matters most when looking for a job is not necessarily education alone or even your experience or additional on-the-job training, but the total package. Each occupation has a recommended path to become competent in that field. Every occupation has a recommended level of education, the length of work experience generally needed, and any additional on-the-job training needed. However, keep in mind that some employers may have more requirements, and some may even have less. The following table shows projections by education/training path.

2025-2027 Projections by Education Training Path

| Education | Work Experience | Job Training | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change | Annual Exits | Annual Transfers | Annual Change | Annual Total Openings |
|---------------------------------|-------------------|----------------------|---------------------------|---------------------------|----------------|----------------|--------------|------------------|---------------|-----------------------|
| Doctoral or Professional Degree | 5 Years or More | Short-Term OJT | 787 | 798 | 11 | 1.40% | 14 | 12 | 6 | 32 |
| Doctoral or Professional Degree | Less Than 5 Years | None | 3,167 | 3,301 | 134 | 4.23% | 126 | 105 | 67 | 298 |
| Doctoral or Professional Degree | None | Internship/Residency | 6,027 | 6,202 | 175 | 2.90% | 127 | 32 | 87 | 246 |
| Doctoral or Professional Degree | None | None | 19,484 | 19,883 | 399 | 2.05% | 523 | 384 | 195 | 1,102 |
| Master's Degree | 5 Years or More | None | 3,980 | 4,056 | 76 | 1.91% | 132 | 166 | 38 | 336 |
| Master's Degree | Less Than 5 Years | None | 1,696 | 1,705 | 9 | 0.53% | 41 | 68 | 4 | 113 |
| Master's Degree | None | Internship/Residency | 9,629 | 10,150 | 521 | 5.41% | 322 | 369 | 261 | 952 |
| Master's Degree | None | None | 13,409 | 14,065 | 656 | 4.89% | 419 | 438 | 328 | 1,185 |
| Bachelor's Degree | 5 Years or More | None | 60,204 | 62,064 | 1,860 | 3.09% | 1,442 | 3,034 | 928 | 5,404 |
| Bachelor's Degree | Less Than 5 Years | Moderate-Term OJT | 3,151 | 3,216 | 65 | 2.06% | 88 | 133 | 32 | 253 |
| Bachelor's Degree | Less Than 5 Years | None | 45,964 | 47,745 | 1,781 | 3.87% | 1,379 | 2,089 | 889 | 4,357 |
| Bachelor's Degree | Less Than 5 Years | Short-Term OJT | 134 | 138 | 4 | 2.99% | 4 | 6 | 2 | 12 |
| Bachelor's Degree | None | Internship/Residency | 2,526 | 2,660 | 134 | 5.30% | 78 | 81 | 67 | 226 |
| Bachelor's Degree | None | Long-Term OJT | 3,872 | 3,996 | 124 | 3.20% | 146 | 137 | 63 | 346 |
| Bachelor's Degree | None | Moderate-Term OJT | 26,873 | 28,473 | 1,600 | 5.95% | 1,016 | 1,292 | 800 | 3,108 |
| Bachelor's Degree | None | None | 173,601 | 178,458 | 4,857 | 2.80% | 5,492 | 6,806 | 2,431 | 14,729 |
| Associate's Degree | Less Than 5 Years | None | 844 | 860 | 16 | 1.90% | 23 | 30 | 8 | 61 |
| Associate's Degree | None | Long-Term OJT | 501 | 496 | -5 | -1.00% | 21 | 36 | -2 | 55 |
| Associate's Degree | None | Moderate-Term OJT | 3,041 | 3,119 | 78 | 2.56% | 75 | 211 | 37 | 323 |

| Education | Work Experience | Job Training | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change | Annual Exits | Annual Transfers | Annual Change | Annual Total Openings |
|-----------------------------------|-------------------|-------------------|---------------------------|---------------------------|----------------|----------------|--------------|------------------|---------------|-----------------------|
| Associate's Degree | None | None | 18,796 | 19,502 | 706 | 3.76% | 690 | 961 | 352 | 2,003 |
| Associate's Degree | None | Short-Term OJT | 196 | 190 | -6 | -3.06% | 4 | 10 | -3 | 11 |
| Postsecondary Non-Degree Award | 5 Years or More | Moderate-Term OJT | 38 | 39 | 1 | 2.63% | 2 | 2 | 0 | 4 |
| Postsecondary Non-Degree Award | Less Than 5 Years | Moderate-Term OJT | 1,072 | 1,106 | 34 | 3.17% | 28 | 42 | 16 | 86 |
| Postsecondary Non-Degree Award | Less Than 5 Years | None | 1,247 | 1,301 | 54 | 4.33% | 27 | 38 | 27 | 92 |
| Postsecondary Non-Degree Award | Less Than 5 Years | Short-Term OJT | 1,735 | 1,882 | 147 | 8.47% | 62 | 87 | 74 | 223 |
| Postsecondary Non-Degree Award | None | Long-Term OJT | 8,295 | 8,501 | 206 | 2.48% | 230 | 450 | 104 | 784 |
| Postsecondary Non-Degree Award | None | Moderate-Term OJT | 1,991 | 2,006 | 15 | 0.75% | 64 | 123 | 8 | 195 |
| Postsecondary Non-Degree Award | None | None | 54,203 | 55,784 | 1,581 | 2.92% | 2,802 | 3,259 | 792 | 6,853 |
| Postsecondary Non-Degree Award | None | Short-Term OJT | 45,790 | 45,632 | -158 | -0.35% | 1,914 | 2,512 | -79 | 4,347 |
| Some College, No Degree | None | Long-Term OJT | 125 | 126 | 1 | 0.80% | 6 | 8 | 0 | 14 |
| Some College, No Degree | None | Moderate-Term OJT | 18,131 | 18,329 | 198 | 1.09% | 1,007 | 860 | 98 | 1,965 |
| Some College, No Degree | None | None | 10,902 | 11,105 | 203 | 1.86% | 648 | 718 | 102 | 1,468 |
| Some College, No Degree | None | Short-Term OJT | 878 | 870 | -8 | -0.91% | 37 | 56 | -4 | 89 |
| High School Diploma or Equivalent | 5 Years or More | Moderate-Term OJT | 738 | 754 | 16 | 2.17% | 42 | 34 | 8 | 84 |
| High School Diploma or Equivalent | 5 Years or More | None | 46,693 | 47,001 | 308 | 0.66% | 2,960 | 1,686 | 155 | 4,801 |
| High School Diploma or Equivalent | Less Than 5 Years | Long-Term OJT | 221 | 223 | 2 | 0.90% | 8 | 13 | 1 | 22 |
| High School Diploma or Equivalent | Less Than 5 Years | Moderate-Term OJT | 5,416 | 5,525 | 109 | 2.01% | 154 | 260 | 54 | 468 |
| High School Diploma or Equivalent | Less Than 5 Years | None | 80,738 | 81,842 | 1,104 | 1.37% | 3,250 | 4,919 | 549 | 8,718 |
| High School Diploma or Equivalent | Less Than 5 Years | Short-Term OJT | 6,025 | 6,186 | 161 | 2.67% | 238 | 332 | 81 | 651 |
| High School Diploma or Equivalent | None | Apprenticeship | 22,411 | 23,037 | 626 | 2.79% | 702 | 1,122 | 313 | 2,137 |

| Education | Work Experience | Job Training | 2025 Estimated Employment | 2027 Projected Employment | Numeric Change | Percent Change | Annual Exits | Annual Transfers | Annual Change | Annual Total Openings |
|-----------------------------------|-------------------|-------------------|---------------------------|---------------------------|----------------|----------------|--------------|------------------|---------------|-----------------------|
| High School Diploma or Equivalent | None | Long-Term OJT | 31,968 | 32,581 | 613 | 1.92% | 1,157 | 1,573 | 309 | 3,039 |
| High School Diploma or Equivalent | None | Moderate-Term OJT | 181,187 | 182,591 | 1,404 | 0.77% | 7,216 | 10,474 | 706 | 18,396 |
| High School Diploma or Equivalent | None | None | 1,905 | 1,952 | 47 | 2.47% | 108 | 134 | 24 | 266 |
| High School Diploma or Equivalent | None | Short-Term OJT | 194,505 | 197,855 | 3,350 | 1.72% | 11,904 | 13,110 | 1,678 | 26,692 |
| No Formal Educational Credential | Less Than 5 Years | Moderate-Term OJT | 10,507 | 11,040 | 533 | 5.07% | 712 | 845 | 267 | 1,824 |
| No Formal Educational Credential | Less Than 5 Years | Short-Term OJT | 165 | 163 | -2 | -1.21% | 4 | 10 | -1 | 13 |
| No Formal Educational Credential | None | Long-Term OJT | 1,645 | 1,687 | 42 | 2.55% | 75 | 98 | 21 | 194 |
| No Formal Educational Credential | None | Moderate-Term OJT | 15,156 | 15,362 | 206 | 1.36% | 657 | 904 | 106 | 1,667 |
| No Formal Educational Credential | None | Short-Term OJT | 317,958 | 320,587 | 2,629 | 0.83% | 22,735 | 26,842 | 1,314 | 50,891 |

Appendix: Definition of Education/Training Codes

| Education Code | Education Code | Definition |
|----------------|-----------------------------------|---|
| DD | Doctoral Degree | Requires at least three years of full-time academic study beyond a BD. |
| MD | Master's Degree | Requires one or two years of full-time academic study beyond a BD. |
| BD | Bachelor's Degree | Requires four to five years of full-time academic study beyond high school. |
| AD | Associate's Degree | Requires at least two years of full-time academic study beyond high school. |
| PS | Postsecondary Non-Degree Award | Programs last a few weeks to more than a year; leads to a certificate or other award, but not a degree. |
| SC | Some College, No Degree | Signifies the completion of a high school program and one or more postsecondary courses that did not result in a degree or award. |
| HS | High School Diploma or Equivalent | Signifies completion of high school or an equivalent program resulting in an award of a high school diploma or an equivalent. |
| NFE | No Formal Educational Credential | This category signifies that a formal credential issued by an educational institution, such as a high school diploma or postsecondary certificate, is not typically needed for entry into the occupation. |

| Work Experience Code | Amount of Work Experience |
|----------------------|---------------------------|
| 5+ | Five or More Years |
| <5 | Less than Five Years |
| None | None |

| Job Training Code | Type of Training | Definition |
|-------------------|-----------------------------------|--|
| App. | Apprenticeship | Combination of on-the-job training and related occupation-specific technical instruction in which workers learn the practical and theoretical aspects of an occupation. |
| I/R | Internship/Residency | A formal period of training during which individuals work under the supervision of experienced workers in a professional setting. Internships and residencies are required for state licensure in many fields. |
| LTOJT | Long-Term On-the-Job Training | Requires more than 12 months of on-the-job training or a combination of work experience and classroom instruction. |
| MTOJT | Moderate-Term On-the-Job Training | Requires 1 to 12 months of a combination of on-the-job experience and informal training. |
| STOJT | Short-Term On-the-Job Training | Requires a short demonstration of job duties or one month or less of on-the-job experience and informal training. |
| None | None | No additional training or preparation required. |

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